

Town of Embden

Minutes of the Board of Selectpersons

July 2nd, 2026

Board Members in Attendance: Charles Taylor, Kayla Starr, Foster Robinson

Other Officials Present: Chuck Pease, Michael Witham,

Members of the Public Present: Paula Sansouci, Patty Cobb, Beth Agren, Rich Yocum

Minutes recorded by: Kayla Starr

1. **Call to Order:** Chuck called the meeting to order at 6:15 pm.
2. **Pledge of Allegiance**
3. **Consent Agenda**
 - a. Approved Minutes from June- Kayla makes motion to approve as written. Foster Seconded. Passes 3-0
 - b. Review Town Warrant – (AP #30,31,29,28,64) –Passes 3-0
 - c. Bank Reconciliation- April Bank Rec approved and accepted
4. **Appointments and Resignations-** Christy announced her resignation as Town Clerk and Treasurer, effective in October. The Board discussed posting the Town Clerk/Treasurer/Registrar position to allow adequate time for hiring and training prior to her departure. Discussion included the future organization and staffing of the Town Office. Board members and residents discussed the increasing administrative responsibilities of the office, the continued growth of the Town, and the importance of maintaining consistent office availability for residents, particularly during the busy summer season and tax collection periods.

Several staffing options were discussed, including:

- Hiring one individual to serve as Town Clerk, Treasurer, and Registrar of Voters.
- Hiring a Deputy Tax Collector to provide additional support and improve office coverage.
- Evaluating the long-term staffing needs of the Town Office while remaining mindful of budget considerations.

No action was taken regarding future staffing structure beyond posting the vacant position.

The Board expressed its sincere appreciation to Christy for her many years of dedicated service to the Town of Embden. Board members noted her professionalism, commitment to residents, and exceptional work ethic throughout her tenure. Several emotional remarks were shared recognizing the significant role she has played in the Town Office, and the Board thanked her for her service while expressing its commitment to ensuring a smooth transition.

5. **Presentation-**
6. **Executive Session-** At the conclusion of the regular meeting, the Board entered Executive Session to discuss a personnel matter pursuant to applicable Maine law. No action taken.
7. **Department Officials' Reports**
 - a. E-911 – No report
 - b. Winter Roads – No report
 - c. Animal Control – No report
 - d. Assessor – No report
 - e. Planning Board –
 - f. Board of Appeals – No report
 - g. Local Plumbing Inspector – No report
 - h. Code Enforcement Officer-
 - i. Health Officer-
 - j. Road Commissioner – The Road Commissioner reported on current and upcoming road maintenance projects, including: Progress on the East Shore Road paving project. Work completed at the Murphy Road intersection. Approximately 8/10 mile of roadway has been completed. West Shore Road was identified as a future paving project. Continued grading operations on multiple town roads. Ongoing

Town of Embden

Minutes of the Board of Selectpersons

July 2nd, 2026

roadside ditch maintenance throughout the Town. Discussion regarding strengthening language in future winter roads contracts to ensure contractor performance and expectations are clearly defined.

- k. RSU#74 - No report
- l. Town Clerk/Treasurer- No report
- m. Registrar of Voters – The Registrar reported contacting the State regarding ballot deliveries.
- n. Tax Collector – No report
- o. Rec. Dept. – Chris Bugay volunteered his time to assist with the Town's soccer clinics, which had 36 children in attendance.
- p. Community Center- Discussion included: Gym painting estimates. Whether to preserve or cover the Cougar mascot. Paula will obtain pricing for both options, including the possibility of preserving the mascot through a large framed display if it is covered during renovations. Replacing the stage curtains. Continuing exterior cleanup around the Community Center. Cleaning the bottle redemption area and removing remaining tires.

8. Unfinished Business – None

9. New Business – Exploring the appointment of a Deputy Tax Collector.

Posting the Town Clerk/Treasurer/Registrar position to allow the successful candidate to train alongside Christy prior to her departure in October.

Household Hazardous Waste Day scheduled for July 18, 2026.

10. Correspondence- Correspondence was reviewed.

11. Community Relations, Announcements, and Open Public Forum- Residents expressed concerns regarding ATV activity on: Wentworth Road, Dunbar Road, Fahi Road, East Shore Road. Discussion focused on concerns regarding excessive speed and loud operation of ATVs in residential areas. A resident also addressed the Board regarding concerns about a potential cancer cluster along Kennebec River Road. The resident stated there are four cancer cases among his immediate neighbors and shared that he has contacted Central Maine Power (CMP), TDS Telecommunications, and has had water testing conducted in an effort to identify any potential environmental factors. The Board listened to the resident's concerns and discussed the importance of remaining informed as additional information becomes available. While no formal action was taken, the Board and the Code Enforcement Officer expressed their commitment to remaining vigilant and providing assistance and support where appropriate within the Town's authority.

12. Next Meeting Announcement & Adjournment –

- a. Next regularly scheduled meeting – August 6th, 2026
- b. Kayla made motion to adjourn the meeting at 8:15 pm, Foster seconded. Passed 3-0.