



2025 ANNUAL TOWN MEETING

SAT, MARCH 1st 10:00am

EMBDEN COMMUNITY CENTER

Town of Embden Annual Report
for the 2024 Fiscal Year

MUNICIPAL ELECTIONS

FRIDAY FEB 28th 10am—6pm

EMBDEN TOWN OFFICE

Town Information

We welcome all of the residents of Embden to attend and observe our annual Town meetings. In addition to the annual Town Meeting, held on March 1, 2025 this year, the Selectperson's and other Board meetings are an excellent way to witness how your representatives conduct Town business and the processes they use to make decisions that impact our community. All meetings are held at the Embden Town Office unless otherwise noted. For updates and other useful information, please check out the Embden Town website at www.embden.maine.gov.

Embden Town Town Meeting

Saturday March 1, 2025

Beginning at 10am

Embden Community Center

Monthly Meetings:

Select Board Meeting

1st Thursday of each month at 6:15pm

Planning Board Meeting

2nd Thursday of each month at 7pm

School Board Meeting

1st Wednesday of each month

Town Business Hours:

Select Board

Thursday 5:30 – 6pm

Code Enforcement Officer

Thursday 1 – 4pm (and by appointment)

Assessors

Upon request

Town Office

809 Embden Pond Road, Embden ME 04958
Phone (207) 566-5551 Fax (207) 566-5553

Monday 9AM-4PM

Tuesday & Wednesday 9AM-4PM

Thursday 1PM-6PM

Friday 9AM-4PM

Closed on RSU #74 School Cancellation Days due to weather events.

Norridgewock Transfer Station 207-634-2714

(Available to all residents with a transfer sticker which can be obtained at no cost from the Town Clerk)

Sunday - Tuesday Closed

Wednesday 9:30am - 6pm

Thursday 9:30am - 6pm

Friday 9:30am - 6pm

Saturday 7:30am - 4pm

ANNUAL REPORT COMPILED BY: Christine Sockwell

COVER PHOTO : Ruth Blake/Embden Pond

COVER DESIGN: Ruth Blake

In Honor Of Ramona “Mona” McLaughlin



Mona was born on July 15, 1946, and she grew up in North Anson and graduated from Anson Academy in 1964.

Mona met her high school sweetheart “Wayne” at a dance at the local grange hall. And, on July 16th, 1965, they got married and resided in North Anson where they created a home and raised a beautiful family.

Directly out of high school, Mona took her first job at Norwoc Shoe where she worked in the office. Mona then went on to work at TDS Telecom as a switchboard operator and trouble dispatcher. Mona retired from TDS in 2000 after 30 years. During her career at TDS Mona had an amazing work family and the friendships she built there were near and dear to her heart.

In 1989 Mona and Wayne moved to Embden, which became their forever home. Mona took pride in the Embden community and after retirement became the town tax collector for six years. During this time, Mona worked with Wayne and others to develop the Embden Community Center and Thrift shop and continued to support it over the years.

Mona enjoyed camping with family and friends, knitting, visits with her kids and grandkids, snuggles with her dog Brandi and quiet evenings at home watching country music shows and Red Sox games with Wayne and her nephew Steven.

Mona loved living in Embden and will be remembered by all for her smile, her laughter, and her love for the little community.

Representatives to the State & Federal Government

Somerset County Commissioner

Joel Stetkis
41 Court Street
Skowhegan, ME 04976
(207)399-7801
Email: joelstetkis@outlook.com

State Senate

3 State House Station
Augusta, ME 04333-0003
(207) 287-1540 or (800) 423-6900

Maine State Senator

Russell Black
3 State House Station
Augusta, ME 04333
(207) 287-1505
Email: legislature.maine.gov/senate

U.S. Representative Dist. 2

Jared Golden
1223 Longworth HOB
Washington, DC 20515
(202) 225-6306
Website: <https://golden.house.gov/>

U.S. Senator Angus S. King, Jr.

33 Hart Senate Office Building
Washington, DC 20510
Website: <https://www.King.Senate.gov>

Governor

Janet T. Mills
1 State House Station
Augusta, ME 04333
(207) 287-3531
Fax (207) 287-1034
Email: governor@state.me.us

State House of Representatives

2 State House Station
Augusta, ME 04333
(207) 287-1400 or (800) 423-2900

Maine State Representative

Elizabeth M. Curuso
PO Box 81
Caratunk, ME 04925
(207) 399-9992
Email: Elizabeth.Caruso@legislature.maine.gov

U.S. Senator Susan Collins

68 Sewall Street, Room 507
Augusta, ME 04330
207-622-8414
413 Dirksen Senate Office Building
Washington, DC 20510
202-224-2523
Website: <https://www.collins.senate.gov/>





Janet T. Mills
GOVERNOR

STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Maine Resident:

I have always been guided by the belief that to strengthen our state, we have to invest in our greatest asset: the people of Maine. With the support of the Legislature, my Administration has been investing in what people need to succeed, like job training, child care, health care, education, broadband, and housing.

We are seeing results — small businesses are expanding their operations; people are moving here to work and raise their families; and graduates are staying in Maine to pursue rewarding, life-long careers. These are all encouraging signs that are reflected in the strength of our economy. In fact, Maine has one of the best rates of economic growth in the nation.

That's good news, but I know that not everyone is feeling the benefits of our strong economy. The cost of living in Maine, as in much of America, is too high. The price of fuel, the cost of supplies, utilities and labor have driven up expenses for families across the country and impacted the budgets of towns, counties and nearly every state, including Maine.

I want everyone to benefit from the availability of good jobs, a good public education, and good health care in our state. That is why I have put forward a balanced budget proposal that proposes some savings and certain targeted revenue increases to maintain things we all support, like the state paying 55 percent of the cost of education and 5 percent municipal revenue sharing, to keep all these costs from being passed along to property taxpayers.

We have made good progress over the past six years to ensure that every person in Maine can find a good-paying job in a rewarding and stable career; go to the doctor when they feel sick because they have health insurance; and have the peace of mind that their children are safe at home and at school.

I look forward to working with communities and citizens across the state to solve problems, manage our finances, and keep our people healthy and safe.

Sincerely,

Janet T. Mills
Governor



PRINTED ON RECYCLED PAPER

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2623
(202) 224-2883 (FAX)

United States Senate
WASHINGTON, DC 20510-1904

COMMITTEES:
APPROPRIATIONS
VICE CHAIR
HEALTH, EDUCATION,
LABOR, AND PENSIONS
SELECT COMMITTEE
ON INTELLIGENCE

Dear Friends:

It is an honor to represent Maine in the United States Senate, and I welcome this opportunity to share several key accomplishments for our state from the previous year.

As Vice Chair of the Appropriations Committee in 2024, I have secured nearly \$580 million for 230 projects across all of Maine's 16 counties to promote job creation, workforce training, and economic development; expand access to health care; support law enforcement; improve public education and infrastructure; and protect our environment. As the new Congress begins, I am honored to be taking the helm of the Committee, the first Mainer to do so in nearly a century, and I remain committed to ensuring that federal spending produces real results for our state and nation.

Maine has the oldest average age in the country, which is why I have long prioritized health-focused legislative efforts. There were more than 1,860 health care bills introduced during the 118th Congress. Only 15 health care bills were signed into law, and I was a lead sponsor of five of them. These bills will enhance care for individuals with Alzheimer's, autism, and substance abuse issues through improved research funding, strengthened public health programs, and increased support for rural first responders.

Another important bill that I coauthored was the *Social Security Fairness Act*. Since 2003, when I led the first-ever Senate hearing on the Windfall Elimination Provision and the Government Pension Offset, I have sought to end these provisions of the *Social Security Act* that unfairly reduce the Social Security benefits that public employees or their spouses have earned. I am pleased to say that with the passage of my bill, the *Social Security Fairness Act*, in December, public sector retirees will now receive the full Social Security benefits they have earned.

When the Maine way of life was under threat, I was certain to defend the interests of our state. I worked to protect Maine's potato farmers when the Department of Agriculture tried to reclassify the potato from a vegetable to a grain. I thwarted efforts to consolidate USPS mail operations at the Hampden postal facility, which would have disrupted mail delivery throughout our state. I sounded the alarm with leaders at the FBI and Departments of State and Treasury on the spate of illicit marijuana growing operations that are destroying properties and providing refuge to foreign criminals in our state. Following damage to our working waterfronts after last winter's storms, I secured \$15 million to help fishing communities recover. I championed funding to support the Maine Air National Guard base, Bath Iron Works, and Portsmouth Naval Shipyard.

As of last December, I have cast more than 9,100 consecutive votes, continuing my record of never missing a roll-call vote since my Senate service began in 1997. My ranking as the most bipartisan Senator reflects Maine's tradition of working with a spirit of cooperation and respect.

My highest priority as a Senator is to ensure that Maine's needs are met. If ever I can be of assistance to you, please contact one of my state offices or visit my website at collins.senate.gov.

Sincerely,



Susan M. Collins
United States Senator

ANGUS S. KING, JR.
MAINE

133 HART SENATE OFFICE BUILDING
(202) 224-5344
Website: <https://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510

January 1, 2025

COMMITTEES:
ARMED SERVICES
CHAIRMAN, STRATEGIC FORCES
SUBCOMMITTEE
ENERGY AND
NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS
SUBCOMMITTEE
INTELLIGENCE
VETERANS' AFFAIRS

Dear Friends,

Each year comes with renewed hope – to celebrate each other's successes and care for each other in times of need. I am thankful to each town in Maine for their commitment to their communities, to their citizens, and to this country. We always work together to get things done. This past year was no different.

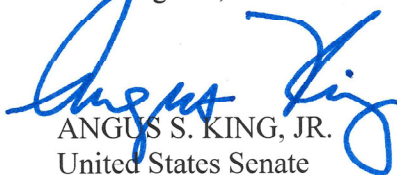
First, it was a true honor to be reelected to the United States Senate for another six-year term. Throughout my travels around the state, I heard many concerns about the cost of living and affordability of housing. Many of you also shared your concerns about access to medical and mental health services. The *Inflation Reduction Act* has been incredible for older people in Maine – Medicare is finally negotiating lower prices for prescription drugs, on top of the \$35 per month cap for insulin that took effect in 2023. We have an opportunity to build on what we have in common and do what Maine people do best; we will continue to help each other and lead through example.

I have also been consistently working to help our veterans. My team has repeatedly been successful in securing long-overdue recognition of military medals for many of Maine's combat veterans and working to resolve issues with claims, travel pay, and access to healthcare and benefits our veterans earned through their selfless service to our country. I have also worked with my Veterans Affairs and Defense partners in Washington to successfully pass a national defense bill that strengthens our national security, takes care of our service members, and supports Maine businesses from Aroostook to York County.

I am also thankful to have such an incredible team across Maine available to you for hurdles you may face with the federal government. Whether it be veteran issues, social security problems, student loans, immigration, IRS and more, please never hesitate to reach out to my offices in Presque Isle, Bangor, Augusta, Portland, or Biddeford and allow us the chance to be part of your solutions.

Together, over the next six years, I know we can continue to build a stronger, brighter future for our great state. Thank you for being one of the reasons Maine is so special; it is not only a pleasure to serve you — it is a pleasure to know you. Mary and I wish you a happy and safe 2025.

Best Regards,



ANGUS S. KING, JR.
United States Senate

AUGUSTA
40 Western Avenue, Suite 412
Augusta, ME 04330
(207) 622-8292

BANGOR
202 Harlow Street, Suite 20350
Bangor, ME 04401
(207) 945-8000

BIDDEFORD
227 Main Street
Biddeford, ME 04005
(207) 352-5216

PORTLAND
1 Pleasant Street, Unit 4W
Portland, ME 04101
(207) 245-1565

PRESQUE ISLE
167 Academy Street, Suite A
Presque Isle, ME 04769
(207) 764-5124

Washington Office
1710 Longworth House Office Building
Washington, D.C. 20515
Phone: (202) 225-6306
Fax: (202) 225-2943
www.golden.house.gov



Committee on Armed Services
Committee on Small Business

Jared Golden
Congress of the United States
2nd District of Maine

Dear Friends,

I hope this letter finds you well. It's an honor to continue serving as your representative in Congress, and I take the responsibility very seriously. Thank you for the opportunity to share an update on the work I've been doing for the people of the Second Congressional District.

Fisheries: This spring, the Atlantic States Marine Fisheries Commission (ASMFC) announced a gauge increase for lobsters caught in the Gulf of Maine beginning in January 2025. Maine fishermen warned that this decision is founded on incomplete and inaccurate data. Additionally, this gauge increase could put Mainers at a competitive disadvantage to Canadian fishermen with looser regulations. That's why I sent a [letter](#) to the ASMFC urging them to delay their decision until they can evaluate data with fishermen, whose proactive stewardship provides invaluable insight. I have also submitted an amendment to this year's funding bill that would block federal funding from being used to implement and enforce a gauge increase. Because of these efforts, the ASFMC made the decision to delay the implementation of this new requirement. I'll always stand with Maine lobstermen against unfair, unnecessary regulations that threaten their livelihoods and industry.

Veterans: The first meeting I attended as an elected official was with a large group of veterans and the former Director of the Maine Bureau of Veterans Services. We discussed a lot, but one issue rose above the rest: how little was being done for Maine veterans who needed treatment for mental health issues or substance use. At the time, there were no in-patient treatment beds in Maine, so veterans had to wait for a bed to open up at an out-of-state facility. Fast forward 10 years, through unending red tape, and I'm delighted to report we just broke ground on a treatment facility at the Togus VA Medical Center in Augusta. This was the direct result of the tireless advocacy of veterans from across our state — this win is theirs.

Postal Service: This spring, the U.S. Postal Service (USPS) announced plans to consolidate and move some processing operations from the Eastern Maine Processing & Distribution Center in Hampden to Scarborough. This would have caused significant mail delivery delays that disproportionately harm rural communities. That's why I introduced the *Timely Mail Delivery and Postal Services Protection Act*, which would have halted this planned consolidation across

6 State Street, Suite 101
Bangor, ME 04101
Phone: (207) 249-7400

7 Hatch Drive, Suite 230
Caribou, ME 04736
Phone: (207) 492-6009

179 Lisbon Street
Lewiston, ME 04240
Phone: (207) 241-6767



the country. Following these efforts, the USPS announced they have scrapped their plan entirely. While this is a win for Maine, it is also evidence that we cannot become complacent. That's why I recently introduced the bipartisan *Postmaster General Reform Act*, which would establish term limits for the United States Postal Service's (USPS) postmaster general and require nominations to be confirmed by the Senate.

Regardless of the year, one of my top priorities is ensuring I'm accessible to you. My staff and I can help navigate federal programs; find resources in Maine; and resolve issues with Medicare, Social Security, the VA, and other federal agencies and programs. We are here to help:

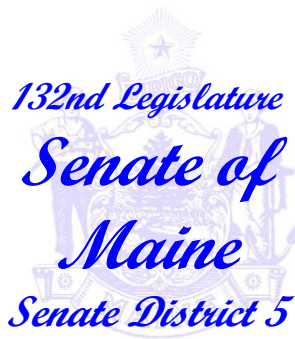
- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou, ME 04736. Phone: (207) 492-6009
- **Lewiston Office:** 179 Lisbon Street, Lewiston, ME 04240. Phone: (207) 241-6767
- **Bangor Office:** 6 State Street, Suite 101, Bangor, ME 04401. Phone: (207) 249-7400

I wish you a healthy and prosperous year to come.

Respectfully,



Jared Golden
Member of Congress



Senator Russell Black
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505

Dear Friends and Neighbors:

I am honored and humbled to continue serving as your State Senator for a fourth term. The trust you have placed in me is something I do not take lightly, and I remain committed to being a strong voice for you, your family, and our community in Augusta.

I am happy to continue my work on the Agriculture Conservation and Forestry Committee, I will continue to focus on ensuring accountability in key state programs, with a particular emphasis on the Office of Child and Family Services (OCFS).

The First Regular Session of the 132nd Maine State Legislature began on December 4, 2024, with our swearing-in ceremony led by Governor Janet Mills. It was a day filled with tradition, attended by family and friends of incoming members, as we set the stage for the work ahead.

Many of you have reached out to me about the challenges you are facing—rising costs of energy, housing, child care, and concerns about education, mental health, substance abuse, workforce development, and community safety. As your State Senator, I am committed to working with my colleagues to find common-sense solutions to these pressing issues.

In addition, addressing Maine’s anticipated budget gap and setting priorities for the next biennium will be a significant focus this session. I am confident that through collaboration, we can work to balance fiscal responsibility with investments in the well-being of all Mainers.

Once again, I want to thank you for re-electing me to represent you in the State Senate. Please don’t hesitate to reach out to me with any questions, comments, or concerns. I am here to help, whether it’s navigating state programs or working to address issues important to you and our community.

Sincerely,

A handwritten signature in blue ink that reads "Russell Black".

Russell Black
State Senator

Spirit of America Award 2025

Larry Witham was chosen for the Town of Embden Spirit of America award.

He moved back home twenty-seven years ago and has since made up for lost time. He and Mary Ann built a home on the Fahi Pond Road on land his grandfather had bought many years before. Since moving home, he has been a busy man because he jumped into town events with both feet.

Joining the Historical Society at its beginning included cleaning up the overgrown cemeteries, general maintenance of the history house, including repainting of the building, fixing and repainting the windows, and the most impressive is cleaning the years of bat guano from the building. The crew that helped with that project deserved medals.

Larry did a very impressive presentation at the history house on antique wood working tools that he has and knows how to use.

After having worked at the Wall Street Journal for many years he has been an asset on the financial committee of the Anson Academy that gives scholarships every year to the graduating seniors at Carrabec High School.

He has worked with the Embden Pond Association, and while doing that, he worked with the high school students to show them simple ways to help keep the water quality high by planting shrubs along the shore to prevent soil erosion into the lake.

He has used his skills as a wood worker to help keep the Stewart Library in shape. Those same skills have come in handy at the Embden Community Center when things needed tweaking. He also wields a mean paint brush.

Many of you know Larry as our chief cook at the Embden Community Center. He has been the chef for twelve years. Many have been impressed with the meals put out that rival some of the best restaurants around. Being a great organizer showed itself when the Biker Across Maine organization called and asked if the ECC could put on a lunch for over 400 bikers. Larry called his crew together and put on a magnificent lunch.

These are just a few of the things Larry has done since coming home. The most significant ones that many people are not aware of are the events that involve some of our oldest residents. When he became aware of people that live alone, he would drop in for a friendly chat, he would suggest to others that they go wet a line. When the ECC dinners were up and running he made sure a supper was delivered to those who could not get out and about.

Thank you, Larry, for all you have done and for what you will continue to do.

Spirit of America Award 2025



Select Board Letter

In 2004, during Embden's Bicentennial year, our town planning committee introduced the phrase: *"Proud of our past, pleased with the present, poised for the future."* This motto continues to guide us as a community, reflecting our shared pride in Embden's history and our commitment to shaping its future.

As our town grows in population and development, the efforts of dedicated volunteers, town employees, and civic groups have been instrumental in meeting the challenges of this progress. We are deeply grateful for the hard work and dedication of these individuals, who consistently step up to support Embden in countless ways.

However, the increasing demands on our town also highlight a critical need for more citizens to join in these efforts. Embden's strength has always come from the active participation of its residents, and we encourage more community members to lend their time and talents to sustain and build upon this tradition of service. Whether serving on a board, assisting with events, or contributing in other ways, your involvement makes a meaningful difference.

The past year once again brought severe weather events that tested our town's resilience. Thanks to the professionalism of our winter and summer road crews and the dedication of our support staff, Embden navigated these challenges with remarkable skill. Their efforts, combined with assistance from state and local agencies, have helped protect our community and mitigate future damage.

This report also includes the Board's proposed budget, which we believe is both transparent and responsible. If you have questions or concerns about the budget prior to the annual town meeting, please reach out to the Town Office, and we will be happy to provide clarification.

As we look toward the future, we ask for your continued support—not just through appreciation, but through action. Embden thrives when more voices and hands come together to shape its direction. Thank you to all who already contribute to our town, and we look forward to welcoming new faces to join our collective efforts.

Sincerely,

The Town of Embden Select Board



Photo by Janice Welch

Elected & Appointed Town Roles

Elected Boards		Elected Officials	
Board of Select Persons		Tax Collector	
Charles Taylor, Chair	2025	Ruth Blake	2026
Wayne McLaughlin	2026	Road Commissioner	
Janice Welch	2027	Michael Witham	
Assessor		2027	
Shirley Bartlett	2025	Town Clerk/Treasurer	
RSU# 74 School Board		Christine Sockwell	
Kevin Sousa, Jr	2025	2027	
Eric Ewing	2027		
Robert Lightbody	2026		

Appointed Boards

Planning Board		Board of Appeals	
Leo Mayo, Chair	2025	John Duff, Chair	2025
Ann Bridges, Secretary	2028	Mary Keenan (Resigned)	2025
Kelly Bragg	2026	Dale Mullin	2025
Myles Durkin (Resigned)	2029		
Randy Caldwell	2027		
Charles Pease, Alternate	2025		
Anthony Sparrow, Alternate	2025		

Appointed Officials

Animal Control		E-911 Addressing	
Robin Wilkey	2025	Christine Sockwell	2025
Registrar of Voters		General Assistance	
Christine Sockwell	2025	Charles Taylor	2025
Local Plumbing Inspector		Health Officer	
Robert Lightbody	2025	Leo Mayo	2025
		Code Enforcement	
		Terriann Lamontagne	2025

Town Clerk's Report

To the Citizens of Embden,

Statistics from 2024 for the Town of Embden:

Expanded Archery Either Sex	2
Resident Superpack	1
Migratory Waterfowl Hunting Permit	1
Resident Archery Hunting & Fishing Combo	1
Resident Hunting & Fishing Combo	22
Resident Fishing	34
Resident Archery Hunting	3
Nonresident Archery Hunting	1
1-Day Fishing	1
Nonresident 7-Day Fishing	1
Nonresident Season Fishing	6
Resident Muzzleloader Hunting	2
Resident Bear Hunting	2
Spring/Fall Turkey	3
Saltwater Fishing Registry	2
Resident Over-70 Lifetime License	6

In 2024 Embden welcomed eleven "Bundles of Joy. "Congratulations to the families!!!

Best wishes to the eight couples that got married!

Licensed dogs: 299

2024 was a wild year! The November 5th Presidential Election was the biggest election this town has ever seen, with 668 votes cast. 181 of those votes were done through absentee ballots. I must thank our amazing Election Clerks for all their hard work this year. Betty Pratt, John Duff, Alyson Duff, and Amy Champany I am so thankful for all of you!!! 2024 also brought us The Great Noth American Solar Eclipse.

It was quite a view from the Office parking lot!



Photos by Kimberly Jablon

*In Memory of Embden Residents
Who Passed in 2024*

Bishop, Sylvia L	75	1/18/2024
Caldwell, Francis	80	5/30/2024
Frith, Carroll Colin	80	9/13/2024
Johnson, John Howard Jr.	58	8/19/2024
Ledger, Brenda Jean	77	10/05/2024
Manning, Kimberly Ann	57	1/07/2024
McLaughlin, Ramona A.	77	2/05/2024
Wescott, James Scott	56	6/16/2024
Wilkins, Kirk G.	80	3/21/2024



Tax Collector's Report

Dear Taxpayers and Residents of Embden,

We have been through another year, which now makes it my sixteenth year to meet your needs for vehicle registration, recreation vehicle registration, paying your taxes, and whatever else I can help you with. I have had several wonderful jobs in my life, but this truly is my favorite. I appreciate all of you for being the best people to work for and with.

Embden has one thousand five hundred and twenty-eight real estate accounts, and I have to say I am glad we chose to collect the taxes in one payment instead of two! You know you can put money on your real estate account any time you want to. You don't have to wait for your tax bill. It makes it easier for some people, so they have less to pay when the bill is due.

As a reminder, please make sure you send extra money if your tax payment is late. Interest accrues automatically every day past the due date. If the amount you send is more than the interest owed, the extra money will be applied to next year's taxes. If you want to know how much more you need to pay, please call the office.

This year the people of Embden registered in this office, one thousand five hundred and twenty-five road vehicles and five hundred and ninety-eight recreational vehicles. I do expect there will be more registrations in twenty twenty-five because Embden has become a more popular place.

Thank you for the opportunity to serve you. I am looking forward to another great year as your tax collector.

My warmest regards.

Ruth

Embden Tax Collector



2024 Tax Assessor's Report

ASSESSMENTS:

COUNTY TAX	\$677,887.53
MUNICIPAL APPROPRIATION	\$935,750.00
EDUCATIONAL APPROPRIATION	\$2,133,796.00
OVERLAY	(\$164,174.92)
TOTAL ASSESSMENT	\$3,583,258.61

DEDUCTIONS:

STATE REVENUE SHARING	\$126,460.80
HOMESTEAD REIMBURSEMENTS	\$51,626.01
BETE REMBURSEMENTS	\$60.28
OTHER REVENUES	\$135,188.00
TOTAL DEDUCTIONS	\$313,335.09

TOTAL ASSESSMENT	\$3,269,923.52
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To the Residents of Embden,

I want to thank everyone for the opportunity to serve as your Assessor. I have enjoyed working with the Select Board, ladies in the town office, residents, and taxpayers.

The Maine Legislature provides Property Tax Relief through many different programs. The applications, instructions, and other information regarding property tax relief can be found on the State of Maine Revenue Services website. Applications are also located in the town office.

All applications MUST be received by April 1st to take effect in 2025. Also, please inform the assessing office by April 1st of any changes to the buildings on your property since last year.

Respectfully,

Shirley Bartlett, CMA
Embden Assessor

Road Commissioner's Report

Residents and Taxpayers of Embden,

As your Road Commissioner, it has been my continued honor to serve my community throughout the year of 2024. As always, I want to thank the Select Board, Town Clerk, and all sub-contractors for their continued service this year.

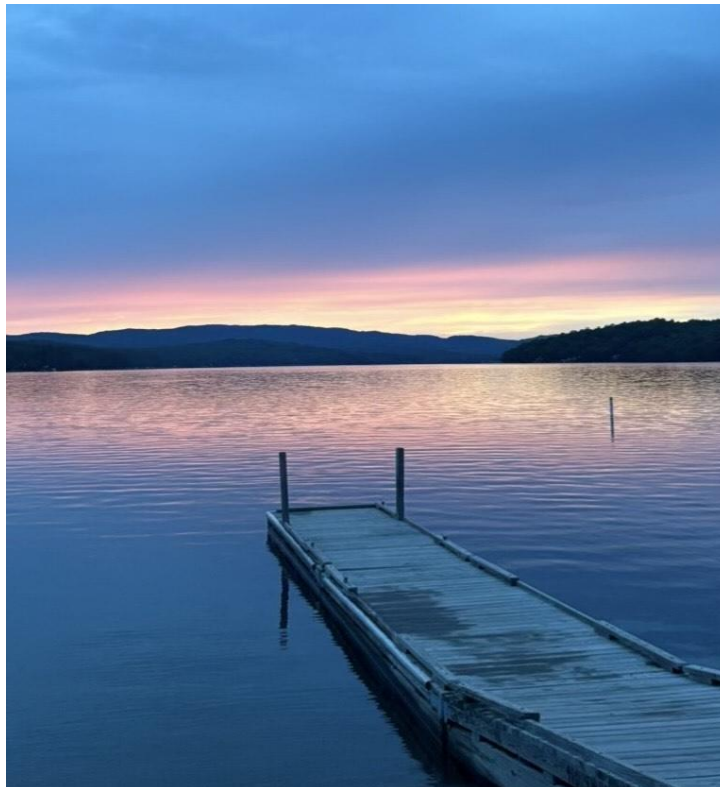
We started our spring season by sweeping and grading the town roads. The Mill Road and Slip Road culverts were replaced due to draining issues, and the Slip Road was also resurfaced with more gravel. Larger culverts were also placed on the West Shore Road to solve flooding issues. To gain better visibility on our roads we trimmed many hazard trees, and we will continue to do this in 2025.

At the end of the season the Barron Road paving project was finished, and many culverts were replaced on a portion of the East Shore Road.

In 2025, we will be focusing on fully repaving the portion of the East Shore Road where the culverts were replaced this year.

Thank you for your continued support and I look forward to serving you in 2025.

Respectfully,
Michael E. Witham
Town Road Commissioner



Road Commissioner's Report

Cold Top	The EZ Street	\$1,126.00
Culverts	Ware-Butler	\$11,258.00
	Jordan Lumber	\$11,551.00
Gravel	Michael Witham	\$26,802.00
	Charles Nickerson	\$12,247.98
Equipment Rental	Eric Creamer	\$2,250.00
	Skowhegan Equipment & Tool	\$1,750.00
Road Supplies	White Signs	\$963.20
Contractors	Michael Witham d.b.a.	\$97,959.26
	Roderik Trucking	\$1,050.00
	Sheldon Brown	\$2,850.00
	Jared Poirier	\$2,800.00
	Fine Line Paving	\$23,881.00
	Belanger Tree Care	\$12,000.00
	B&C Nelson Trucking	\$2,430.00
Payroll	Michael Witham	\$5,750.22
	Charles Taylor(FEMA)	\$727.50
	Christine Sockwell(FEMA)	\$1,177.50
	FICA/Medicare	\$499.57
		<u>\$219,073.23</u>
Capital Improvement	Fine Line Paving	\$150,000.00

Town Of Embden

PLACING/PLOWING SNOW INTO OR ACROSS TOWN WAYS & TOWN MAILBOX POLICY

Its wintertime and many people are occupied with issues related to snow removal. The large volume of snow recently fallen can present problems for homeowners as they try to clear their driveways. The Town of Embden is concerned with preventing and removing obstructions, such as snow, from accumulating on town ways. In fact, a number of statutes provide for the town to deal with obstructions.

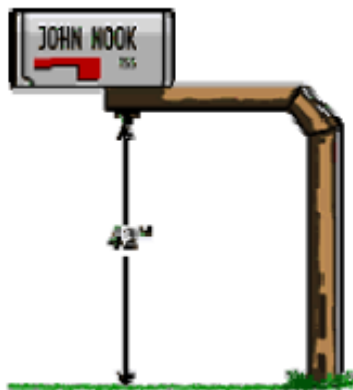
(Title 29-A: Motor Vehicles, Chapter 21, Subchapter III: Protections of Ways §2396 **prohibits any person from placing in the public way snow or slush that has not accumulated there naturally.** A violation of this section and 29-A M.R.S.A. §103 and §104 state that the exclusive penalty for which is a fine of not less than \$25 nor more than \$500, suspension of a license, or both.)

Please do not shovel, blow snow, or have your driveway plowed into or across the road. This is prohibited by law and can cause serious traffic hazards. If possible, it is best to place snow on the side of your driveway opposite (i.e., downstream from) the direction traveled by the plow. Snow on that side of your driveway will be carried by the plow away from your driveway rather than back into your driveway.

Broken mailbox posts may happen during a snow storm, even though our plow drivers take all precautions to avoid striking them with the wing of the plow.

Some tips on placement of mailboxes that will help to minimize the chance of damage:

- Place reflective material on the side of the box visible to approaching traffic, also, 4” high letters to identify the address is recommended to assist emergency vehicles.
- Mailbox post size must not exceed 4” by 4” for a wooden post or 2” diameter for a steel pipe post for roadside barrier safety. Posts that are more substantial in construction are considered “deadly fixed objects” and are not permitted within the Town Way.



Mailbox to have 42 inch ground clearance

- Mailboxes should be installed at least 42 inches high to provide clearance for the plow wing as shown in the above picture. We recommend the use of an extended arm type of post with a free-swinging suspended mailbox as also shown on the above picture. This allows snowplows to sweep near or under boxes without damage to supports and provides easy access to the boxes by carrier and customers.



Locate mailbox on side of driveway away from approaching traffic

- Above you will find a sketch showing the recommended location for your mailbox. Placing the mailbox on the side of your driveway away from approaching traffic will allow our driver to properly clear the roadway and to get as close as possible to your mailbox to minimize the amount of shoveling you will have to do to clear the mailbox for the postal carrier.
- For uncurbed roadways set the mailbox back at the far edge of the road shoulder to provide the maximum possible roadway clearance. For curbed roads the face of the mailbox should be 8-12 inches back from the curb face.

Your participation and cooperation in complying with the above will be greatly appreciated by your rural carrier, postal service and the Town of Embden. If you have any questions, please call the Embden Town Office at 566-5551.

A Message to all Embden Residents from the Code Enforcement Officer:

Due to the failure of the residents of Embden to follow Embden's building ordinances and the Embden Shoreland Zoning Ordinance, I have had to issue several violations during the year. These violations have included building structures, installing more than 10 yards of fill, etc. without permits and violations of the conditions set forth in existing permits.

These violations not only cause the violator to pay a substantial fine but the Town, in some instances, have incurred large legal fees. The legal fees have been paid out of your tax dollars.

Construction of over 200 square feet **outside** of the 250' shoreland zone requires a permit from the Embden Planning Board.

Any construction **within the 250'** shoreland zone requires a permit from the Embden Planning Board. This includes new buildings, additions, earthmoving, place of gravel and/or fill of any kind over 10 cubic yards, etc.

To avoid future violations, please contact the Embden Code Enforcement Officer before any proposed work is done.

Thank you,
Terri Lamontagne



General Assistance Report

During the Calendar year, Jan. 1 to Dec. 31, 2024, the Town of Embden had three General Assistance applications. The results of those applications are as follows:

Case #001-2024: Electricity & Fuel.....	\$1039.50
Case #002-2024: Electricity	\$500.00
Case #003-2024: Food.....	\$223.50
Total GA expended in 2024.....	\$1,763.00
70% DHHS reimbursement to the Town of Embden.....	(\$1,234.10)
Total expenditure from Surplus.....	\$528.90

Respectfully submitted,

Charles E. Taylor

General Assistance Officer



E-911 Addressing Report

In 2024 the Town spent \$233.90 in replacing road signs that were missing. However, we sold 19 one sided Katie Crotch and Embden Pond Road signs. Making a profit of \$190.00 that we were able to put back in the budget.

Come by the Office if you need a unique gift for someone or maybe yourself!

Board of Appeals Report

During 2024 there were six requests for appeal or variance within the shoreland zone brought to the Appeals Board. The variance request was denied because it could not meet the “undue hardship” criteria of the Shoreland Zoning Ordinance 16 H (2) (c) (ii). One appeal dealt with a docking system that did not violate the shoreland zoning ordinance as written at the time. One appeal was remanded back to the Planning Board for further review and due process. An appeal to an after the fact permit request was denied as work performed by an earlier permit was beyond the scope of the permit and in violation of the SZO in effect at the time. One appeal to the charge to file for an Appeal was withdrawn. Lastly, an appeal to the action of the CEO to enforce a stop work order was not acted upon as the SZO prohibits the Appeals Board from any such authority.

The following served as board members in 2024:

Mary Keenan	566-0631
Dale Mullin	635-3385
John Duff	566-5722

Update training is planned for 2025 members.

Chairman, John Duff

Local Plumbing Inspector Report

I'd like to thank the Town of Embden for allowing me to serve as the *New Plumbing Inspector*. 2024 provided many opportunities to residents and seasonal members of the community.

Approximately 30 Plumbing Permits were issued with only a handful being Inspected and completed. 2024 proved to be an average year, at best, for fulfilling Plumbing Permits.

I look forward to another year of serving Embden and helping community members with their project goals. Thank you.

Local Plumbing Inspector, Robert D. Lightbody

2024 Embden Planning Board Report

Another busy year for the Board. The Board reviewed and issued 57 permits for the construction of residences, garages, repairs, renovations and additions to existing buildings, replanting of vegetation and driveway construction. There were seven (7) "After the Fact" permits. Since 2023, the CEO has issued permits outside of the shoreland zone relieving a great deal of pressure off the Board.

This year an amendment to the Embden Shoreland Zoning Ordinance dealing with large dock systems and an ordinance for solar arrays were presented to the town and approved at the March Annual Town meeting.

Please remember that before you start any construction, you should contact the Code Enforcement Officer to see if a building permit is required, especially if construction is within 250 feet of a body of water. Any construction within the town outside of the shoreland zone that is over 200 sq. feet also requires a building permit.

Please be sure when submitting an application to Terri Lamontagne, Code Enforcement Officer, that all the requirements have been submitted with the application with the appropriate filing fee, and the required number of copies of the application. **Pictures of the site involved are required with all applications.** If you have owned the property less than two years, a copy of your recorded deed **must** accompany the application. An incomplete application only delays the process. Once again, this year, the Board had to hold multiple meetings due to lack of and/or inaccurate information and measurements on several applications. Once Ms. Lamontagne has completed the site review, she will submit the application with attachments at the Board's next meeting.

An application must be received by the CEO or the Town Clerk by the last Thursday of the month in order to be considered at the following month's Planning Board meeting.

Board members and terms are:

Leo Mayo, Chairman	March, 2025
Kelly Bragg	March, 2026
Randy Caldwell	March, 2027
Ann Bridges, Secretary	March, 2028
Myles Durkin	March, 2029

Anthony Sparrow, alternate	March, 2025
Charles Pease, alternate	March, 2025

Myles Durkin, Vice Chairman and Recording Secretary, resigned effective December 31, 2024. He will be missed on the Board.

Planning Board meetings are now being held at 6:30 p.m. the second Thursday of each month at the Embden Town Office.

Respectfully submitted,
Ann C. Bridges
Ann C. Bridges, Secretary

Embden Travelers Snowmobile Club

Find us on Facebook

The Embden Travelers Snowmobile Club was created to provide recreation, enjoyment, and entertainment for the residents of Embden and others when using the snowmobile trails. The organization consists of volunteers that build and maintain all that is necessary to support this non-profit activity this year consisting of 36 miles of trails. In support of this effort, the Club thanks the residents of Embden for approving some monetary support of this organization. The ETSC is usually supported annually by a State grant, family and business memberships, as well as donations and fund raisers. These funds are used to build and repair bridges, and to fuel and maintain our equipment. Our trail system provides access to North New Portland, Pleasant Ridge and the Interconnecting Trail to Solon and North Anson leading to the 14,000 miles of trails in the State.

At the time of this writing (January 6, 2025) Embden Pond is not completely frozen over. The current cold temperatures will provide a frozen land base for the trail system, if we receive any snow. Always be cautious when utilizing iced over surfaces. This past summer and fall saw multiple trail reroutes and bridge repairs. We were able to obtain the framed base for a bridge to emplace on the trail to Savage Hill and Concord Corner that had been damaged and removed after the December 2023 storm. Thanks to those that gave their time to accomplish the work almost seamlessly. As Embden's demographics change, the need to adjust is ever present.

We are looking forward to the annual Snow Fest with the Embden Pond Association on February 15th.

Normally, we have a potluck the third Saturday in October, the second Saturday of January and meet as necessary September through April. Membership (\$30.00/family) is open to everyone. Contact Membership chairperson Amy Champany (566-5097) or, Vice President John Duff (566-5722) for an application.

It is with great respect that the ETSC extends appreciation to the landowners of Embden, Concord Township and North Anson who grant us permission for the use of their land for the purpose of snowmobiling, snowshoeing, and skiing. Without their support, the activities would not be enjoyed locally.

Together we trail; divided we fail.

John Duff, Embden Travelers S. C.



Embden Historical Society Report -- 2024

www.embdenhistoricalsociety.org

Follow us on Facebook at facebook.com/embdenhistorical

The Town House was cleaned May 9 (inside along with the grounds) as is done annually.

Our \$1,000.00 Scholarship was awarded in June to Lucas Vicniere who was very appreciative. The actual funds are not dispersed until January when the recipient completes the first semester and provides satisfactory grades to the Society. *Scholarship guidelines: Any Embden resident who is graduating or has graduated from high school, is eligible to apply. Priority consideration is given to students who are pursuing a career in the "helping professions". Fields such as, but not limited to: medicine, health care, education, social work, law enforcement, counseling, clergy, public administration, and non-profit positions. Applications are available.* In November we received an anonymous donation of \$2,000.00 to be applied to the Scholarship fund, which is a very gracious donation and we would like to give that person(s) credit as it surely is appreciated.

As a result of another very generous donation the following town record books were digitized during the last year and are on the Society's website: Meeting & Warrants 1804 – 1819; Town Orders 1849 – 1898; Treasury Book 1849 - 1855; Marriage Intentions 1845 – 1892 and Marriage Intentions 1858. Go to www.embdenhistoricalsociety.org

There are 19 cemeteries in Embden. The Embden Historical Society oversees their care. In the spring we visit every cemetery to assess what needs to be done. Cemeteries are cleared of branches and debris, raked and mowed as needed three times a year before holiday weekends in the summer. Five cemeteries are taken care of by volunteers which is very much appreciated. John Bigelow takes care of the rest of them. This year the Embden Historical Society led a tour of the Berry, Mullin and Pleasantdale Cemeteries. We had two work days. On one we removed the trees from the Mullin Cemetery; on another we straightened headstones in the Salley and Goodwin Cemeteries. Albert Stehle has been repairing and resetting gravestones in some of the cemeteries which has been an ongoing project. Landowners have been very cooperative in letting us access cemeteries.

The Society had 82 paid members and 1 honorary member. Please feel free to attend as many of the programs that interest you. If you would like to join the Society, please mail dues of \$5.00 per person to: Art Ouellette, Treasurer, 214 Wentworth Road, Embden, ME 04958.



Photo: Albert Stehle resetting a headstone at the Cragin Cemetery, New Portland Road.

2025 schedule: (Meetings at 6:30 p.m.; Program at 7:00; **except****) at the Embden Town House:

MAY 12, 2025

Program: **Cheese Making (Crooked Face Creamery)** By: Amy Rowbottom

JUNE 9, 2025

Program: **Paupers on the Poor Farm** By: Dale Potter-Clark
Books available for sale

JUNE 23, 2025 Meet at 1:00 (4th Mon. of the month)

Tour of some of Embden's 19 cemeteries

Chairperson: Bob Donovan will direct the cemetery tour
Meet at: Embden Town House, 751 Cross Town Road, Embden

JULY 14, 2025 Meeting at 2:30 p.m.; Program at 3:00 **

Program: **Logging in Maine including Lombard** PowerPoint, old film & photos
By: Mary Morton Cowan

Location: Embden Community Center, 797 Embden Pond Road, Embden
Books Available for sale

AUG. 11, 2025

Program: **Allagash Wilderness Waterway** (PowerPoint presentation)
By: Paul Johnson

AUG. 18, 2025 @ 8:00 Town House; Cemetery Headstone Workday

By: Bob Donovan

SEPT. 8, 2025

Program: **Stanley Family History (Stanley Steamers, etc.)**
(Stanley Museum, Kingfield) By: Debbie Smith
And Annual Meeting and Election of Officers

SEPT. 15, 2025 @ 8:00 Town House; Cemetery Care by members

SEPT. 22, 2025 at 7:00 p.m.

Executive Committee Meeting to plan 2026's Program
Location: Community Center, 797 Embden Pond Road, Embden

OCT. 13, 2025

Program: **Historic Maine in Stereo Views** (free 3D glasses)
By: Bernard Fishman, Director of Maine State Museum

NOVEMBER 10, 2025 Meal at 5:00

Program: **Harvest Fest (Pot Luck)**

If you would like a full Program and/or would like to be added to the monthly meeting/speaker email reminder, please feel free to contact me.

Carol Dolan, President
612-8887 or mcdolan@roadrunner.com

Embden Community Center

The Embden Community Center has been a hub of activity this year, bringing people together for a variety of events and programs. Country Sunday continues to be a favorite, held on the second and fourth Sundays of each month. It's always well attended, with the kitchen open for hotdogs, soda, coffee, and water. A big thank you to Dave and Leah for their dedication in keeping this event going strong. Yoga with Cyndia is offered on Mondays at 9:00 AM, Wednesdays at 4:15 PM and 5:30 PM, and Saturdays at 8:00 AM. All are welcome to join. Tai Chi is available on Thursdays at 9:00 AM. Thank you to Carol Chapman for leading this wonderful program.

The Thrift Store is open Wednesdays and Saturdays from 9:00 AM to 12:00 PM. Our dedicated volunteers do an amazing job, and donations are always needed and appreciated. The Free Library is accessible anytime the building is open. Feel free to borrow books and return them when you're finished. Internet access is also available at the Community Center. A small food cupboard is located in the entryway of the building. If you are in need, please help yourself. If you have extra to give, donations are always welcome.

The Community Center also offers a Hand-Up Program for those who may be working but find themselves a little short on cash. If you need assistance, please contact Ruth at the Town Office. The Sewing Group meets on Wednesdays and Saturdays. Whether you want to learn to sew or just socialize, everyone is welcome. The monthly Community Center dinners run from April to November, featuring an entrée, vegetable, bread, and dessert—all for just \$10. Ruth and Bruce also host a special steak dinner in the summer. Extra help is always appreciated, and all are welcome to attend.

The gym is open on Wednesdays and Saturdays from 9:00 AM to 12:00 PM for anyone who would like to walk indoors. Karaoke takes place on Fridays from 6:30 PM to 9:00 PM. For more information, contact Wayne. Wayne McLaughlin, President of the Embden Community Center Club, is the point of contact for anyone looking to rent the facility for receptions, weddings, or family gatherings. Embden residents can use the building free of charge—reach out to Wayne for details.

Finally, a huge thank you to all the volunteers who keep the Embden Community Center running. If you are interested in volunteering or starting a new program, please contact Wayne or see Ruth at the Town Office. Your support is what makes our Community Center such a special place!



Embden Pond Association

What a difference a year makes. The summer of 2023 brought us rain and more rain, cool temperatures, and not much nice weather to enjoy the lake. The summer of 2024 brought us lots of sun, hot temperatures, and no rain. I am told this fall was the driest on record. Who knows what the winter will bring. I am hoping for lots of snow not only for snowmobiling but to feed the lakes and streams with water for spring. The lake, stream and rivers are at incredibly low levels. We need Embden Pond to be at a normal level and temperatures to keep plant growth at a minimum. Warm waters and low levels promote plant growth. Embden Pond is truly fortunate to not have an invasive plant problem. We have an aggressive plant patrol that searches the lake for unwanted plants. So far, we have not found any, we also have instituted a boat inspection program to inspect boats as they enter the pond to insure, they do not bring plants in from other lakes. The Embden Pond Association works hard to keep our lake clean for all residents and their families now and for future generations.

Have a wonderful winter and summer and please be careful out there. Check the Ice before venturing out.

Ernie Falcone



Madison Library



To the Citizens of Embden:

The library is a community hub. If you haven't been to the library in a while—or ever—I encourage you to visit. There's something here for everyone and we welcome residents and visitors to the area. Peruse the book stacks, get copies made or print out your mailing labels, meet with your career or literacy counselor, or simply admire the beautiful architecture. We do our best to meet the needs of all our patrons.

Story times, book clubs and summer programs were all well attended. Library checkouts were consistent, compared to previous years. Total checkouts for 2024 were as follows:

Print books	11,541
Ebooks	1,259
Digital audiobooks	817
Total	13,617

Total circulation dropped very slightly, on average about 2 books per business day. This change in readership is not cause for alarm; people read around their schedules, and a child's simple switch from picture books to longer, more complex chapter books may result in fewer checkouts at any given time.

We hosted two summer programs, one for elementary school children, the other our junior readers book club. Average attendance for the younger group was 34 people—23 children and 11 adults—with 6 middle schoolers attending book club each week. Attendance for the younger group once again increased, while the book club held steady.

Story time continued to be offered every Tuesday at 10AM. Life is busy. Many different families attend when they can; not every family attends every week. Children of all ages are welcome but stories are geared toward kids ages 3-8.

New exterior benches were installed this summer. They look beautiful and are well-used, a comfortable place to use Wi-Fi, have lunch on a sunny day, or simply rest and recharge while doing errands on foot.

The VFW Auxiliary installed new flag poles around the monument on our side lawn. The military flags are flown from Memorial Day to Veterans Day and then packed away, safe from the winter weather.

The Madison Christmas Celebration was held on December 7th. We doubled our gift bags since we ran out so soon last year; 101 gift bags and books were given out this year. The remainders were delivered to the local food cupboard, to be distributed to area children. Hopefully they made Christmas a little brighter for them.

We have a very generous community. As always, my thanks to the patrons and taxpayers of Madison, Anson, North Anson, Starks, and Embden and to our trustees. Your generous financial support and timely advice is much appreciated, especially during the many challenges we have all faced these past few years.

Business hours are as follows:

Monday through Friday **9AM – 5:30PM**
Saturday **9AM – 2:00PM**

Rest assured, we will continue to provide library services—in whatever forms they may take—to the people of Madison and its surrounding towns. We serve the community of readers!

Respectfully submitted,
Julie Forbus
Head Librarian

SECRET BALLOT ELECTION

Friday, February 28, 2025

And

TOWN MEETING WARRANT

Saturday, March 1, 2025

To Ernest Falcone, resident of the Town of Embden, in the County of Somerset, State of Maine,

GREETINGS:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the town of Embden in said county and state, qualified by law to vote in town affairs, to meet at the Embden Town Office in said town on Friday, the 28th day of February, A.D. 2025, at nine and forty-five o'clock in the forenoon, then and there to act upon Article 1 and by secret ballot on Article 2 as set out below, the polling hours therefore to be from ten o'clock in the forenoon until six o'clock in the evening;

And, to notify and warn said inhabitants to meet at the Embden Community Center in said town on Saturday, the 1st day of March 2025 A.D., at ten o'clock in the morning, then and there to act on Articles 3 through 39 as set out below, to wit:

Article 1: To elect a moderator, all municipal officers, and school committee members are required to be elected.

Article 2: To elect municipal officers and school committee members as are required to be elected.

Nominated Candidates:

Selectman, three-year term: Anthony Sparrow

Selectman, three-year term: Charles Taylor

RSU #74 School Board Director, three-year term: Kevin Sousa

Article 3: To see if the Inhabitants will accept the following tax assessment and collection related questions:

A. To see if the Inhabitants will authorize the Tax Collector and Treasurer to apply any property tax overpayment of less than \$20 to that person's next year's property taxes.

B. To see if the Inhabitants will vote to authorize citizens to pay their property taxes in one

installment, due and payable 45 days after commitment or by September 15, 2025, and to charge interest at the rate of 7.5% per annum on unpaid balances after due date.

C. To see if the Inhabitants will vote to authorize the Tax Collector or Treasurer to accept prepayments of taxes not yet committed pursuant to 36 M.R.S.A. Section 506 and pay 0% interest on these prepaid taxes.

D. To see if the Inhabitants will vote to raise and appropriate from overlay to pay tax abatements and applicable interest granted during the fiscal year 2025 pursuant to 36 M.R.S.A Section 710.

E. To see if the Inhabitants will vote to set the interest rate of 2% to be paid by the Town on abated taxes pursuant to 36 M.R.S.A Section 506-A.

Selectmen recommend.

Article 4. To see if the Inhabitants will authorize the Selectmen to procure a Tax Anticipation Note (TAN) for the purpose of paying municipal indebtedness; such note to be repaid during the current fiscal year from taxes paid during the municipal year.

Selectmen recommend.

Article 5. To see if the Inhabitants will authorize the Municipal Officers to apply for, accept, and expend grant money available from the State of Maine, Federal Government, or other organizations for any public purpose when they deem it to be in the town's best interest and needed matching funds are available within the current budget.

Selectmen recommend.

Article 6. To see if the Inhabitants will authorize the Municipal Officers to spend an amount not to exceed 3/12 of the budgeted amount of the previous annual budget during the period from January 1, 2026, to the Annual Town Meeting.

Selectmen recommend.

Article 7. To see if the Inhabitants will authorize the Municipal Officers to sell and dispose of any tax acquired property pursuant to State of Maine statute H.P. 69-L.D. 101 An act to return to the former owner any excess funds remaining after the sale of foreclosed property. Then to award the property on such terms and to execute a Quit Claim Deed for such property.

Selectmen recommend.

Article 8. To see if the Inhabitants will vote to authorize the Municipal Officers to accept gifts of money, equipment, or other articles for the town. (All gifts to become property of the town.)

Selectmen recommend.

Article 9. To see if the Inhabitants will accept funds from, but not limited to, the following potential revenue sources:

- A. Municipal Revenue Sharing
- B. Local Roads Assistance Program
- C. State Aid for Education
- D. Civil Emergency Funds
- E. Tree Growth Reimbursement
- F. Veteran’s Exemption Reimbursement
- G. Homestead Exemption Reimbursement
- H. General Assistance Reimbursement
- I. FEMA

Selectmen recommend.

Article 10. To see if the Inhabitants will vote to authorize the municipal officers to make final determinations regarding the closing and opening of roads to winter maintenance pursuant to 23 M.R.S.A. Section 2953.

Selectmen recommend.

Article 11. To see if the Inhabitants will vote to raise and appropriate the sum of \$168,000 from taxation for compensation, applicable taxes, training, and other related expenses for the Municipal Officials.

Selectmen recommend.

Article 12. To see if the Inhabitants will vote to raise and appropriate the sum of \$8,000 from taxation for membership, dues, etc. in civic organizations, (e.g.; KVCOG, SEDC, MMA, MTCCA, MTCTA, MAAO, etc.).

Selectmen recommend.

Article 13. To see if the Inhabitants will vote to raise and appropriate the sum of \$20,000 from taxation for all insurance policies (e.g.; worker’s comp., building, equipment, etc.).

Selectmen recommend.

Article 14. To see if the Inhabitants will vote to raise and appropriate the sum of \$25,000 from taxation for legal expenses (If required, any additional funding to be from Surplus).

Selectmen recommend.

Article 15. To see if the Inhabitants will vote to raise and appropriate the sum of \$28,000 from taxation for audit of the 2024 town books, expenses relating to Town Meeting(s), and for printing of the Annual Town Report. (If required, any additional funding to be from Surplus).

Selectmen recommend.

Article 16. To see if the Inhabitants will vote to raise and appropriate the sum of \$75,000 from taxation for utilities (e.g.; fuel, electricity, telephone, internet, security alarm, mowing, trash removal, office supplies, cleaning, etc.).

Town Office	\$30,000	Boat Landing/Town Beaches	\$2,500
Community Center	\$35,000	Street Lights	\$2,500
Town House	\$ 2,500	Sand Shed	\$2,500

Selectmen recommend.

Article 17. To see if the Inhabitants will vote to raise and appropriate the sum of \$35,000 from taxation for office supplies, equipment, Information/Technology, and Software Licensing used for operating the town office.

Selectmen recommend.

Article 18. To see if the Inhabitants will vote to raise and appropriate the sum of \$10,000 from surplus for Facilities Maintenance.

Selectmen recommend.

Article 19. To see if the Inhabitants will vote to raise and appropriate the sum of \$75,000 from taxation for compensation, applicable taxes, training, and other related expenses for Tax Assessment including tax maps.

Selectmen recommend.

Article 20. To see if the Inhabitants will vote to raise and appropriate the sum of \$20,000 from taxation for compensation, applicable taxes, training, and other related expenses for the Planning Board.

Selectmen recommend.

Article 21. To see if the Inhabitants will vote to raise and appropriate the sum of \$50,000 from taxation, for compensation, applicable taxes, training, and other related expenses for Code Enforcement.

Selectmen recommend.

Article 22. To see if the Inhabitants will vote to raise and appropriate the sum of \$4,000 from taxation, for compensation, applicable taxes, training, and other related expenses for the Appeals Board (If required, any additional funding to be from Surplus).

Selectmen recommend.

Article 23. To see if the Inhabitants will vote to raise and appropriate the sum of \$107,320 from surplus for emergency services and authorize the Board of Selectmen to enter into contractual agreements with the Town of Anson (fire protection), Anson-Madison-Starks (AMS Ambulance Service), and Anson/Madison Water District (for the annual rental of fire hydrants). If required, any additional funding to be from Surplus.

Fire Protection 4/1/25-3/31/26 \$65,000
Anson Fire Dept. - Icy water rescue gear \$3,320.00 (1 rescue boat and a set of ice picks – in memory of Tammy Murray)
Ambulance Service \$20,000
Hydrant Rental \$19,000

Selectmen recommend.

Article 24. To see if the Inhabitants will vote to raise and appropriate the sum of \$7,000 from taxation, for Animal shelter fees, compensation, and applicable taxes for the town’s Animal Control Officer.

Selectmen recommend.

Article 25. To see if the Inhabitants will vote to raise and appropriate the sum of \$4,000 from taxation for signs, maintenance, compensation, and applicable taxes for the town’s E911 Coordination Officer.

Selectmen recommend.

Article 26. To see if the Inhabitants will vote to raise and appropriate the sum of \$5,000 from taxation for the town’s recreation department.

Selectmen recommend.

Article 27. To see if the Inhabitants will vote to pay all Town hired labor and equipment at the prevailing State of Maine hourly rate or what they will do related thereto.

Selectmen recommend.

Article 28. To see if the Inhabitants will vote to raise and appropriate the sum of \$250,000 from taxation for repair and maintenance of bridges, roads, and culverts, dedicated for use by the Road Commissioner (to be used in conjunction with carried forward balance and LRAP grant monies from the State of Maine).

Selectmen recommend.

Article 29. To see if the Inhabitants will vote to raise and appropriate the sum of \$372,500 from taxation for winter roads.

Selectmen recommend.

Article 30. To see if the Inhabitants will vote to raise and appropriate the sum of \$55,000 from taxation for sanitation/solid waste disposal to Waste Management, Inc. (If required, any additional funding to be from Surplus).

Selectmen recommend.

Article 31. To see if the Inhabitants will raise and appropriate \$2,000 from surplus for the purpose of General Assistance administered by the town. (If required, any additional funding to be from Surplus).

Selectmen recommend.

Article 32. To see if the Inhabitants will raise and appropriate the recommended amount from surplus for the following Social Services.

A. Stewart Public Library	\$2,000.00
B. Somerset County Hospice	\$1,300.00
C. Kennebec Behavioral Health	\$ 250.00
D. Spectrum Generations	\$1,102.50
E. People Who Care Food Cupboard	\$5,000.00
F. Baker Mountain	\$1,000.00
G. American Red Cross	\$ 250.00
H. KVCAP	\$1,000.00
I. Sunset Cemetery	\$1,000.00
J. Madison Public Library	\$ 600.00
K. Sexual Assault Crisis & Support Center	\$ 316.00
L. Maine Public Broadcasting	\$ 150.00
M. Community Health & Counseling	\$ 200.00
N. Life Flight of Maine	\$ 902.00
Total:	\$15,070.50

Selectmen recommend.

Article 33. To see if the Inhabitants will vote to appropriate the sum of \$3,000 from surplus to the Embden Travelers Snowmobile Club for the maintenance of their system of trails and bridges open in snow season to the public within the Town of Embden.

Selectmen recommend.

Article 34. To see if the Inhabitants will vote to raise and appropriate the sum of \$3,500 from

surplus plus interest from the Mary Ann Burns trust fund for use, dedicated to maintenance of cemeteries within the town.

Selectmen recommend.

Article 35. To see if the Inhabitants will vote to raise and appropriate the sum of \$150,000 from excise to add to the Capital Improvement Fund, specifically for future town road paving projects.

Selectmen recommend.

Article 36. To see if the Inhabitants will vote to raise and appropriate the sum of \$12,000 from surplus to add to the Capital Improvement Fund, specifically for future town building projects.

Selectmen recommend.

Dated: 6th day of February 2025

Charles E. Taylor, Select Board Chairman

Wayne McLaughlin, Selectman

Janice Welch, Selectwoman

Municipal Officers

NOTES

Stewart Public Library
37 Elm Street
P.O. Box 177
North Anson, Maine 04958
635-3212
Website: www.stewartpub.lib.me.us
Email: stewpub1@gmail.com



Stewart Public Library (SPL) is an all-volunteer, full-service local library with 501(c)3 status. Serving Anson and Embden residents and all R.S.U. #74 students, the collection of books, audiobooks, CDs and DVDs are available for two-week lending periods along with a large selection of large print books. Wi-Fi is available 24/7. Library hours are posted on the outside sign and on the website.

Wifi unique users totaled 6,255. The website had 8,257 visits from 5,787 unique visitors. We hosted a workshop, had "take and make" kits to give away, and free vegetable seeds in the springtime. The new roof over the children's room was completed this year along with other related repairs/replacements. This year's Book Sale was held on the last Saturday of June outside the library under canopies.

SPL had \$13,531 in income, plus donations for a new roof over the children's room. Our expenses totaled \$14,442. Volunteers worked over 660 hours, valued at \$9,339. The value of the library usage/checkouts calculates to \$16,735. Statistics for all Maine libraries can be accessed by Googling 'Maine Library Annual Report Statistics.'

2024 Desk Volunteers: Glenna Blazic, Betsy Burpee, Alyson Duff, Kathy Falcone, Angela Larlee, and Emily Quint. A sincere thank you for your dedicated service! Volunteers Glenna Blazic, Betsy Burpee, Mary Corson, John & Alyson Duff, Pam & Eric Ewing, Kathy & Ernie Falcone, Kelly Garland, Dave Johnson, Angela Larlee, Jeanne Moore, Mitchell, Emily, Scott & Shannon Quint, Bev Tripp, Dwayne Wells and Larry Witham served on special projects. A special thanks to all the individuals who donated their time, money, services and many books. Thank you for your continued support.

Sincerely,
Stewart Public Library
Emily Quint, Volunteer Librarian/Director
Mitchell Quint, Pres., Stewart Library Association

RSU 74
OFFICE OF THE SUPERINTENDENT
Physical Address: 56 North Main Street, North Anson, Maine 04958
Mailing Address: P.O. BOX 219, North Anson, Maine 04958-0219
Phone: (207) 635-2727 - Fax: (207) 635-3599

Carrabec High School ~ Carrabec Community School ~ Garret Schenck School ~ Solon Elementary School

January 23, 2025

Dear RSU 74 Residents,

I am happy to report the state of your schools continues to move in a positive direction. The RSU #74 Board of Directors have supported multiple initiatives in the last calendar year to ensure the work necessary to make improvements in the academics we offer and in our infrastructure that is being done.

Schools are about academics. In the past 2 plus years we have seen recovery from the pandemic years. Although we are not where we want to be with attendance, the percentage of students who are truant and who meet the definition of chronically absent has dropped significantly. For the school year 2021-2022, our percentage of students who missed more than 10% of the school year was at 45%. Our data for the 2023-2024 school year showed 28% as chronically absent. Truancy for this same time period has dropped from 26% to 12.5%. We still have work to be done, but as a former high school Social Studies teacher once shared with me as his principal, "you get them in my classroom, I will teach them." His words resonate with the work the district is doing with improving attendance as our student's State assessments scores are also showing positive growth. Each school saw an increase in the percentage of students who met or exceeded their growth goals as identified by NWEA, the State assessment. More importantly, we saw an increase in the percentage of students who are at or above grade level with their achievement in ELA and Mathematics as measured by NWEA. Staff in K-8 settings have worked hard to review the fall scores of students and placed each in the appropriate level of intervention. During intervention sessions, students needing additional work on prior concepts in ELA and math are provided this in small groups and at times in individual settings.

One of our district objectives was to develop and implement 5 to 10-year improvement plans for buildings, grounds and busing. We have a bus fleet that was in the process of delivering a second generation of students as some of the fleet was approaching 20 years old. Our 10-year plan was designed to replace the buses that were costing us in the maintenance line as well as those that were approaching 20 years of age. Besides replacing 3 buses in the fleet since May of 2022, the district hired a full time mechanic to do preventive maintenance as well as a majority of the minor repairs in house versus sending buses out. These two steps, newer buses and proper and timely preventive maintenance has allowed us to reduce the contracted repair line. As well, the first time in a significant amount of time, a plan was enacted to begin maintenance of our buildings. Three of the four buildings saw at least one project completed that addressed issues causing concerns around safety of students and staff. Solon Elementary had a new driveway. Carrabec Community School has new floor tile in the K-5 section and there is new exterior lighting at the high school. Our maintenance department noted the rotted framework holding the large windows in the Solon Elementary tower and replaced the wood structure and windows this fall.

We are currently building a budget for the 2025-2026 school year with our focus in the same areas for attendance, academics and maintaining buildings, grounds, and reliable transportation.

Thank you for your continued support of our schools. Together we are creating responsible adults for our communities in the future.

Respectfully submitted,



Mark L. Campbell, Superintendent of Schools

MISSION STATEMENT

The school community of RSU #74 will work together to raise the aspirations of all students by providing them with lifelong skills that they may become self-sufficient contributing members of society.



Integrity Respect Fairness Dedication
SOMERSET COUNTY SHERIFF'S OFFICE

2024 Sheriff's Office Annual Report



Dale P. Lancaster
Sheriff

January 1, 2025 begins my 10th year as your Sheriff. I want to personally thank everyone for your continued support for the Somerset County Sheriff's Office. It is a privilege to serve the citizens of Somerset County, and our visitors.

The Office of Sheriff oversees the operations of the County Jail, law enforcement, court security, and civil process. Somerset County is approximately 4,000 square miles. The County is comprised of 27 towns, 6 plantations, and 83 unorganized townships. This year, I began my 2-year term as immediate past President of the Maine Sheriff's Association. I continue my appointment to the Board of Directors for (NESPIN) New England State Police Information Network. I am also a board member for the Statewide County Corrections Professional Standards Council.

I would like to report that the Somerset County Sheriff's Office continues to be an accredited law enforcement agency through the Maine Law Enforcement Accreditation Program. The Sheriff's Office law enforcement policies and procedures are best practice for the State of Maine. I want to take this opportunity to thank staff and Deputies for their diligent efforts to obtain this accreditation.

In 2024 the Somerset County Sheriffs Office added two School Resource Officers (SRO). We provide an SRO to SAD 59, Madison and to SAD 54, Canaan and Norridgewock.

The Sheriffs Office collaborates with Somerset Public Health to provide a Care Coordinator for Substance Use Disorder. When Deputies respond to incidents that have addiction related components, they now have an imbedded caseworker that can process referrals for treatment.

The Sheriffs Office procured a drone, through grant funding, to assist Deputies with the investigation of crime scenes and motor vehicle crashes.

Law Enforcement

The Patrol division is comprised of 14 Patrol Deputies and 3 Sergeants. Through funding from the State of Maine, we have 2 Deputies dedicated to patrolling the unorganized townships. The Patrol division is overseen by a Lieutenant. The Patrol Division conducted 1,275 traffic stops and covered 987 reportable accidents. The patrol division arrested/summonsed 835 individuals in Somerset County. The Sheriff's Office assigns 1 Deputy per shift to patrol the Town of Madison. We have a 32-hour Secretary/Dispatcher assigned to Madison. We had a total of 4 Deputies graduate from the 45th and 46th Basic Law Enforcement Program (BLETP) at the Maine Criminal Justice Academy this year.

The Criminal division is comprised of 4 Detectives, 1 Domestic Violence Investigator assigned to the Somerset County District Attorney's Office, and is overseen by a Lieutenant. The Sheriff's Office continues to partner with MDEA (Maine Drug Enforcement Agency) to have an agent assigned to the Criminal Division. Presently, that position is not filled. The Sheriff's Office has 1 trained accident re-constructionist along with 1 forensic mapper. The Sheriff's Office has 2 canines, one assigned to each division.

Throughout 2024, the Sheriff's Office Criminal Division investigated a large volume of illicit drug trafficking activities. This year the Criminal Division obtained 63 search warrants and charged 68 people with illicit drug charges. The Criminal Division charged 60 people with crimes such as, burglary, theft, sexual assault, fraud etc. Between January and December, the Criminal Division executed 22 illegal marijuana cultivation drug search warrants. These warrants have been executed in the Towns of Cornville, Norridgewock, Madison, Anson, Solon, Ripley, St. Albans, Skowhegan, and Canaan. In 2024 the Criminal Division seized approximately 28,000 marijuana plants, approximately 250 pounds of processed marijuana, approximately \$50,000 in cash, and 5 motor vehicles. In 2024, the Crimes Against Persons Detective investigated 27 sex offense complaints. 19 of those cases involved child sexual abuse where forensic interviewing was utilized. Detective Jeremy Leal is a Children's Advocacy Center forensic interviewer. As a result of these investigations, and working with the District Attorney's Office prosecuting these cases, we were able to get substantial sentences in a number of child abuse cases. The Sheriff's Office Criminal Division tracks individuals who are



Integrity Respect Fairness Dedication
SOMERSET COUNTY SHERIFF'S OFFICE

required by law to register as sex offenders. 3 individuals were charged/arrested with Sex Offender Registration Notification Act violations.

Jail

The Somerset County Jail, when operating at full capacity, operates with 36 budgeted Correctional Officers, 8 Shift Supervisors, 3 cooks, 12 program and support staff, and 9 administrative staff. The Somerset County Jail is now 17 years old. The County Jail is nationally accredited through the American Correctional Association and is operating under nationally best practice standards. The County Jail is also PREA (Prison Rape Elimination Act) certified. In 2024 the Somerset County Jail recorded 1,319 total bookings, a 3.2% increase since 2023. We are currently still working with the State of Maine in administering Sublocade to inmates who identify with an Opioid Use Disorder. The Somerset County Jail has a robust programs division. Services provided include parenting classes, alcohol treatment, education and mental health counselling. In 2024 we collaborated with Somerset Public Health, funded by New Balance, inmates work growing a variety of vegetables that get processed on site by our kitchen workers and distributed to local schools.

Civil Process

In 2024, the Somerset County Sheriff's Office Civil Deputies received 1,325 papers to process and serve. That is a 23% decrease from 2023.

Calls for Service

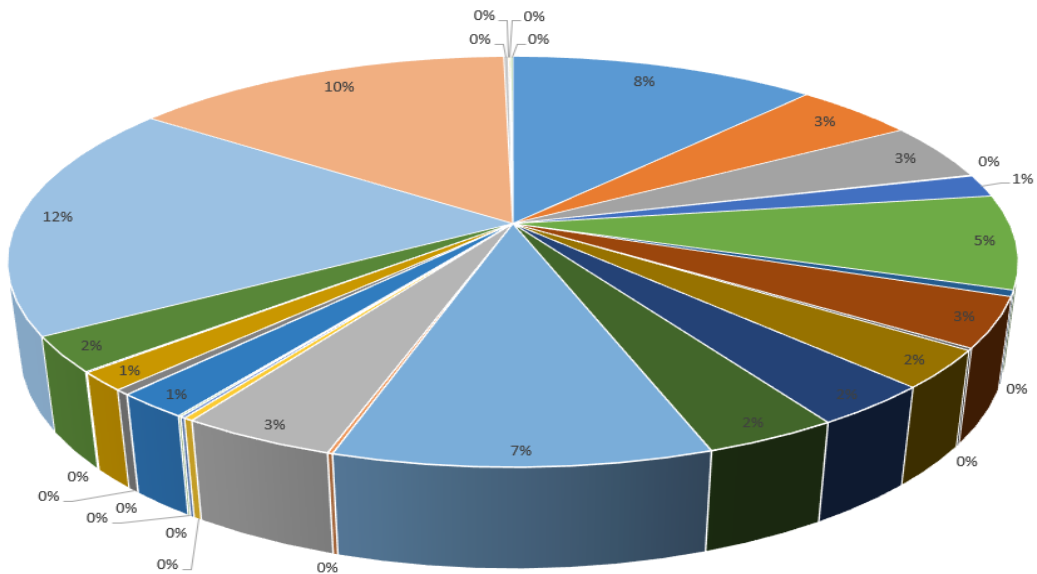
- In 2024, the Sheriff's Office received 17,479 calls for service from our residents. This represents a 4.3% decrease from 2023.
- During 2024, the Sheriff's Office responded to 382 calls for service from the Town of Embden, which is a 20% decrease from 2023. These calls included 5 motor vehicle stops, 40 motor vehicle accidents, 12 calls requesting citizen assistance, 3 domestic disturbances, as well as calls for burglary, theft, criminal threatening, assault, harassment, welfare checks, and requests for other police services.

The Somerset County Sheriff Office remains committed to our core values: INTEGRITY-RESPECT-FAIRNESS-DEDICATION.



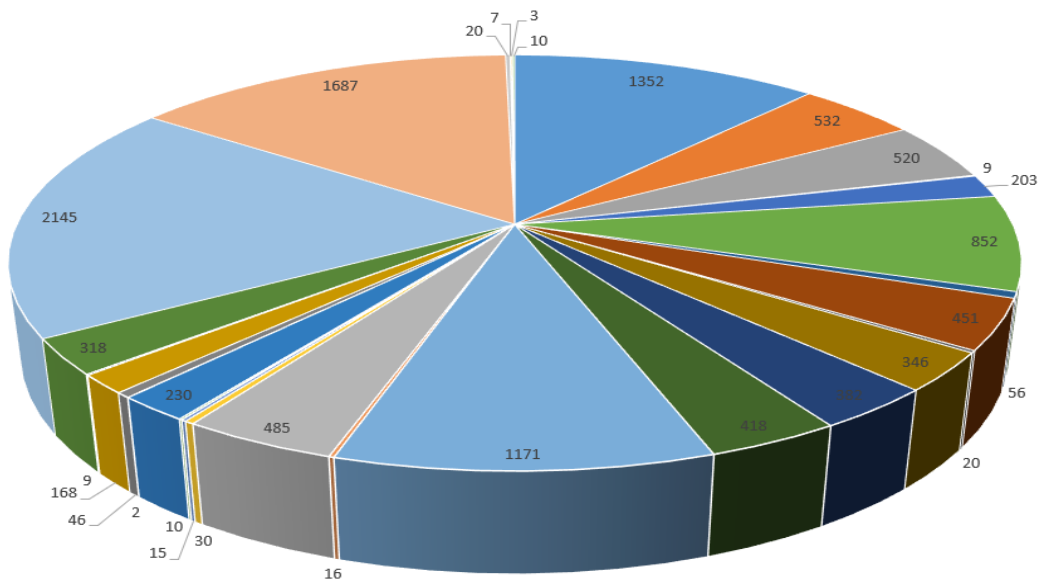
Integrity Respect Fairness Dedication
SOMERSET COUNTY SHERIFF'S OFFICE

2024 Percentage of Calls for Service



- Anson
- Athens
- Bingham
- Brighton Plt
- Cambridge
- Canaan
- Caratunk
- Cornville
- Dennistown
- Detroit
- Embden
- Harmony
- Hartland
- Highland Plt
- Jackman
- Mercer
- Moose River
- Moscow
- New Portland
- Norridgewock
- Palmyra
- Pleasant Ridge
- Ripley
- Rockwood Strip T1 R1
- St. Albans
- Smithfield
- Solon
- Starks
- The Forks
- West Forks

2024 Calls for Service by Town

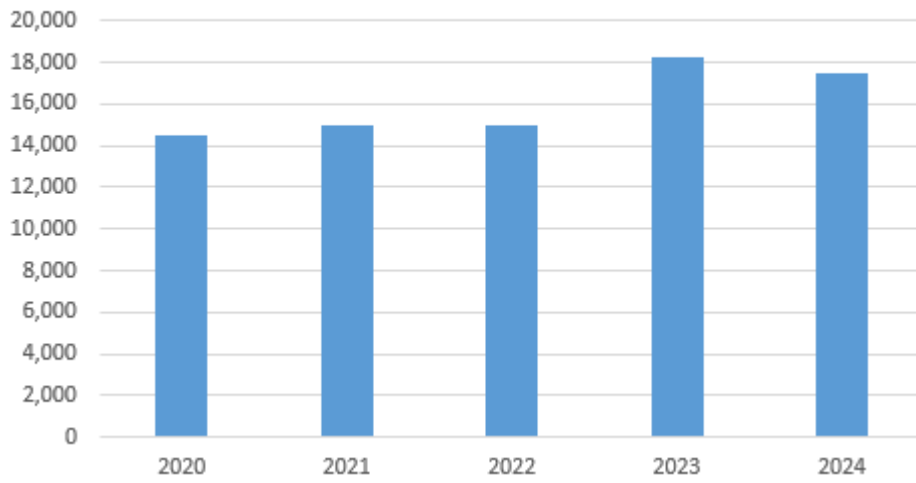


- Anson
- Athens
- Bingham
- Brighton Plt
- Cambridge
- Canaan
- Caratunk
- Cornville
- Dennistown
- Detroit
- Embden
- Harmony
- Hartland
- Highland Plt
- Jackman
- Mercer
- Moose River
- Moscow
- New Portland
- Norridgewock
- Palmyra
- Pleasant Ridge
- Ripley
- Rockwood Strip T1 R1
- St. Albans
- Smithfield
- Solon
- Starks
- The Forks
- West Forks



Integrity Respect Fairness Dedication
SOMERSET COUNTY SHERIFF'S OFFICE

Calls for Service 2020 - 2024



SOMERSET COUNTY

— *Maine* —

Somerset County Government provides every day public safety services to the residents and visitors throughout our 4,095 square miles. Nearly 80% of our employees are directly involved in taking calls for service, responding to those calls, prosecuting violations of the law and providing incarceration and corrections. Furthermore, County Government secures property rights through the Registry of Deeds and protects family rights in Probate Court.

In a partnership with each of our towns, plantations and townships, Somerset County seeks to strike a balance of services and costs to the taxpayer. The budget put into effect July 1, 2024 was a modest 3.1% increase over the past year thanks to the diligent work of Department Heads, County Commissioners and the Budget Committee.

Throughout the State there was significant turnover in County Commissioners in 2024. In Somerset however, we were fortunate to return Robert Sezak in District One and Cyp Johnson in District Two through re-election. Sitting Commissioners Scott Seekins of District Three, Joel Stetkis in District Four and John Alsop in District Five compose a board of experienced leadership for the County.

A priority for these Commissioners has been providing funding to Towns and agencies that are on the front lines of community service. Early in 2024, the Commissioners provided \$108,500 in Community Benefit Funds to Towns impacted by the significant flooding in the December 2023 storms. Since the fall of 2023, over 35 entities have received \$330,000 in Community Benefit Grants impacting 20 different Somerset Communities. These matching grants have spurred over \$700,000 in local development.

More information on the Community Benefit Matching Grant Program, and many other programs and services offered can be found at www.somersetcounty-me.org

In 2024, the County formed an official partnership with Somerset Public Health to provide a Care Coordinator within the Sheriff's Office and County Jail to assist with recovery of substance abuse issues. This trained professional processes referrals from Sheriff's Deputies for individuals and families in need of resources, and coordinates with Jail Administration to connect inmates to services within the facility and refer and make appointments to community resources upon release.

This past year the County also embarked on a study of Animal Control resources in Somerset. Pulling together a committee that included ACO's for various towns, law enforcement, Commissioners, Town Managers and Select Board members, the study has compiled pay rates for Animal Control Officers, and is assessing the capacity of the Somerset Humane Society's shelter in Skowhegan. This ongoing study seeks to make necessary improvements to the area's Animal Control infrastructure.

While staffing remains a challenge in the current economy, Somerset headed in to 2025 with a workforce near full capacity for the first time in over a decade. On behalf of all County employees, it is our pleasure to serve our communities.



Tim Curtis – Somerset County Administrator

SECRET BALLOT ELECTION

Friday, March 1, 2024

And

TOWN MEETING WARRANT

Saturday, March 2, 2024

To Ernest Falcone, resident of the Town of Embden, in the County of Somerset, State of Maine,

GREETINGS:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the town of Embden in said county and state, qualified by law to vote in town affairs, to meet at the Embden Town Office in said town on Friday, the 1st day of March, A.D. 2024, at nine and forty-five o'clock in the forenoon, then and there to act upon Article 1 and by secret ballot on Article 2 as set out below, the polling hours therefore to be from ten o'clock in the forenoon until six o'clock in the evening;

And, to notify and warn said inhabitants to meet at the Embden Community Center in said town on Saturday, the 2nd day of March 2024 A.D., at ten o'clock in the morning, then and there to act on Articles 3 through 39 as set out below, to wit:

Article 1: To elect a moderator, all municipal officers, and school committee members are required to be elected.

Article 2: To elect municipal officers and school committee members as are required to be elected.

Nominated Candidates:

Selectman, three-year term: Jan Welch **91 votes**

Selectman, three-year term: Carroll Chapman **29 votes**

Town Clerk/Treasurer, three-year term: Christine Sockwell **120 votes**

Road Commissioner, three-year term: Michael Witham **118 votes**

RSU #74 School Board Director, three-year term: Eric Ewing **116 votes**

Article 3: To see if the Inhabitants will accept the following tax assessment and collection related questions:

A. To see if the Inhabitants will authorize the Tax Collector and Treasurer to apply any property

tax overpayment of less than \$50 to that person's next year's property taxes.

B. To see if the Inhabitants will vote to authorize citizens to pay their property taxes in one installment, due and payable 45 days after commitment or by September 15, 2024, whichever comes first and to charge interest at the rate of 8.5% per annum on unpaid balances after due date.

C. To see if the Inhabitants will vote to authorize the Tax Collector or Treasurer to accept prepayments of taxes not yet committed pursuant to 36 M.R.S.A. Section 506 and pay 0% interest on these prepaid taxes.

D. To see if the Inhabitants will vote to raise and appropriate from overlay to pay tax abatements and applicable interest granted during the fiscal year 2024 pursuant to 36 M.R.S.A Section 710.

E. To see if the Inhabitants will vote to set the interest rate of 2% to be paid by the Town on abated taxes pursuant to 36 M.R.S.A Section 506-A.

Selectmen recommend. [Article Passes](#)

Article 4. To see if the Inhabitants will authorize the Selectmen to procure a Tax Anticipation Note (TAN) for the purpose of paying municipal indebtedness; such note to be repaid during the current fiscal year from taxes paid during the municipal year.

Selectmen recommend. [Article Passes](#)

Article 5. To see if the Inhabitants will authorize the Municipal Officers to apply for, accept, and expend grant money available from the State of Maine, Federal Government, or other organizations for any public purpose when they deem it to be in the town's best interest and needed matching funds are available within the current budget.

Selectmen recommend. [Article Passes](#)

Article 6. To see if the Inhabitants will authorize the Municipal Officers to spend an amount not to exceed 3/12 of the budgeted amount of the previous annual budget during the period from January 1, 2025, to the Annual Town Meeting.

Selectmen recommend. [Article Passes](#)

Article 7. To see if the Inhabitants will authorize the Municipal Officers to sell and dispose of any tax acquired property pursuant to State of Maine statute H.P. 69-L.D. 101 An act to return to the former owner any excess funds remaining after the sale of foreclosed property. Then to award the property on such terms and to execute a Quit Claim Deed for such property.

Selectmen recommend. [Article Passes](#)

Article 8. To see if the Inhabitants will vote to authorize the Municipal Officers to accept gifts of money, equipment, or other articles for the town. (All gifts to become property of the town.)

Selectmen recommend.

Article 9. To see if the Inhabitants will accept funds from, but not limited to, the following potential revenue sources:

- A. Municipal Revenue Sharing
- B. Local Roads Assistance Program
- C. State Aid for Education
- D. Civil Emergency Funds
- E. Tree Growth Reimbursement
- F. Veteran's Exemption Reimbursement
- G. Homestead Exemption Reimbursement
- H. General Assistance Reimbursement
- I. FEMA

Selectmen recommend. [Article Passes](#)

Article 10. To see if the Inhabitants will vote to authorize the municipal officers to make final determinations regarding the closing and opening of roads to winter maintenance pursuant to 23 M.R.S.A. Section 2953.

Selectmen recommend. [Article Passes](#)

Article 11. To see if the Inhabitants will vote to raise and appropriate the sum of \$158,000 from taxation for compensation, applicable taxes, training, and other related expenses for the Municipal Officials.

Selectmen recommend. [Article Passes](#)

Article 12. To see if the Inhabitants will vote to raise and appropriate the sum of \$8,000 from taxation for membership, dues, etc. in civic organizations, (e.g.; KVCOG, SEDC, MMA, MTCCA, MTCTA, MAAO, etc.).

Selectmen recommend. [Article Passes](#)

Article 13. To see if the Inhabitants will vote to raise and appropriate the sum of \$20,000 from taxation for all insurance policies (e.g.; worker's comp., building, equipment, etc.).

Selectmen recommend. [Article Passes](#)

Article 14. To see if the Inhabitants will vote to raise and appropriate the sum of \$25,000 from taxation for legal expenses (If required, any additional funding to be from Surplus).

Selectmen recommend. [Article Passes](#)

Article 15. To see if the Inhabitants will vote to raise and appropriate the sum of \$25,500 from taxation for audit of the 2023 town books, expenses relating to Town Meeting(s), and for printing

of the Annual Town Report. (If required, any additional funding to be from Surplus).

Selectmen recommend. [Article Passes](#)

Article 16. To see if the Inhabitants will vote to raise and appropriate the sum of \$80,000 from taxation for utilities (e.g.; fuel, electricity, telephone, internet, security alarm, mowing, trash removal, office supplies, cleaning, etc.).

Town Office	\$30,000	Boat Landing/Town Beaches	\$2,500
Community Center	\$40,000	Street Lights	\$2,500
Town House	\$ 2,500	Sand Shed	\$2,500

Selectmen recommend. [Article Passes](#)

Article 17. To see if the Inhabitants will vote to raise and appropriate the sum of \$35,000 from taxation for office supplies, equipment, Information/Technology, and Software Licensing used for operating the town office.

Selectmen recommend. [Article Passes](#)

Article 18. To see if the Inhabitants will vote to raise and appropriate the sum of \$10,000 from taxation for Facilities Maintenance.

Selectmen recommend. [Article Passes](#)

Article 19. To see if the Inhabitants will vote to raise and appropriate the sum of \$75,000 from taxation for compensation, applicable taxes, training, and other related expenses for Tax Assessment including tax maps.

Selectmen recommend. [Article Passes](#)

Article 20. To see if the Inhabitants will vote to raise and appropriate the sum of \$20,000 from taxation for compensation, applicable taxes, training, and other related expenses for the Planning Board.

Selectmen recommend. [Article Passes](#)

Article 21. To see if the Inhabitants will vote to raise and appropriate the sum of \$44,000 from taxation, for compensation, applicable taxes, training, and other related expenses for Code Enforcement.

Selectmen recommend. [Article Passes](#)

Article 22. To see if the Inhabitants will vote to raise and appropriate the sum of \$3,000 from taxation, for compensation, applicable taxes, training, and other related expenses for the Appeals Board (If required, any additional funding to be from Surplus).

Selectmen recommend. [Article Passes](#)

Article 23. To see if the Inhabitants will vote to raise and appropriate the sum of \$100,000 from surplus for emergency services and authorize the Board of Selectmen to enter into contractual agreements with the Town of Anson (fire protection), Anson-Madison-Starks (AMS Ambulance Service), and Anson/Madison Water District (for the annual rental of fire hydrants). If required, any additional funding to be from Surplus.

Fire Protection	\$56,000
Ambulance Service	\$25,000
Hydrant Rental	\$19,000

Selectmen recommend. [Article Passes](#)

Article 24. To see if the Inhabitants will vote to raise and appropriate the sum of \$5,000 from taxation, for Animal shelter fees, compensation, and applicable taxes for the town's Animal Control Officer.

Selectmen recommend. [Article Passes](#)

Article 25. To see if the Inhabitants will vote to raise and appropriate the sum of \$5,000 from taxation for signs, maintenance, compensation, and applicable taxes for the town's E911 Coordination Officer.

Selectmen recommend. [Article Passes](#)

Article 26. To see if the Inhabitants will vote to raise and appropriate the sum of \$5,000 from taxation for the town's recreation department.

Selectmen recommend. [Article Passes](#)

Article 27. To see if the Inhabitants will vote to pay all Town hired labor and equipment at the prevailing State of Maine hourly rate or what they will do related thereto.

Selectmen recommend. [Article Passes](#)

Article 28. To see if the Inhabitants will vote to raise and appropriate the sum of \$250,000 from taxation for repair and maintenance of bridges, roads, and culverts, dedicated for use by the Road Commissioner (to be used in conjunction with carried forward balance and LRAP grant monies from the State of Maine).

Selectmen recommend. [Article Passes](#)

Article 29. To see if the Inhabitants will allow the Select Board to enter into a three-year snow removal contract with J.R.Nunes & Sons and to raise and appropriate \$372,500 from taxation for

winter roads. (J.R Nunes & Sons was the only bidder for the 2024-2027 three-year snow removal contract at the price of \$372,500 per year).

Selectmen recommend. [Article Passes](#)

Article 30. To see if the Inhabitants will vote to raise and appropriate the sum of \$55,000 from taxation for sanitation/solid waste disposal to Waste Management, Inc. (If required, any additional funding to be from Surplus).

Selectmen recommend. [Article Passes](#)

Article 31. To see if the Inhabitants will raise and appropriate \$2,000 from surplus for the purpose of General Assistance administered by the town. (If required, any additional funding to be from Surplus).

Selectmen recommend. [Article Passes](#)

Article 32. To see if the Inhabitants will raise and appropriate the recommended amount from surplus for the following Social Services.

A. Stewart Public Library	\$1,500.00
B. Somerset County Hospice	\$1,500.00
C. Kennebec Behavioral Health	\$ 250.00
D. Spectrum Generations	\$1,050.00
E. People Who Care Food Cupboard	\$5,000.00
F. Baker Mountain	\$1,000.00
G. American Red Cross	\$ 250.00
H. KVCAP	\$1,000.00
I. Sunset Cemetery	\$1,000.00
J. Madison Public Library	\$ 600.00
K. Sexual Assault Crisis & Support Center	\$ 316.00
L. Maine Public Broadcasting	\$ 100.00
M. Community Health & Counseling	\$ 200.00
N. Life Flight of Maine	\$ 902.00
Total:	\$14,668.00

Selectmen recommend. [Article Passes](#)

Article 33. To see if the Inhabitants will vote to appropriate the sum of \$3,000 from surplus to the Embden Travelers Snowmobile Club for the maintenance of their system of trails and bridges open in snow season to the public within the Town of Embden.

Selectmen recommend. [Article Passes](#)

Article 34. To see if the Inhabitants will vote to raise and appropriate the sum of \$3,500 from surplus plus interest from the Mary Ann Burns trust fund for use, dedicated to maintenance of cemeteries within the town.

Selectmen recommend. [Article Passes](#)

Article 35. To see if the Inhabitants will vote to raise and appropriate the sum of \$150,000 from excise to add to the Capital Improvement Fund, specifically for future town road paving projects.

Selectmen recommend. [Article Passes](#)

Article 36. To see if the Inhabitants will vote to raise and appropriate the sum of \$12,000 from surplus to add to the Capital Improvement Fund, specifically for future town building projects.

Selectmen recommend. [Article Passes](#)

Article 37. To see if the Inhabitants will vote to amend the Embden Shoreland Zoning Ordinance:

Add to Definitions

Temporary Large Dock System – A dock extending into a body of water over or below the normal high-water line that has **any** of the following characteristics:

1. Is designed or intended for docking more than three motorized boats/watercraft of any size;
2. Extends into the water more than 50' from normal high water;
3. Is moored to the floor of the waterbody pursuant to a submerged land lease issued by the Maine Department of Agriculture, Conservation & Forestry, Bureau of Parks & Lands;
4. The dock benefits any property including subdivisions or a multi-family structure.

Add to Section 15.(C) the following:

15.(C)(11) A person or entity wanting to install a temporary Large Dock System as defined herein must first obtain a permit from the Code Enforcement Officer. Temporary Large Dock Systems must be installed no less than 100' (at the shoreline) from the boundary with the nearest abutter. Annual renewal of the permit for a Temporary Large Dock System is not required unless any of the following changes from the original permit are planned:

- a. The length of the dock over the water is to be increased.
- b. The dock's capacity is to be expanded to include additional boat slips.
- c. The dock is to be relocated either at the shoreline or its location over the water.

If any of these changes are to be implemented, the person or entity must apply for a new permit from the Code Enforcement Office. Once issued, annual renewal is not required unless any of the above-listed changes are planned.

This section applies to all docks qualifying as Large Dock Systems regardless of when it was first installed.

Selectmen recommend. [Article dies on the floor. No motion.](#)

Dated: 1st day of February 2024

Charles E. Taylor, Select Board Chairman

Wayne McLaughlin, Selectman

Janice Welch, Selectwoman

Municipal Officers

Elected Positions

Board of Selectpeople

3 Year Term

Charles Taylor (2025)

\$5,538.50 Stipend for Chair \$3,089.90

Wayne McLaughlin (2026)

\$5,538.50

Janice Welch (2027)

\$5,538.50

Town Clerk / Treasurer

3 Year Term

Christine Sockwell (2027)

\$53,872.00

Tax Collector

3 Year Term

Ruth Blake (2026)

\$42,400.00

Road Commissioner

3 Year Term

Michael Witham (2027)

\$33.42/Hr. State Foreman Wages

Appointed Positions

Assessor

3 Year Term

Shirley Bartlett (2025)

\$32,000.00

Assessing Clerk

3 Year Term

Terriann Lamontagne (2025)

\$8,000.00

General Assistance Office

1 Year Term

Charles Taylor (2025)

\$900.00

Registrar of Voters

2 Year Term

Christine Sockwell (2025)

\$2120.00 Plus \$24.49/Hr. on Election Days

Animal Control Officer

1 Year Term

Robin Wilkey (2024)

\$1,500.00 Plus \$26 First/Hr. \$20 each
Additional

Code Enforcement Officer

Terriann Lamontagne (2025)

1 Year Term

\$37,000.00

Deputy Tax Collector

Christine Sockwell

1 Year Term

\$6,750.00

Licensed Plumbing Inspector

Robert Lighbody

1 Year Term

Based of Fees (75% paid to LPI)

E-911 Addressing Officer

Christine Sockwell

1 Year Term

\$2,500.00

Health Officer

Leo Mayo

1 Year Term

\$500.00

Planning Board

Leo Mayo (2025), Ann Bridges (2028),
Kelly Bragg (2026), Myles Durkin (2024),
Randy Caldwell (2027), Charles Pease
(2025), Anthony Sparrow (2025)

5 Year Term / Alternates 1 Year Term

\$45.00 per meeting

Board of Appeals

John Duff (2025), Mary Keenan (2025), Dale
Mullin (2025)

1 Year Term

\$80.00 per meeting

Election Clerks

John Duff (2026), Alyson Duff (2026),
Betty Pratt (2026), Amy Champany (2026)

2 Year Term

\$18.66Hr.

Report of Expenditures for 2024

Article 11 Municipal Officials \$158,000.00 Appropriated

Selectboard	19,705.80
Ballot Clerks/Moderators	7,416.45
Tax Collectr	42,400.08
Town Clerk	53,872.08
GA Officer	900.00
Health Offcr	0.00
School Board	990.00
Mileage	992.27
Deputy Tax Collector	6,750.00
Training	1,330.00
FICA	8,939.08
Medicare	2,090.67
Insurance/Retirement	<u>12,000.00</u>
	157,386.43

Article 12 Membership Dues \$8,000.00 Appropriated

MMA Dues	2,773.00
MMTCTA Dues	115.00
KVCOG Dues	2,580.00
MWDA	85.00
IAAO Dues	35.00
CMAAO Dues	15.00
MAAO Dues	160.00
MBOIA Dues	35.00
MACA Dues	<u>35.00</u>
	5,833.00

Article 13 Insurance \$20,000.00 Appropriated

Property & Casualty Insurance	14,719.00
Workers Compensation Insurance	<u>3,962.00</u>
	18,681.00

Article 14 Legal Expense \$25,000.00 Appropriated

Advertising and Legal Expenses	10,320.40
	<u>10,320.40</u>

Article 15 Town Audit/Town Meeting/Annual Report \$25,500.00 Appropriated

Town Report	2,198.00
Audit	22,500.00
Town Meeting	<u>1,097.88</u>
	25,795.88

Article 16 Utilities \$80,000.00 Appropriated

TOWN OFFICE

Electricity	2,892.85
Gas/Oil	3,545.60
Telephone	5,725.70
Water	359.75
Alarm System	582.00
Office Cleaning	3,975.00
Trash Removal	324.00
Grounds Maintenance - Mowing	1,495.00

EMBDEN COMMUNITY CENTER

Electricity	7,987.18
Gas/Oil	4,952.93
Telephone	1,400.51
Water	1,251.75
Alarm System	612.00
Office Cleaning	3,563.25
Trash Removal	254.00
Grounds Maintenance - Plowing	4,050.00
Grounds Maintenance - Mowing	1,655.00

TOWN HOUSE

Electricity	542.84
Grounds Maintenance - Mowing	455.00

BOAT LANDING

Portable Toilet Rental	1,945.00
Grounds Maintenance - Mowing	455.00
Grounds Maintenance - Raking	100.00

STREET LIGHTS

Electricity	627.47
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SAND SHED

Electricity	1,000.98
	<hr/>
	49,752.81

Article 17 Office Supplies/Technology \$35,000.00 Appropriated

Office Supplies	2322.81
Office Equipment	1,747.29
Technology	3,238.80
Software & Licensing	20,901.07
Postage	3,196.48
Safe Deposit Box Rental	25.00
Printing	2,004.84
	<hr/>
	33,436.29

Article 18 Facilities Maintenance \$10,000.00 Appropriated

\$40,793.00 Carried Forward

Town Office Building Maintenance	4,723.00
Embden Community Center Building Maintenance	9,764.82
Town House Building Maintenance	101.75

Sand Shed Building Maintenance	1,514.65
	<u>16,104.22</u>

Article 19 Tax Assessment/Tax Maps \$75,000 Appropriated

Assessor	32,000.04
Revaluation	25,000.00
Secretarial Services	8,000.16
Mileage	1,196.62
Training	443.02
FICA	496.07
Medicare	115.94
	<u>67,251.85</u>

Article 20 Planning Board \$20,000.00 Appropriated

Compensation	11,575.00
Federal Income Tax Withheld	0.00
Training	10.00
FICA	670.22
Medicare	156.75
	<u>12,411.97</u>

Article 21 Code Enforcement \$44,000.00 Appropriated

Code Officer	37,000.08
Mileage	1,037.83
Deputy	1,500.00
Training	95.00
FICA	2,386.93
Medicare	558.37
	<u>42,578.21</u>

Article 22 Appeals Board \$3,000.00 Appropriated

Compensation	625.00
FICA	38.75
Medicare	9.06
	<u>672.81</u>

Article 23 Fire Protection/Hydrants/Ambulance \$100,000.00 Appropriated

Anson FD Fire Protection	50,709.00
Hydrants	11,786.03
AMS Ambulance	17,137.98
	<u>79,633.01</u>

Article 24 Animal Control \$5,000.00 Appropriated

Animal Control Officer	2,042.00
Mileage	485.75
FICA	126.60
Medicare	29.61

Humane Society	2,164.80
ACO Expenses/Animals Seized	350.50
ACO Supplies	22.67
	<hr/> 5,221.93

Article 25 E-911 \$4,000.00 Appropriated

E-911 Officer	2,500.08
Mileage	13.40
Deputy	0.00
FICA	155.03
Medicare	36.24
Road Signs	233..90
	<hr/> 2,938.65

Article 26 Recreation Department \$5,000.00 Appropriated

\$2674.00 Carried Foward

Basket Ball Program	1,906.00
	<hr/> 1,906.00

Article 28 Summer Roads \$250,000.00 Appropriated

\$50,380.00 LRAP \$55,539.00 Carried Forward

Selectboard	7,655.22
FICA	404.88
Medicare	94.69
Cold Top	1,126.00
Culverts	22,809.00
Gravel	39,049.98
Equip Rental	2,950.00
Road Supplies	1,594.33
Summer Roads Contractor	144,020.26
	<hr/> 219,704.36

Article 29 Winter Roads Contract \$372,500.00 Appropriated

Winter Road Contract	351,333.36
	<hr/> 351,333.36

Article 30 Sanitation \$55,000.00 Appropriated

Waste Management	52,025.32
	<hr/> 52,025.32

Article 31 General Assistance \$2,000.00 Appropriated

Gas/Oil	1,039.50
Electricity	500.00
Food	223.50
Training	90.00
	<hr/> 1,853.00

Article 32 Social Services/Donations \$14,688.00 Appropriated

Stewart Public Library	1,500.00
Hospice of Somerset Cty	1,500.00
Kennebec Behavioral Health	250.00
Spectrum Generations	1,050.00
Madison Food Cupboard	5,000.00
Baker Mountain Ski Tow Club	1,000.00
American Red Cross	250.00
KVCAP	1,000.00
Sunset Cemetary Association	1,000.00
Madison Public Library	600.00
Sexual Assault Crisis & Supprt	316.00
Maine Public Broadcasting Netw	100.00
Community Health & Counseling	200.00
Life Flight of Maine	902.00
	<u>14,688.00</u>

Article 33 Snowmobile Club \$3,000.00 Appropriated

Recreation	3,000.00
	<u>3,000.00</u>

Article 34 Maintenance of Cemeteries \$3,500.00 Appropriated

Embden Historical Society	3,500.00
	<u>3,500.00</u>

Article 35 Capital Improvement- Road Paving \$150,000.00 Appropriated

Road Paving Projects	150,000.00
	<u>150,000.00</u>

Article 36 Capital Improvement- Town Buildings \$12,000.00 Appropriated

\$45,426 Carried Forward

Building Maintenance	550.00
	550.00

Revenues

Auto Excise	\$266,624.09
Boat Excise	\$4,136.00
Agent Fees	\$9,967.05
Interest on Property Taxes	\$8,408.17
Bank Interest	\$17,442.15
Lien Costs	\$2,241.60
Dog Fees	\$405.00
Dog License Late Fee	\$1,425.00
Copy Fees	\$5.00
Postage Fee	\$19.70
Building Permits	\$10,354.00
Tree Cutting Permits	\$1,080.00
Driveway Permit	\$100.00
Appeals Permits	\$1,250.00
Homestead Reimbursement	\$62,106.33
Veterans Reimbursement	\$1,123.00
Snowmobile Reimbursement	\$966.52
State Mun Revenue Sharing	\$115,146.69
BETE	\$66.00
Tree Growth Reimbursement	\$31,905.21
MDOT Highway Reimbursement	\$51,024.00
General Assistance Reimbursem	\$727.65
FEMA	\$48,734.77
Ordinance Fines	\$8,650.00
Franchise Fee Reimbursement	\$3,488.81
Stabilization	\$3,879.07
Embden Community Center	<u>\$12,000.00</u>
	\$663,275.81

2025 Annual Town Meeting Proposed Appropriation

	Description	LRAP Block Grant & Other Revenues	Carried Fwd	Taxation	Surplus	Excise	2025 Proposed Operating Budget
Art. 1-10	No Monetary Appropriation						
Art. 11	Municipal Officials	\$ -	\$ -	\$ 168,000	\$ -	\$ -	\$ 168,000
Art. 12	Membership Dues	\$ -	\$ -	\$ 8,000	\$ -	\$ -	\$ 8,000
Art. 13	Insurance	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
Art. 14	Legal Expenses	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ 25,000
Art. 15	Town Audit/Town Meeting/Annual Report	\$ -	\$ -	\$ 28,000	\$ -	\$ -	\$ 28,000
Art. 16	Utilities	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000
Art. 17	Supplies/ Equipment/ IT/Trio Lic.	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ 35,000
Art. 18	Facilities Maintenance	\$ -	\$ 34,689	\$ -	\$ 10,000	\$ -	\$ 44,689
Art. 19	Tax Assessment/Tax Maps	\$ -	\$ -	\$ 75,000		\$ -	\$ 75,000
Art. 20	Planning Board	\$ -	\$ -	\$ 20,000		\$ -	\$ 20,000
Art. 21	Code Enforcement	\$ -	\$ -	\$ 50,000		\$ -	\$ 50,000
Art. 22	Appeals Board	\$ -	\$ -	\$ 4,000		\$ -	\$ 4,000
Art. 23	Fire Protection, Hydrants, Ambulance	\$ -	\$ -	\$ -	\$ 107,320	\$ -	\$ 107,320
Art. 24	Animal Control	\$ -	\$ -	\$ 7,000	\$ -	\$ -	\$ 7,000
Art. 25	E911	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ 4,000
Art. 26	Recreation Department	\$ -	\$ 3,094	\$ 5,000	\$ -	\$ -	\$ -
Art. 27	State Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Art. 28	Summer Roads Repair & Maint. (W/LRAP)	\$ 51,024	\$ 136,215	\$ 250,000	\$ -	\$ -	\$ 437,239
Art. 29	Winter Roads Plowing & Sanding Contract	\$ -	\$ -	\$ 372,500	\$ -	\$ -	\$ 372,500
Art. 30	Sanitation	\$ -	\$ -	\$ 55,000	\$ -	\$ -	\$ 55,000
Art. 31	General Assistance	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000
Art. 32	Social Services/Donations	\$ -	\$ -	\$ -	\$ 15,071	\$ -	\$ 15,071
Art. 33	Snowmobile Club	\$ -	\$ -	\$ -	\$ 3,000		\$ 3,000
Art. 34	Maintenance of Cemeteries	\$ -	\$ -	\$ -	\$ 3,500	\$ -	\$ 3,500
Art. 35	Capital Improvement Fund - Road Paving	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 150,000
Art. 36	Capital Improvement Fund - Town Bldgs	\$ -	\$ 56,876	\$ -	\$ 12,000	\$ -	\$ 68,876
		URIP Block Grant & Other Revenues	Carried Fwd	Taxation	Surplus	Excise	Proposed Total Funding All Sources
	2025 Totals	\$ 51,024	\$ 230,874	\$ 1,201,500	\$ 152,891	\$ 150,000	\$ 1,786,289
	2024 Totals	\$ 50,380	\$ 144,405	\$ 1,190,000	\$ 135,188	\$ 150,000	\$ 1,669,973
	Differential +/-	\$ 644	\$ 86,469	\$ 11,500	\$ 17,703	\$ -	\$ 116,316
	Differential %	1.28%	59.88%	0.97%	13.09%	0.00%	6.97%
	Excise Tax						
			Actual 2024		Anticipated 2025		DIFF
	Revenue/Anticipated		\$ 266,760		\$ 265,000		\$ (1,760)
	Expended/Proposed Appropriation		\$ 150,000		\$ 150,000		\$ -
	Lapse to Surplus		\$ 116,760		\$ 115,000		\$ (1,760)
	2024 Appropriations			2023 Appropriations			
	Municipal Taxation		\$1,669,973.00	Municipal Taxation		\$1,644,596.00	
	County Tax		\$677,887.53	County Tax		\$602,379.00	
	MSAD #74		\$2,094,664.00	MSAD #74		\$1,943,356.00	
	Overlay		\$174,289.00	Overlay		\$165,003.20	
	Total Due/Taxation		\$4,616,813.53	Total Due/Taxation		\$ 4,355,334.20	

TAX YEAR 2024
OUTSTANDING BALANCE AS OF: 12/31/2024
***Paid by: 01/31/2025**

Acct	Name	Tax	Payment	Amount Due
* 1512	ADAMS, BARRY W. JR	\$ 1,396.56	\$ -	\$ 1,396.56
631	AMMARELL, ANNETTE	\$ 427.68	\$ -	\$ 427.68
* 880	ARNTSON, JUDITH MOREL, TRUST, BEN & JOHN CLAUSE TRUSTEES	\$ 3,827.12	\$ -	\$ 3,827.12
1015	ARSENAULT, EUGENE II	\$ 2,326.72	\$ -	\$ 2,326.72
38	ATWOOD, FAYETTE G.	\$ 1,242.56	\$ 1,000.00	\$ 242.56
39	ATWOOD, FAYETTE G.	\$ 171.60	\$ -	\$ 171.60
* 45	AUSTIN, RACHEL	\$ 3,964.40	\$ -	\$ 3,964.40
768	BAKER, CINDY	\$ 1,025.20	\$ -	\$ 1,025.20
63	BARRON FAMILY TRUST	\$ 886.16	\$ -	\$ 886.16
166	BARRON REALTY TRUST	\$ 3,080.88	\$ 1,026.96	\$ 2,053.92
76	BELANGER, COREY	\$ 1,120.24	\$ 27.98	\$ 1,092.26
1326	BENBROOK, BEVERLY A ATTN: DANIEL BENBROOK	\$ 231.44	\$ -	\$ 231.44
626	BISHOP, TERRY L.	\$ 1,590.16	\$ -	\$ 1,590.16
1608	BLAKE, AARON J.	\$ 3,361.60	\$ 2,548.10	\$ 813.50
406	BOLTHOUSE, CATHERINE L.	\$ 423.28	\$ -	\$ 423.28
* 138	BRETON, MITCHELL R.	\$ 438.24	\$ -	\$ 438.24
140	BRIMIGION IRREVOCABLE TRUST, JEANNE	\$ 2,559.04	\$ -	\$ 2,559.04
1422	BROPHY, CHRISTOPHER J.	\$ 301.84	\$ 66.72	\$ 235.12
1425	BROPHY, CHRISTOPHER J.	\$ 341.44	\$ 61.34	\$ 280.10
143	BROUGHTON, ROBERT J. (LIFE ESTATE)	\$ 2,588.08	\$ -	\$ 2,588.08
1157	BROUGHTON, ROBERT JAMES	\$ 4,208.16	\$ -	\$ 4,208.16
1448	BROUGHTON, ROBERT JAMES	\$ 656.48	\$ -	\$ 656.48
147	BROWN, ROBERT A.	\$ 419.76	\$ -	\$ 419.76
421	BURRILL, TAMMY I.	\$ 1,294.48	\$ -	\$ 1,294.48
* 738	CARAMIHALIS, MICHAEL J.	\$ 6,253.28	\$ -	\$ 6,253.28
* 740	CARAMIHALIS, MICHAEL J.	\$ 534.16	\$ -	\$ 534.16
94	CARRABASSETT GROUP & TIMBERLAND TRUST	\$ 403.92	\$ -	\$ 403.92
1424	COLLETTE, LEXIE M	\$ 249.04	\$ -	\$ 249.04
* 254	COPELAND, DIANE J. CHRIS N.	\$ 4,777.52	\$ 2,777.52	\$ 2,000.00
541	COSTELLO, MYLES T.	\$ 281.60	\$ -	\$ 281.60
* 69	CRAIG, CHLOERIVA N.	\$ 1,797.84	\$ 610.00	\$ 1,187.84
1256	CUMMINGS, SHERRIE L	\$ 938.08	\$ -	\$ 938.08
283	CUMMINGS, SHERRIE L.	\$ 528.88	\$ -	\$ 528.88
1440	DANFORTH, AUBREY L. (ESTATE OF)	\$ 243.76	\$ -	\$ 243.76
273	DENALSKY FAMILY IRREVOCABLE TRUST	\$ 768.24	\$ -	\$ 768.24
33	DEXTER, ASHLEY	\$ 437.36	\$ -	\$ 437.36
1365	DEZAN, LEE F.	\$ 2,215.84	\$ -	\$ 2,215.84
1629	DIRIGO TIMBERLAND CO INC	\$ 100.32	\$ -	\$ 100.32
* 1412	DUNPHE, BRIAN C.	\$ 313.28	\$ -	\$ 313.28
933	DYMOUND JR., CHARLES A.	\$ 315.04	\$ -	\$ 315.04
864	EBNETER, KURT T., GRAY, SUSAN E	\$ 3,910.72	\$ 56.13	\$ 3,854.59
395	FATICANTI, ALICE J.	\$ 1,403.60	\$ -	\$ 1,403.60
66	FAUCHER, JEAN-PIERRE	\$ 622.16	\$ 498.85	\$ 123.31
438	FOLEY, JOHN T.	\$ 1,712.48	\$ -	\$ 1,712.48

108	FRITH, PALMER E. II	\$	2,940.08	\$	0.82	\$	2,939.26
1369	FROST, JUSTIN R	\$	308.00	\$	-	\$	308.00
387	GILBERT, MARC J.	\$	3,864.08	\$	-	\$	3,864.08
1050	GOODALE, KRISTINA	\$	472.56	\$	-	\$	472.56
1643	GOODINE, LEO G.	\$	2,714.80	\$	-	\$	2,714.80
* 515	GOODRICH, TAMMY L. (L.E.), BIRDINA (L.E.)	\$	1,347.28	\$	-	\$	1,347.28
522	GRAY, LINDA M.	\$	1,049.84	\$	19.67	\$	1,030.17
* 1295	GUPPY, DARCY J.	\$	3,984.64	\$	-	\$	3,984.64
787	HARDING JR., RICHARD L.	\$	1,958.00	\$	-	\$	1,958.00
1444	HARTFORD, DONALD R.	\$	484.88	\$	-	\$	484.88
632	HENDERSON, GLORIA	\$	2,133.12	\$	-	\$	2,133.12
* 383	HERNANDEZ, JUSTIN R	\$	2,099.68	\$	-	\$	2,099.68
760	HEWEY, TERRANCE	\$	630.96	\$	242.65	\$	388.31
* 1406	HINKLEY JR., MARK	\$	1,799.60	\$	-	\$	1,799.60
* 595	HINKLEY, MARK JR.	\$	363.44	\$	-	\$	363.44
771	HOLLOWAY, STANLEY K & LINDA S	\$	1,793.44	\$	-	\$	1,793.44
1197	IRVINE, KATHI	\$	460.24	\$	108.95	\$	351.29
924	JILLSON, JOSHUA P.	\$	422.40	\$	-	\$	422.40
650	JOHNSON, RONALD L. SR.	\$	614.24	\$	-	\$	614.24
660	JUDSON, DARRYL L.	\$	1,630.64	\$	-	\$	1,630.64
661	JUDSON, DARRYL L.	\$	745.36	\$	-	\$	745.36
1398	KELLEY, MATTHEW J.	\$	1,852.40	\$	1,385.34	\$	467.06
70	KELLY, MICHAEL	\$	2,347.84	\$	-	\$	2,347.84
549	KENNEY, DAVID D.	\$	2,944.48	\$	-	\$	2,944.48
286	KOKMEYER, DIRK	\$	2,508.88	\$	205.53	\$	2,303.35
* 1263	KRITZER, TODD	\$	2,592.48	\$	-	\$	2,592.48
1066	LABBE, CINDY H	\$	366.96	\$	-	\$	366.96
1459	LABBE, CINDY H	\$	289.52	\$	283.38	\$	6.14
* 1158	LACASSE, RICHARD A	\$	722.48	\$	-	\$	722.48
919	LADD, CINDY L.	\$	1,114.08	\$	-	\$	1,114.08
709	LAFLAMME, CARL P. (JT)	\$	991.76	\$	-	\$	991.76
1511	LANCASTER, GARY G	\$	1,037.52	\$	787.19	\$	250.33
1038	LASSEY, KAREN COLLEEN	\$	1,031.36	\$	-	\$	1,031.36
136	LAVASSEUR, ANNMARIE	\$	350.24	\$	-	\$	350.24
727	LAVERDIERE, JANICE B.	\$	613.36	\$	14.03	\$	599.33
1127	LAZMAINE INVESTMENT GROUP LLC	\$	3,180.32	\$	-	\$	3,180.32
746	LEHAY, SUE & SCOTT & MICHAEL	\$	2,822.16	\$	1,377.37	\$	1,444.79
1155	LEVASSEUR, MICHAEL A.	\$	1,390.40	\$	-	\$	1,390.40
935	LIBBY, LAURA L.	\$	2,122.56	\$	-	\$	2,122.56
261	LIPPOLD, BRIAN M.	\$	3,538.48	\$	3,508.81	\$	29.67
1617	LORENZ, FONDA	\$	651.20	\$	-	\$	651.20
782	MACLEAN, JAMES R	\$	2,969.12	\$	-	\$	2,969.12
870	MACLEOD, MICHAEL & KARYN	\$	1,144.88	\$	858.66	\$	286.22
1137	MARINO, DANIEL F.	\$	1,221.44	\$	-	\$	1,221.44
898	MASON, RALPH	\$	645.92	\$	-	\$	645.92
811	MAYO, CYNTHIA M.	\$	601.92	\$	-	\$	601.92
1640	MCBRIDE, JAMES J	\$	250.80	\$	-	\$	250.80
819	MCCARTHY, CAROLYN M.	\$	2,249.28	\$	-	\$	2,249.28
458	MCCLAMMA, JASON D.	\$	528.88	\$	-	\$	528.88
1395	MCDOWELL, ANDREW R.	\$	562.32	\$	-	\$	562.32

1396	MCDOWELL, ANDREW R.	\$	322.96	\$	-	\$	322.96
1397	MCDOWELL, ANDREW R.	\$	413.60	\$	-	\$	413.60
833	MCMAHON, RICHARD J.	\$	7,101.60	\$	-	\$	7,101.60
485	MCNEIL, LARA E.	\$	3,687.20	\$	97.85	\$	3,589.35
1265	MERCIER, DANIEL L	\$	451.44	\$	17.34	\$	434.10
* 866	MICHAUD, MICHAELA	\$	151.36	\$	-	\$	151.36
314	MILLER, DUWAYNE E.	\$	366.08	\$	-	\$	366.08
873	MOODY, DOLORES P.	\$	598.40	\$	100.00	\$	498.40
518	MOODY, ROXANNE M.	\$	1,470.48	\$	100.00	\$	1,370.48
1374	MORNING, JAMES S	\$	612.48	\$	-	\$	612.48
961	MORRILL, ERIC S.	\$	979.44	\$	-	\$	979.44
1232	MORRIS, SAMUEL G	\$	1,408.88	\$	-	\$	1,408.88
392	MORRIS, SAMUEL G.	\$	357.28	\$	-	\$	357.28
1472	MORRIS, SAMUEL G.	\$	17.60	\$	-	\$	17.60
923	MULLIN, STEVEN R.	\$	1,227.60	\$	-	\$	1,227.60
952	NUTTER, ROBERT F.	\$	2,547.60	\$	-	\$	2,547.60
586	O'CONNELL, DANIEL S. & REBECCA C.	\$	1,188.00	\$	13.86	\$	1,174.14
2	OLIVER, LAWRENCE W.	\$	382.80	\$	-	\$	382.80
1	OLIVER, RENEE J.	\$	585.20	\$	-	\$	585.20
* 965	PEASE, CHARLES A.	\$	157.52	\$	-	\$	157.52
* 259	POIRIER, RYAN M.	\$	2,621.52	\$	-	\$	2,621.52
1024	POLYCARPO, NORMAN & SCOTT D.	\$	3,606.24	\$	-	\$	3,606.24
1026	POMERLOW, DONALD W	\$	635.36	\$	400.00	\$	235.36
772	QUINONES, JAMES	\$	144.32	\$	-	\$	144.32
* 1051	RAYMOND, LORETTA	\$	1,709.84	\$	-	\$	1,709.84
519	RICE, RUSSELL	\$	798.16	\$	-	\$	798.16
1526	RIVER ROAD REAL ESTATE LLC	\$	1,558.48	\$	-	\$	1,558.48
169	SCOTT, JOHN	\$	2,801.04	\$	41.27	\$	2,759.77
1123	SHARKEY, LEE	\$	49.28	\$	-	\$	49.28
1433	SHARKEY, LEE	\$	53.68	\$	-	\$	53.68
1228	SHAW, KENNETH D.	\$	836.00	\$	496.77	\$	339.23
1124	SHAW, NORMAN R	\$	472.56	\$	-	\$	472.56
1463	SHAW, NORMAN R	\$	269.28	\$	-	\$	269.28
790	SINGHSRI, VILAI	\$	606.32	\$	7.14	\$	599.18
* 1434	SMITH, WINN S.	\$	2,295.04	\$	-	\$	2,295.04
1626	SMITH, WINN S.	\$	271.92	\$	-	\$	271.92
* 831	SOMERSET WOODS TRUSTEES	\$	498.08	\$	-	\$	498.08
675	SPARROW, ANTHONY J.	\$	2,259.84	\$	228.33	\$	2,031.51
311	STEWART, GABRIEL G.	\$	2,133.12	\$	2,126.06	\$	7.06
587	STEWART, ROBERT	\$	1,209.12	\$	15.45	\$	1,193.67
1506	STRICKLAND, KASSANDRA R	\$	255.20	\$	-	\$	255.20
132	SWARTOUT, JEFFREY S.	\$	1,309.44	\$	-	\$	1,309.44
356	SWEENEY, RYAN	\$	721.60	\$	-	\$	721.60
* 1548	TAYLOR, GILBERT R	\$	92.40	\$	-	\$	92.40
* 1201	TAYLOR, MRS.ELEANOR	\$	2,728.00	\$	-	\$	2,728.00
1032	TETRAULT, BRENDA J	\$	193.60	\$	359.50	\$	(165.90)
203	TFCC PROPERTIES, LLC	\$	1,755.60	\$	-	\$	1,755.60
213	TFCC PROPERTIES, LLC	\$	184.80	\$	-	\$	184.80
331	TFCC PROPERTIES, LLC	\$	2.64	\$	-	\$	2.64
340	TFCC PROPERTIES, LLC	\$	496.32	\$	-	\$	496.32

671	TFCC PROPERTIES, LLC	\$ 181.28	\$ -	\$ 181.28
1021	TFCC PROPERTIES, LLC	\$ 2,487.76	\$ -	\$ 2,487.76
1031	TFCC PROPERTIES, LLC	\$ 326.48	\$ -	\$ 326.48
1101	TFCC PROPERTIES, LLC	\$ 252.56	\$ -	\$ 252.56
1244	TFCC PROPERTIES, LLC	\$ 2,346.96	\$ -	\$ 2,346.96
1299	TFCC PROPERTIES, LLC	\$ 48.40	\$ -	\$ 48.40
1467	TFCC PROPERTIES, LLC	\$ 46.64	\$ -	\$ 46.64
1474	TFCC PROPERTIES, LLC	\$ 574.64	\$ -	\$ 574.64
1476	TFCC PROPERTIES, LLC	\$ 13,560.80	\$ -	\$ 13,560.80
1520	TFCC PROPERTIES, LLC	\$ 383.68	\$ -	\$ 383.68
1560	TFCC PROPERTIES, LLC	\$ 668.80	\$ -	\$ 668.80
1561	TFCC PROPERTIES, LLC	\$ 52.80	\$ -	\$ 52.80
1562	TFCC PROPERTIES, LLC	\$ 328.24	\$ -	\$ 328.24
323	THRASHER, HEATHER M.	\$ 2,647.92	\$ -	\$ 2,647.92
1102	TILLSON, LEROY	\$ 1,745.04	\$ -	\$ 1,745.04
21	TILLSON, LEROY S	\$ 448.80	\$ -	\$ 448.80
1352	TILLSON, LEROY S	\$ 616.00	\$ -	\$ 616.00
1282	UYENO, RONALD P.	\$ 711.04	\$ -	\$ 711.04
1238	VILES, GLENN S	\$ 520.96	\$ -	\$ 520.96
1239	VILES, GLENN S	\$ 3,521.76	\$ -	\$ 3,521.76
37	VILES, JANA L.	\$ 447.04	\$ -	\$ 447.04
1392	WAHLER, HEATHER M	\$ 1,347.28	\$ -	\$ 1,347.28
845	WAMPATUCK, LLC	\$ 4,106.96	\$ -	\$ 4,106.96
345	WARREN, DOUGLAS E.	\$ 975.04	\$ -	\$ 975.04
* 1255	WAUGH, EARLENE F	\$ 171.60	\$ 16.38	\$ 155.22
1377	WAY, JAMIE L	\$ 170.72	\$ -	\$ 170.72
939	WEGLARZ, CLIFFORD T & FAITH D	\$ 4,561.92	\$ -	\$ 4,561.92
1273	WELCH, JEFFREY S	\$ 1,142.24	\$ -	\$ 1,142.24
1280	WILKINS, KIRK G	\$ 249.92	\$ 114.81	\$ 135.11
1286	WILKINS, STACY & STEVEN; ZEH, TAMBERLAINE: WILLIAM	\$ 1,783.76	\$ 1,312.67	\$ 471.09
1312	WOOD, KENNETH G	\$ 579.04	\$ -	\$ 579.04
1314	WUORI, GUY	\$ 4,570.72	\$ -	\$ 4,570.72
1317	WYMAN, TRAVIS P	\$ 539.44	\$ -	\$ 539.44
Total for 178 ACCOUNTS		\$ 266,412.08	\$ 37,126.92	\$ 229,285.16

TAX YEAR 2023
OUTSTANDING BALANCE AS OF: 12/31/2024

*Paid by: 01/31/2025

Acct	Name	Tax	Payment	Amount Due
626 L	BISHOP, TERRY L.	\$ 1,504.05	\$ 0.00	\$ 1,504.05
147 L	BROWN, ROBERT A.	\$ 488.60	\$ 0.00	\$ 488.60
94 L	CARRABASSETT GROUP ASSET MANAGEMENT & TIMBERLAND TRUST COMPANY LLC.	\$ 522.28	\$ 0.00	\$ 522.28
1440 L	DANFORTH, AUBREY L. (ESTATE OF)	\$ 305.21	\$ 0.00	\$ 305.21
273 L	DENALSKY FAMILY IRREVOCABLE TRUST	\$ 784.25	\$ 0.00	\$ 784.25
33 L	DEXTER, ASHLEY	\$ 385.06	\$ 0.00	\$ 385.06
1127 L	DUENAS, ALEJANDRO	\$ 3,176.93	\$ 0.00	\$ 3,176.93
1050 L	GOODALE, KRISTINA	\$ 529.76	\$ 0.00	\$ 529.76
771 L	HOLLOWAY, STANLEY K & LINDA S	\$ 1,797.21	\$ 0.00	\$ 1,797.21
924 L	JILLSON, JOSHUA P.	\$ 476.12	\$ 0.00	\$ 476.12
660 L	JUDSON, DARRYL L.	\$ 1,626.30	\$ 0.00	\$ 1,626.30
661 L	JUDSON, DARRYL L.	\$ 759.30	\$ 0.00	\$ 759.30
919 L	LADD, CINDY L.	\$ 1,146.02	\$ 0.00	\$ 1,146.02
136 L	LAVASSEUR, ANNMARIE	\$ 410.01	\$ 0.00	\$ 410.01
935 L	LIBBY, LAURA L.	\$ 2,218.86	\$ 0.00	\$ 2,218.86
1617 L	LORENZ, FONDA	\$ 444.94	\$ 0.00	\$ 444.94
898 L	MASON, RALPH	\$ 724.37	\$ 0.00	\$ 724.37
819 L	MCCARTHY, CAROLYN M.	\$ 2,015.52	\$ 0.00	\$ 2,015.52
458 L	MCCLAMMA, JASON D.	\$ 578.41	\$ 0.00	\$ 578.41
1395 L	MCDOWELL, ANDREW R.	\$ 608.36	\$ 0.00	\$ 608.36
1396 L	MCDOWELL, ANDREW R.	\$ 387.55	\$ 0.00	\$ 387.55
1397 L	MCDOWELL, ANDREW R.	\$ 482.36	\$ 0.00	\$ 482.36
314 L	MILLER, DUWAYNE E.	\$ 207.84	\$ 0.00	\$ 207.84
1374 L	MORNING, JAMES S	\$ 671.98	\$ 0.00	\$ 671.98
1232 L	MORRIS, SAMUEL G	\$ 1,345.62	\$ 0.00	\$ 1,345.62
392 L	MORRIS, SAMUEL G.	\$ 416.24	\$ 0.00	\$ 416.24
1472 L	MORRIS, SAMUEL G.	\$ 75.68	\$ 0.00	\$ 75.68
519 L	RICE, RUSSELL	\$ 852.86	\$ 0.00	\$ 852.86
1124 L	SHAW, NORMAN R	\$ 543.49	\$ 0.00	\$ 543.49

1463 L SHAW, NORMAN R		\$ 331.42	\$ 0.00	\$ 331.42
356 L SWEENEY, RYAN		\$ 778.01	\$ 284.46	\$ 493.55
1377 L WAY, JAMIE L		\$ 94.40	\$ 0.00	\$ 94.40
1312 L WOOD, KENNETH G		\$ 468.64	\$ 0.00	\$ 468.64
Total for 33 Bills:	33 Accounts	27,157.65	284.46	26,873.19

NOTES

NOTES

EMBDEN STAFF DIRECTORY

Board of Selectpersons

207-566-5551 ext. 5
embden-select@embden.org

Charles Taylor 207-491-2641
Wayne McLaughlin 207-635-2244
Janice Welch 207-566-5679

General Assistance

207-566-5551 ext. 5
embdenselect@embden.org

Charles Taylor 207-491-2641

Town Clerk/Treasurer/Registrar

207-566-5551 ext. 1
embdenclerk@embden.org

Christine Sockwell

Tax Collector

207-566-5551 ext. 2
embden-collector@embden.org

Ruth Blake

Code Enforcement Officer

207-566-5551 ext. 4
207-716-6845
embden-ceo@embden.org

Terriann Lamontagne

Assessor

207-566-5551 ext.3
embden-assessor@embden.org

Shirley Bartlett 207-318-8250

E-911 Addressing Officer

Christine Sockwell 207-566-5551

Planning Board

Leo Mayo/Chair 207-566-7341
Ann Bridges/Secretary 207-566-5793

Appeals Board

Jon Duff 207-566-5722

Licensed Plumbing Inspector

Robert Lightbody 207-431-0694

Health Officer

Leo Mayo 207-566-7341

Road Commissioner

Michael Witham 207-431-1604

Winter Roads

J.R. Nunes & Sons Excavation
Josh 207-265-6286

Animal Control Officer

Robin Wilkey 207-474-6386

Embden Community Center

207-566-7302