

Annual Report of the Town of Embden

Incorporated 1804

For the Fiscal Year 2011



2012 Annual Town Meeting

Saturday, March 3, 2012

Town Meeting to be held at 1:00pm at the Embden Community Center

Municipal Elections from 8:00am to 12:00pm at the Town Office

Rules of Town Meeting

All comments or questions will be directed to the Moderator. No one may speak until recognized by the moderator. The article will be read in full and the recommendation of the Budget Committee will be stated. An affirmative motion will be made by an identified voter. No negative motions, including a motion to pass over, will be accepted. Vote will be by a show of hands. The vote will be announced. Vote may be challenged by at least 7 voters.

Any decision by the moderator may be challenged. He may be overruled by a majority vote of the voters.

No smoking is allowed in the building.

General provisions for town meeting are contained in the MSRA Title 30.

GENERAL TOWN MEETING PROVISIONS

THE FOLLOWING PROVISIONS APPLY TO ALL TOWN MEETINGS:

1. **QUALIFIED VOTER:** Every voter in the town may vote in the election of all town officials and in all town affairs.
2. **MODERATOR ELECTED AND SWORN:** The clerk, or in the clerk's absence a selectman or constable, shall open the meeting by:
 - a. Calling for the election of a moderator by written ballot
 - b. Receiving and counting votes for moderator
 - c. Swearing in the moderator
3. **MODERATOR PRESIDES:** As soon as he has been elected and sworn, the moderator shall preside over and supervise the voting at the meeting and may appoint a deputy moderator to assist the moderator. If the moderator is absent or unable to carry out the duties, the clerk, or in the clerk's absence a selectman or constable, may call for the election of a deputy moderator to act in the absence of the moderator.
 - a. All persons shall be silent at the moderator's command. A person may not speak before the moderator recognizes that person. A person who is not a voter in the town may speak at the meeting only with the consent of 2/3 of the voters present.
 - i. If any person, after a command for order by the moderator, continues to act in a disorderly manner, the moderator may direct that person to leave the meeting. If the person refuses to leave, the moderator may have that person removed by a constable and confined until the meeting is adjourned.
 - b. When a vote declared by the moderator is immediately questioned by at least 7 voters, the moderator shall make certain by polling the voters or by a method directed by the municipal legislative body.
4. **VOTES RECORDED BY THE CLERK:** The clerk shall accurately record the votes of the meeting.
 - a. If the clerk is absent, the moderator shall appoint and swear in a temporary clerk.
5. **WRITTEN BALLOTS:** The clerk shall prepare the ballots. Ballots shall be of uniform size and color and must be blank except that 2 squares with "yes" by one and "no" by the other may be printed on them. The moderator shall ensure that each voter receives only one ballot for each vote taken.
6. **LOCATION OF MEETINGS:** Town meetings may be held outside the corporate limits of the municipality if the municipal officers determine that there is not adequate facility for the meeting within the municipality. The proposed location must be:
 - a. Within an adjoining or nearby municipality
 - b. Not more than 25 miles from the corporate limits of the municipality holding the meeting
 - c. Reasonably accessible to all voters of the town.

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Town Information

All citizens are invited to attend and observe our Town meetings. We encourage all to attend and discover how all Town business is conducted and decisions are reached. All meetings are held at the Embden Town Office unless otherwise noted. The meetings are scheduled as shown below and begin at 7:00pm, with the exception of the Assessors who meet at 6:30pm.

Selectmen Meetings

1st and 3rd Monday of every month

Assessor meetings

1st Thursday of every month (except April)

Planning Board

2nd Thursday of every month

School Board

1st Wednesday of every month
Pre-determined school location

Embden Town Office Hours

Monday	CLOSED
Tuesday	10am – 4pm
Wednesday	10am – 4pm
Thursday	1pm – 6pm
Friday	10am – 2pm

Closed on MSAD #74 School Cancellation Days due to weather events.

Solid Waste Disposal

The town has a contract with Waste Management, Inc. in Norridgewock. The landfill is located on the Airport Road. An Embden decal must be affixed to your vehicle to use the landfill. This decal may be obtained from the Town Office. The landfill is open Wednesday through Friday during the hours of 9:30am to 6:00pm, and Saturday from 7:30am to 4:00pm. No trailers are allowed.

Representatives to the State & Federal Government

Somerset County Commissioner

Robert Dunphy
201 Kennebec River Road
Embden, Maine 04958
474-4515

Governor Paul R. LePage

1 State House Station Augusta, Maine 04333-0001
287-3531
Fax: 287-1034
e-mail: governor@state.me.us

State Senate

3 State House Station
Augusta, Maine 04333-0003
287-1540 or 800-423-6900

State House of Representatives

2 State House Station
Augusta, Maine 04333-0002
287-1400 or 800-423-2900

Maine State Senator, District 26

Rodney L. Whittemore
PO Box 96
Skowhegan, Maine 04976
474-6703
e-mail: rodwhittemore@gmail.com

Maine State Representatives

Larry C. Dunphy
PO Box 331
North Anson, Maine 04958
635-2831
e-mail: skime2@roadrunner.com

U.S. Senator Olympia Snowe

154 Russell Senate Office Bldg.
Washington, D.C. 20510
202-224-5344
Fax: 202-224-1946
e-mail: Olympia@snowe.senate.gov
web: <http://www.senate.gov/~snowe>
mail: 3 Canal Plaza
PO Box 1888DTS
Portland, Maine 04112
207-874-0883

U.S. Senator Susan Collins

172 Russell Office Bldg.
Washington, D.C. 20510
202-224-2523
Fax: 202-225-2693
e-mail: senator@collins.senate.gov
web: <http://www.senate.gov/~collins>
168 Capital Street
Augusta, Maine 04330
207-622-8414

US Representative Dist. 2

Representative Michael Michaud
1740 Longworth House Office Bldg.
Washington, D.C. 20515
202-225-6306
Fax: 202-225-2943
e-mail: Michaud@me02.house.gov
web: <http://www.house.gov/michaud>
mail: 202 Harlow Street, Room 235
Bangor, Maine 04401
207-942-6935

U.S. Representative Dist. 1

Representative Chellie Pingree
1037 Longworth House Office Bldg.
Washington, D.C. 20515
202-225-6116
Fax: 202-225-5590
Mail: 57 Exchange Street, Suite 302
Portland, Maine 04101
207-774-5019
Web: <http://pingree.house.gov/index.html>

OLYMPIA J. SNOWE
MAINE

154 RUSSELL SENATE OFFICE BUILDING
(202) 224-5344

Web Site: <http://snowe.senate.gov>
DEPUTY WHIP

United States Senate

WASHINGTON, DC 20510-1903

January 3, 2012

COMMITTEES:
COMMERCE, SCIENCE, AND
TRANSPORTATION

OCEANS, ATMOSPHERE, FISHERIES AND
COAST GUARD SUBCOMMITTEE

FINANCE

INTELLIGENCE

RANKING MEMBER, SMALL BUSINESS

Dear Friends:

I want to thank you for the opportunity to extend my warm greetings to the people of Embden, and take just a moment to offer a few thoughts about the past year as we look ahead to the year to come. Indisputably, as we continue to face historic challenges as a nation, as a state, and as individual towns and cities, our economy remains of paramount concern, and justifiably so, as we are still plagued by the worst economic downturn since World War II. Indeed, as countless Mainers have conveyed to me in roundtable discussions and on Main Street tours, the crushing job creation drought that too many have endured for far too long must not become the new normal.

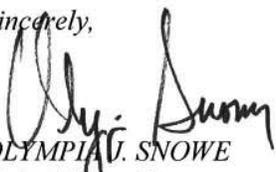
Thankfully, there are steps that Congress and the Administration can take right now to expand our private sector. We can best unleash the genius and innovation that have made our country the most exceptional in human history, I believe, by addressing the following three pro-growth pillars, consisting of a balanced budget amendment, regulatory reform, and tax code overhaul, all of which I have championed in the Senate.

It is long past time that Congress bridge the partisan divide and unite around a pro-growth jobs agenda to pass a balanced budget amendment to the Constitution just as Maine and 48 other states already have, to end the regulatory rampage in Washington that has hamstrung our economy, and to overhaul the far-too-complicated, unwieldy tax code. American taxpayers expend 7.6 billion hours and spend \$140 billion – or one percent of GDP – just struggling to comply with tax filing requirements – and that burden must end.

The fundamental question is, what kind of country do we want America to be? Mainers, like all Americans, are rightly frustrated and angry that we have an expansionist government and a record accumulation of debt, and yet they don't see any positive difference in their own lives. I share that frustration and anger. And I hope you will work with me to forge a brighter future worthy of the greatest nation on Earth, bearing in mind as we move forward that economic and homeland security cannot be mutually exclusive. In that light, we remember today – and every day – the extraordinary service and sacrifice of our brave servicemen and women in Iraq, Afghanistan, and around the world who comprise the finest defense force on the planet.

Please be assured, I will continue to work tirelessly on behalf of the people of Maine and America. I encourage you to visit my Senate website at www.snowe.senate.gov for additional details on how you can join with me in these efforts, obtain helpful government information, and share any concerns or legislative input you may have. You may also visit with members of my staff at my Regional Office located at 40 Western Avenue, Room 412 in Augusta or by calling 622-8292 or toll free in Maine at 1-800-432-1599.

Sincerely,



OLYMPIA J. SNOWE
United States Senator

AUBURN
TWO GREAT FALLS PLAZA
SUITE 7B
AUBURN, ME 04210
(207) 786-2451

AUGUSTA
40 WESTERN AVENUE, SUITE 408C
AUGUSTA, ME 04330
(207) 622-8292

BANGOR
202 HARLOW STREET, SUITE 214
BANGOR, ME 04401
(207) 945-0432

BIDDEFORD
227 MAIN STREET
BIDDEFORD, ME 04005
(207) 282-4144

PORTLAND
3 CANAL PLAZA, SUITE 601
PORTLAND, ME 04101
(207) 874-0883
MAINE RELAY SERVICE
TDD 1-955-3323

PRESQUE ISLE
169 ACADEMY STREET, SUITE 3
PRESQUE ISLE, ME 04769
(207) 764-5124

IN MAINE CALL TOLL-FREE 1-800-432-1599

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2ND DISTRICT, MAINE

WASHINGTON OFFICE
1724 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
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FAX: (202) 225-2943

www.michaud.house.gov

Congress of the United States
House of Representatives
Washington, DC 20515

January 2012

COMMITTEES:
VETERANS' AFFAIRS
SUBCOMMITTEE ON HEALTH
CHAIRMAN
TRANSPORTATION AND INFRASTRUCTURE
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT
SUBCOMMITTEE ON RAILROAD, PIPELINES
AND HAZARDOUS MATERIALS
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT,
PUBLIC BUILDINGS AND
EMERGENCY MANAGEMENT
SMALL BUSINESS
SUBCOMMITTEE ON RURAL AND URBAN
ENTREPRENEURSHIP
SUBCOMMITTEE ON FINANCE AND TAX

Dear Embden residents and friends:

These days I'm as frustrated as anyone with the partisan gridlock in Washington. Even the most routine congressional functions, such as passing budgets, are caught up in irresponsible political games. One way to stop this is a bill I am pushing that would make sure members of Congress wouldn't get paid if they fail to pass budget and appropriation bills on time. It is time for Congress to get serious and show some common sense.

Yet, despite congressional dysfunction, I'm pleased to report progress on a number of initiatives important to Maine. Last year, Congress passed the Small Business Jobs Act, which included my amendment to ensure Maine small business lending agencies qualified for funding under the bill. As a result, Maine received \$13.2 million last September to support small business development. Since a requirement of the funding was to match every federal dollar with 10 additional dollars, that one investment is expected to spur \$132 million in small business lending in our state.

My work in support of our nation's veterans continues to be very important to me. Last October, the House passed a measure I authored to ensure that severely disabled and elderly veterans are able to get the care they need at Maine's state veterans' homes. I'm pleased that it passed unanimously in the House, and I'm hopeful the Senate acts on it soon.

We still have much work to do to create jobs and grow our national and state economies. Last year, I visited many Maine manufacturers and received a tremendous amount of valuable feedback. After these visits, and having heard back from over 85 Maine companies that filled out an online survey I created, it was made clear to me that legislative action is needed at the federal level to do more to boost our manufacturers and the positive impact they have on our economy.

My highest priority has always been ensuring that Mainers receive timely and quality constituent services. Whether you have a specific concern with a federal agency or need help connecting to resources, please don't hesitate to reach out to me at any of my offices. I also encourage you to visit my website (www.house.gov/michaud), where you can email me, sign up for email updates, and connect with me on Facebook and Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,



Michael H. Michaud
Member of Congress

BANGOR:
6 STATE STREET, SUITE 101
BANGOR, ME 04401
PHONE: (207) 942-6935
FAX: (207) 942-5907

LEWISTON:
179 LISBON STREET, GROUND FLOOR
LEWISTON, ME 04240
PHONE: (207) 782-3704
FAX: (207) 782-5330



PRESQUE ISLE:
445 MAIN STREET
PRESQUE ISLE, ME 04769
PHONE: (207) 764-1036
FAX: (207) 764-1060

WATERVILLE:
16 COMMON STREET
WATERVILLE, ME 04901
PHONE: (207) 873-5713
FAX: (207) 873-5717



Larry Dunphy

PO Box 331

North Anson, ME 04958

Residence: (207) 399-4963

Skime2@roadrunner.com

HOUSE OF REPRESENTATIVES
2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002

(207) 287-1440

TTY: (207) 287-4469

January 2012

Dear Friends and Neighbors,

Thank you for the honor of serving as the State Representative for the town of Embden and District 88. I will continue to make myself available to address any concerns you may have regarding legislative matters.

During the next few months, lawmakers will have difficult work to do, but I am confident that the 125th Legislature can continue to pave the way to prosperity. Although there is still much work to be done, I believe the progress made thus far will reap great dividends now and into the future. As a member of the Joint Standing Committee on Energy, Utilities and Technology I will continue to do my part to ensure that our state's energy policies work for all Mainers.

Feel free to visit the Legislature's website, www.maine.gov/legis, to directly monitor legislative proceedings and obtain information about state government on all levels. Our representative form of government works best when we all get involved.

Please call me anytime at **399-4963** or e-mail at skime2@roadrunner.com to keep me updated on any questions or concerns you may have. I was elected to the Maine Legislature on the promise to represent you, the people of District 88, and it is through your input that I can best represent the interests of our region in the Legislature. If you would like to be added to my e-mail update list, you can do so by e-mailing me directly with your request.

Again, thank you for giving me the honor of being your voice in the halls of the State House!

Sincerely,

A handwritten signature in black ink that reads "Larry C. Dunphy". The signature is written in a cursive style with a large initial 'L' and 'D'.

Larry Dunphy



Annual Report to the Town of Embden

A Message from Senator Rod Whittemore

January 2012

Dear Friends and Neighbors:

I am grateful for the trust you have placed in me to work for the citizens of Embden and our region. Representing your interests this past year in the Maine State Senate has been truly a rewarding experience. Thank you for allowing me the opportunity to be your voice in Augusta.

When Republicans took their oath of office last December, we promised to move Maine in a new direction and to make our state more prosperous and affordable to all Mainers. Lawmakers also faced dire budget projections of a billion dollar shortfall. Many doubted we could attain anything substantive with the obstacles before us. Instead of looking at quick-fix solutions to the problems before us, we met our challenges head on by rolling up our sleeves and working together. Over the months that ensued, the Legislature approved a number of significant reform measures to our health insurance market, tax policies, and state regulations.

Looking back at the results of the First Regular Session, I believe legislators made significant strides in addressing Maine's most pressing needs during extremely difficult times. We did so while avoiding a government shutdown and the polarizing situations that occurred in other states. Leadership made the decision early on in the session that we would insist on a two-thirds budget and we would create a culture of inclusion, respect and consensus. We increased state funding to local schools by \$65 million, brought solvency to the retiree pension system, insisted on more transparency and accountability at the Maine Turnpike Authority, and paid back our local hospitals millions of dollars that had been owed to them for years. We worked hard to deliver the changes we promised, and we succeeded.

Though important progress has been made, lawmakers have a great deal of work ahead of them when they return to Augusta in January. The most daunting task will be addressing a staggering \$120 million shortfall within the Department of Health and Human Services and its MaineCare program. In terms of all spending, MaineCare accounts for 32 percent of the state budget and enrollment is expected to grow at more than three times the rate of our revenues over the next four years. Difficult structural changes to the MaineCare program must be made soon; but I am confident that if we continue to work together as we did last year, we can return MaineCare back to a sustainable and quality system that protects Maine's most at-risk citizens.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I can be reached in Augusta at 287-1505 or by e-mail at rodwhittemore@gmail.com

Sincerely,

Rod Whittemore

Maine State Senator

2011 ELECTED TOWN OFFICIALS

BOARD OF SELECTMEN

Charles Taylor, Chairman (2013)

Wayne McLaughlin (2012)

Elizabeth Pratt (2014)

BOARD OF ASSESSORS

Edwin Theborge, Chairman (2012)

Rodney Hatch (2013)

Terriann Lamontagne (2014)

TOWN CLERK/TREASURER

Bonnie Baker (2012)

TAX COLLECTOR

Ruth Blake (2012)

ROAD COMMISSIONER

Michael Witham (2012)

M.S.A.D. # 74 DIRECTORS

Sylvia Taylor (2013)

Shawn Cyrway (2012)

Paula Rae (2014)

OFFICERS APPOINTED BY THE SELECTMEN

REGISTRAR OF VOTERS	Bonnie Baker
ANIMAL CONTROL OFFICER	Pamela Graf
CODE ENFORCEMENT OFFICER	Robert Dunphy
(deputy)	Leo Mayo
LOCAL PLUMBING INSPECTOR	Leo Mayo
(deputy)	Robert Dunphy
GENERAL ASSISTANCE OFFICER	Wayne McLaughlin
HEALTH OFFICER	Robert Dunphy
EMERGENCY MANAGEMENT DIRECTOR	Robert Dunphy
(Co-Director)	John Mullin
E-911 ADDRESSING OFFICER	Eleanor Ketchum
RECREATION DIRECTOR	Wendy Witham

APPOINTED BOARDS & COMMITTEES

PLANNING BOARD

Leo Mayo, Chairperson (2015)
Ann Bridges, Secretary (2013)
Eleanor Ketchum (2011)
James P. Wilson (2014)
Dwight Barron (2012)
Alton McClamma, Alternate (2011)

BOARD OF APPEALS

John Duff, Chairperson
Mary Keenan
Scott LeHay

Selectmen's Report

Dear Citizens and Taxpayers of the Town of Embden:

Our Town meeting will be held on March 3rd, 2012 at the Embden Community Center which has been a very busy place since the voters decided to keep the building and operate it for 2 years. We, the Selectmen, thank you for the opportunity to allow the Embden Community Club to develop a plan to engage a following of people, provide a revenue stream to offset the expenses of operating the building, as well as provide a service and entertainment for area residents who choose to use it.

A world of thanks needs to be given to all appointed and elected town employees as well as the many volunteers who have spent an extraordinarily amount of time and energy, often times out of sight, to achieve the various and sometimes seemingly lofty goals of the town. At a time when many citizens have become desensitized to the effects of governmental operations, our people came through and successfully put another year behind the Beautiful Town of Embden.

Please direct your attention to the Town Warrant within this Town Report. There should be ample time to dissect each article and ask questions. In fact this Board of Selectmen encourages citizens to call or email their town officials and ask questions as these queries will aid in the progression of the Annual Town Meeting. Our intention, as always, is to be transparent and forthright with all proposed appropriations. We also encourage attendance to the various Board meetings to familiarize people with the processes and educate them about upcoming projects in town. We would like to hear from you, and in fact we need people who are interested in serving in various town positions for the town's future success. The Town of Embden has many generations that need to be represented so please get involved.

A few articles that need at least brief introductions are:

- A new three year Snow Plowing Contract (refer to draft copy within the Town Report) has been advertised for bids to be opened at the Annual Town Meeting. We have re-inserted the salt portion of the contract that was broken out of the previous contract but other than some language changes it is virtually the same as the previous three year contract.
- The Road Commissioner has submitted a budget for summer roads similar to last years that he feels will adequately maintain and even upgrade our infrastructure.
- Fire Protection has been advertised for bid due to an increase from our present service provider. We are asking the voters to allow the Selectmen to negotiate with the providers who submit bids and enter into a protection agreement with said provider.
- We are asking to authorize installment payments on real estate taxes in an attempt to lessen the amount borrowed or possibly eliminate the need of the Tax Anticipation Note. Currently, we operate the town for ten months without Tax revenue coming in for that current budget year which poses a problem when some large invoices come due; e.g. Somerset County \$450,000 + or – due Sept. 1st and the payments to MSAD #74 of \$120,000 + or – per month.
- We finally received the State reimbursement for the sand/salt building in the amount of \$79,536 which lapsed into surplus. We are asking voters to re-appropriate that amount and add it to the carried forward amount in the Municipal Bldg./Capital Improvement Fund. The reasoning behind this is

multifaceted as the Town of Embden owns a number of buildings and structures that are in need of “Improvements”. We own the Historic Town House; it is infested with bats which has created a hazardous environment for humans. Abatement and remediation estimates are in excess of \$8000. We own the Community Center and it is in need of new windows and other improvements as outlined by the Community Club. We finally own the boat landing and dam on Embden Pond as voted by the inhabitants of Embden in 2006 Article 23 and 2008 Article 49. One donor has already reimbursed the town for legal fees incurred relating to this transaction (thousands of dollars) and the dam is in disrepair to put it mildly. An engineered design plan will be required for this project/improvement. In summary, the Municipal Officers are faced with project expenses that have been authorized in years past that the “unanticipated” fund simply won’t cover and quite frankly some of the aforementioned improvements are required by the town’s insurer.

- We have been approached by some citizens and requested to propose the changing of the clerical positions from elected to appointed as similarly proposed in the 2007 Town Warrant. As it was explained then; “Elections do not screen or insure an individual’s ability, training, or temperament to do the job. Clerical positions filled via the electoral process only indicate a person’s willingness to serve in the case of unopposed positions and only who is more popular in the case of two or more candidates. In addition, these elected clerical personnel are not under the guidance, supervision, or direction of anyone within the town and they could operate unilaterally, as they wish, regardless of any possible ill effects upon the town.” We have policies in place now for all other Town of Embden’s appointed personnel and we can adopt job specific policies for these positions as well.

This year’s Selectman's letter is not intended to instill fear that the Town's Boards and support personnel are overwhelmed, but we do want to convey that we feel the “outside world” has their hands so deeply in our pockets that funding for *our* local projects and the ultimate goal of *local control* seems almost unachievable. We are indeed challenged with what we feel is an exorbitant amount of resources leaving this town for very little if any return on our investment and almost nothing visibly tangible to show for what we spend in taxes. This is not a new scenario, nor is it unique to Embden, but in this “down economy” our citizens deserve to know that they have people in place who are working for them and taking care of business as effectively and efficiently as possible. That being said, please be aware that there are no proposed pay raises for elected officials within this budget (nor has there been for a few years) as we recognize the fact that the inhabitants of Embden are paying more than their fair share elsewhere and we thank you for the opportunity to serve you.

Respectfully submitted,
Charles Taylor
Wayne McLaughlin
Elizabeth Pratt

Tax Assessors' Report

Embden Board of Assessors

809 Embden Pond Road, Embden ME 04958

(207) 566-5551

Assessments:

County Tax	\$438,835
Municipal Tax	\$570,550
MSAD #74	\$1,488,552
Overlay	\$31,719.50
Total Assessment	\$2,529,656.50

Deductions:

State Revenue Sharing	\$51,000
Homestead Reimbursements	\$20,228.45
Total Deductions	\$95,228.45

Net Assessment Committed on September 21, 2011: \$2,434,428.05

The 2011 mill rate was set at \$12.42 per thousand

To the Inhabitants of Embden:

The Embden Board of Assessors meets on the first Thursday of each month at the Town Office at 7:00 pm, with the exception of April, and holds regular office hours on most Wednesday mornings. The Assessors are also available to meet with taxpayers at other times; please call the Town Office during business hours to schedule an appointment. Please note that all tax declarations for the 2012 Tax Year must be received by April 1st; we will hold office hours on Thursday, March 29th from 4:00 pm to 8:00 pm to receive tax declarations and speak with anyone who may have any questions.

We welcome Terri Lamontagne as a new assessor this year. Her sense of humor certainly helped to make this another good year. I enjoy working with Rod, Terri, Bonnie, and Ruth. We work well together, and that benefits the taxpayers of Embden.

This year we are once again sending out surveys to 200 randomly selected accounts to help improve the accuracy of our records. Last year we had a return of about 80%. On the ones that were not returned, a site visit was made by at least one of the assessors. If you receive one of these requests, we would greatly appreciate the time you take to review the information, and then to fill out and return the valuation report form.

The sales of property continue to be slow this year; however we are seeing amounts being paid on these sales that are comparable to the valuation the Town has placed on the property. Over all, the state valuation of the town has decreased by 1.3% this year.

Other than the annual updates, the new tax maps are now complete, except for a few changes that still have to be made. Having current, up-to-date maps has helped us a lot. With Eleanor Ketchum's assistance and Bonnie's help in entering the data, we have completed verifying and entering the E-911 addresses into all accounts that have an emergency number assigned to them. Please make sure to post your E-911 address. It could help when someone is trying to locate you in an emergency situation, and it also helps the assessors to improve the accuracy of our records. Without that posted number, sometimes it can be very difficult to find out who is where. We would greatly appreciate your help.

Changes in state funding still remain a great concern. Cuts made at the federal and state levels in programs and services that impact our town include our schools, roads, and even winter heating assistance. These actions leave town officials with very difficult decisions to make. Assessors see the impact in the decrease in selling prices for some homes in Embden. The state uses these sales to determine the valuation of each town in Maine. For the first year that I can remember, the state valuation for our town has decreased. If the budget amounts remain the same, the decrease in valuation would mean a lower tax bill. However, those cuts at the federal and state levels normally mean our town officials and voters are faced with cutting these programs and services or at least reducing them.

Lastly, I am very pleased with the way things are going. We do everything we can to keep things fair and accurate to serve our taxpayers to the best of our abilities.

Thanks,
Edwin Thebarga for the Assessors

2011 Embden Planning Board Report

Here it is the first of the year and still no snow.

This year the Planning Board reviewed and issued 44 permits for the construction of residences, garages, repairs, renovations and additions to existing buildings, tree removal, replanting of vegetation and driveway construction. Only one "After the Fact" permits were issued. One subdivision was completed and a permit was issued.

Please remember that before you start **any** construction, you should contact the Code Enforcement Officer to see if a building permit is required, especially if your building is within 250 feet of a body of water.

Please be sure when submitting an application to Robert Dunphy, the Code Enforcement Officer, that all the requirements have been submitted with the application including the processing fee of \$25.00, the required number of copies of the application and pictures. An incomplete application only delays the process. An application needs to be received by the CEO prior to the posting of the agenda in order for the application to be considered at that month's meeting. The Board's agenda is posted one week before the scheduled Board meeting. Once Mr. Dunphy has completed the site review, he will submit the application with attachments at the Board's next meeting.

Board members and terms are:

Ann Bridges, Secretary	March, 2013
Jay Wilson	March, 2014
Leo Mayo, Chairman	March, 2015
Eleanor Ketchum	March, 2016
Dwight Barron	March, 2012
Alton McClamma, alternate	March, 2012

The Planning Board meetings are held the second Thursday of each month at 7 p.m. at the Embden Town Office.

Respectfully submitted,

Ann C. Bridges, Secretary

Board of Appeals

The Board of Appeals, upon written application from an owner or other aggrieved party, hears appeals from the decisions of the Code Enforcement Officer or the Planning Board.

The Board activity in 2011 consisted of one variance request within the shoreland zone. Several appeal requests were resolved and withdrawn before formally introduced to the Board.

John Duff
Chairperson

E-911 Report

This year we had to replace 12 signs and 4 posts.

We have added four (4) new roads:

Mountainview Drive – off the New Portland Road

Lakeview Drive – off the Embden Pond Road

Ravine Drive – off the Kennebec River Road

Wren Drive – off Oriole Drive (Fahi Pond).

We now have 148 roads that are named.

Thank You to everyone who has helped me this year.

Respectfully submitted,

Eleanor Ketchum

E-911 Addressing Officer

EMBDEN COMMUNITY CLUB REPORT

EMBDEN COMMUNITY CENTER

PURPOSE STATEMENT:

“TO MAKE USE OF AND SUPPORT THE EMBDEN COMMUNITY CENTER AS A MULTI-PURPOSE FACILITY, AND TO UNDERTAKE ANY ACTIVITIES THERE OR ELSEWHERE WHICH OFFER A WIDE VARIETY OF SOCIAL, RECREATIONAL, EDUCATIONAL AND CIVIC PROGRAMS FOR RESIDENTS OF ANY AGE FROM EMBDEN AND SURROUNDING TOWNS, ALL TO THE END OF PROMOTING COMMUNITY TOGETHERNESS.”

Our first year has been very busy and successful! Thank you to all of you that have supported our numerous activities offered this past year. In case you missed any – here are a few things we offered this past year: Monthly dinners (held 2nd Saturday of every month), bone density classes, TOPS, walking, yoga, sewing classes, Birdie Gogins aka The Marden’s Lady, haunted house for the area children (with thanks to the CHS JMG Group), music – CPS Express, Back Porch Band, Doug Mathieu & Group, Misty Mountaineers, picking parties and a DJ, craft fair/flea markets and a Christmas Fair. We also had the kitchen open for baseball games last spring. There have been numerous room and gym rentals this past year also.

Our Thrift Store has had a very profitable first year. All of the workers in the thrift store are volunteers and all items sold in the store have been donated. You may have also noticed that the thrift store has moved in to a different room to allow for more retail area.

We have had some improvements done to the building this past year. New lights were installed in the gym (more energy efficient), more parking area lights were installed, maintenance was done to the outside of the building and some of the rooms have been painted.

The Community Club has received numerous donations this past year for use in/with the Community Center. Some of these items are – refrigerators and freezers, microwave, coffee maker, clothes racks for the thrift store, television, new sewing machines, books for the library and monetary donations. Thank you to all for these donations!

We are in hopes to have the Library organized and ready to go this spring. This will be a “Lending Library”.

The Embden Community Club’s meetings are the 2nd Tuesday and 4th Thursday @ 6:30 of every month. The meetings are open to the public and we are always looking for new ideas and more volunteers! Please come and join us when you can. (*Please note March’s meetings will be the 6th & 22nd*)

WE WOULD LIKE TO THANK THE TOWN FOR ALLOWING US THE OPPORTUNITY TO SEE IF IT WILL BE FEASIBLE HAVING A COMMUNITY CENTER. MAY OUR SECOND YEAR BE EVEN MORE SUCCESSFUL!

THANK YOU TO ALL OF THE VOLUNTEERS!

RESPECTFULLY SUBMITTED –

EMBDEN COMMUNITY CLUB



COMING EVENTS -

FEBRUARY 25TH – “MR. MAGIC” FROM PORTLAND, A MAGIC SHOW FOR THE FAMILY,
6:30-8:30pm, \$6/ADULT & \$3/CHILDREN UNDER 12

MARCH 24TH – BORDERLINE EXPRESS 7-11pm

MARCH 31ST – SNOWMOBILE CLUB LANDOWNER’S SUPPER

ONGOING EVENTS –

YOGA, WALKING, BONE DENSITY CLASS & TOPS

THRIFT STORE HOURS –

TUESDAY, WEDNESDAY, FRIDAY & SATURDAY 10 AM TO 3 PM

*PLEASE NOTE THAT THE KITCHEN WILL BE OPEN MARCH 3RD PRIOR TO THE TOWN
MEETING FOR LUNCH. HOURS WILL BE 11-12:30*

****VISIT US ON THE WEB @ www.embdenc.shutterfly.com ****

Embden Community Club Year End 2011

	<u>Cash In</u>	<u>Cash Out</u>	<u>Net Cash</u>		
Shows & Concerts	\$ 3,147.90	\$ 2,210.00	\$ 937.90		
Programs	\$ 2,905.00	\$ 1,280.00	\$ 1,625.00		
Wreaths	\$ 420.00	\$ 288.00	\$ 132.00		
Kitchen	\$ 5,736.89	\$ 2,627.45	\$ 3,109.44	<u>Kitchen Food Sales</u>	
Bake Sales	\$ 406.40	\$ -	\$ 406.40	dinners	\$4,179.95
Flea & Craft Table Rentals	\$ 710.00	\$ -	\$ 710.00	kitchen Food Sales	\$1,037.11
Room Rentals	\$ 1,180.00	\$ -	\$ 1,180.00	ball Game Food Sales	\$ 519.83
Miscellaneous Expenses	\$ -	\$ 2,489.27	\$ (2,489.27)		\$5,736.89
	\$ 14,506.19	\$ 8,894.72	\$ 5,611.47		
Donations	\$ 3,343.98	\$ -	\$ 3,343.98		
50/50 Raffles	\$ 618.50	\$ -	\$ 618.50		
Thrift Store	\$ 4,789.98	\$ 358.51	\$ 4,431.47	<u>Thrift Store</u>	
Advertisizing & Licenses	\$ -	\$ 415.61	\$ (415.61)	misc expenses	\$ 128.09
	\$ 23,258.65	\$ 9,668.84	\$ 13,589.81	sales tax	\$ 230.42
Start Up Money from Town	\$ 1,000.00	\$ -	\$ 1,000.00		\$ 358.51
To Town Treasurer for 2011	\$ -	\$ 7,700.00	\$ (7,700.00)		
Year End Totals	\$ 24,258.65	\$ 17,368.84	\$ 6,889.81		

As submitted by Ruth Blake, Treasurer of ECC

Embden Recreation

Embden Recreation took a different appearance this last year. It is challenging to gather children when the surrounding towns schools have much to offer (i.e. sports, activities, and after school programs). Thinking outside the box, the Recreation Department offered several programs, which had not been explored here before.

New programs

USA Track & Field: 8 participants, 4 went to States.

Thank you, Lori Dana and Sikwani Dana

Science, Nature, Art: 9 participants

Thank you, Stacey McCluskey

Story & Craft Time: 13 participants

Thank you, Autumn and Amanda Morrill

Ski & Snowboarding Club: 30 participants, On Going Program

Thank you, Larry Dunphy

Embden had a Rookie League Team. Thank you Shawn Cyrway.

Due to lack of interest in older children, Solon, Anson and Embden coordinated efforts to form a Majors level team.

Softball: Coordinated Town efforts (Solon and Anson)

British soccer had over 20 participants

Soccer Clinic with Mark Serdjenian (Colby College Coach) 21 participants

Red Cross Swim program: 140 participants, run by Dan Foss

Basketball: Coordinated Town efforts (Solon and Anson) for 5th –6th grades for girl and boys teams.

Cub Scouts Pack 444: Growing and thriving because of the dedication of Shawn Cyrway.

All this would not be possible without the support of the numerous volunteers in all the programs. Thank you to all the volunteers that took the time to help better the lives of children in our community. Special thanks of appreciation to Bonnie Baker.

Respectfully,
Wendy Witham

Road Commissioner's Report

In May, started with grading and sweeping. June was not so good for some. June 1st, about 6:00p.m. a tornado went through the center of Town causing much damage to property, trees, and power lines. We had a small crew but we got it done in 4 days. I wish it could of only been 4 days of clean up for the property owners that the storm affected, it was and is horrible. In July, used our Recycled Hot Top on the Getchell Road, the end of the Slipp Road and all of the Ellis Road, it worked out well. August, replaced a culvert on Dunbar Hill Road, also one culvert on the West Shore Road. Then went to the Creamer Road, ditching the end of the road by Embden Pond Road, then the boat landing road with some tree cutting and ditching. September, paved Fahi Pond Road and East Shore Road. Both roads came out really good. Thank-you Fine Line Paving. October, worked on the Hancock Pond Road. Tree removal and ditching, it was due. Went to the Walker Road, re-placed culvert, some ditching, and put a turn-around in at the end of the Towns' right of way. Thank-you, Cecil Cross for allowing the Town use your land. November, used more Recycled Hot Top for the shoulders on the Fahi Pond Road and the East Shore Road. This year 2,200 yards of the Towns Recycled Hot Top was used, there is about 300 yards left.

Respectfully Submitted,
Michael E. Witham

Campbells	culverts		\$199.99
Eagle Rental	street sweeper		\$830.00
H. P. Fairfield	rock rake supplies		\$1,660.06
Jorden Lumber	culverts		\$2,276.00
White Signs	signs/posts		\$94.47
Alan Pinkham	dump Trucking		\$13,164.76
Christopher Buzzell	wheeler/tornato clean up		\$1,239.30
Creamer Brothers, Inc			
	backhoe		\$95.52
	gravel		\$46.00
	pick-up		\$109.83
	dump truck		\$7,815.24
Eric Creamer			
	payroll		\$257.76
	FICA		\$55.93
	Medicare		\$13.08
	backhoe		\$223.30
	dump truck		\$329.49
	labor		\$82.40
	pick-up		\$380.00
	street sweeping		\$345.28
Daniel Nile	unplugging culverts		\$437.40
Ellery G. Witham			
	dump trucking		\$4,685.28
	grader		\$24,334.02
	rip rap		\$560.00
Fine Line Paving			
	Creamer Road		\$4,448.10
	East Shore Road		\$48,071.50
	Fahi Pond Road		\$151,912.00
	end of driveway paving		\$3,060.00
Jack Kaplan			
	backhoe/loader		\$106.37
	dump trucking		\$139.06
	driver		\$206.68
	labor		\$144.20
	road sander/calcium		\$180.00
Pike	shoulder/mobilization machine		\$3,275.00
Ronald Guguere	mowing		\$1,380.00
Michael E. Witham			
	payroll		\$6,142.90
	FICA		\$324.93
	Medicare		\$76.00
Witham Trucking, Inc.			
	chain saw/flagger/labor		\$2,577.00
	dozer		\$285.00
	dump trucking		\$7,661.00
	excavator		\$13,224.00
	gravel		\$420.00
	hay		\$250.00
	loader		\$2,580.00
	pick-up		\$1,240.00

Animal Control Report

for 2011

Can you believe how quickly this year went by! As for animal problems in Embden it was a little quieter than in the past and maybe that is because people are being more responsible in respect to their animals and I thank you.

We had the usual multitude of strays, more cats than dogs. One of the dogs was a sweet little beagle from out of state, who had encountered a porcupine and I was removing the quills when the owner drove in. He and I finished removing the quills and the owner and dog were cuddling and happy when they drove off. We had a few horse calls, some wild animal concerns, and a couple of dog bites reported.

Exactly like last year, as of mid January the town of Embden had 101 unlicensed dogs that we knew of. Between Bonnie and I we try to contact folks and remind them to get this done but that is a courtesy only, and current phone numbers make that possible. . IT'S UP TO YOU TO HAVE YOUR DOG/DOGS LICENSED EVERY YEAR BY JANUARY 1st, the dog licenses expire each year on December 31st. Late fees go into effect Feb. 1st and that is \$25.00 per dog on top of the license fee. THIS IS A STATE LAW. Come March summons are issued to owners of unlicensed dogs and that will be an additional cost of about \$80.00. ALL OF THIS FOR A \$6-\$11 LICENSE. All you need is proof of Rabies vaccine. This area is having a Rabies problem, in the last two years Embden, Madison & Norridgewock have all had cases of Rabies. This means not only should you have you dog vaccinated but also your cats to protect the animals and your family.

Last year we told you that the Somerset Shelter was doing low cost Spay and Neuter clinics for cats, but the Shelter is under new management and is no longer offering this service. If you are interested in getting cats fixed, get in touch with me and I might be able to arrange a clinic in the immediate area. Pass the work around; we need so many signed up to get the Vet.

If you have an animal problem or concern, or if you have lost a pet, don't hesitate to call me and report the missing animal, so together we can get the animal home quicker. The best way to reach me is by calling Somerset Dispatch @ 474-6465, and ask for the Embden ACO. We'll get the message and return your call.

Thanks for all your support and may you have a great 2012!

Pam Graf ACO &
Brandi Barnett ACO

Embden Historical Society reports...

2011 was a good year for the Embden Historical Society. We have nearly 80 members and attendance ranges from 12 to 49 people at monthly meetings. At the **February** meeting there was a display of the late Cora Lightbody Oliver's collection of old scrapbooks. Those attending were pleased to find articles of interest to them. The DVD "Flags Across America" was shown during the **March** meeting. On **April 11**, Andy Cobb of Embden gave an interesting presentation of the history of Pierce Pond. For the **May** meeting John Lawrence did extensive research at the Registry of Deeds and other facilities determining the approximate age and history of the Greek Revival house in Embden at very the top of Hodgdon Hill. Eighty-eight year old Fred Taylor gave an interesting presentation of "Tales from Earlier Days" in **June**. Judy Dimock assisted by her husband Everett, came to the hot and humid **July** meeting to present the early history of old apple varieties and the history of North Star Orchard. The annual **August** potluck/cookout was held at the Campbell's on Embden Lake and those that attended enjoyed the evening. David Fuller of Chesterville gave a very interesting presentation in **August** of his research on the history of Spruce Gum and he brought a few Spruce Gum boxes that were carved in woods camps and were brought home in the spring to that special person in their life. On **August 20, 2011**, we had a fabulous crowd honoring our own Betty Miller, 98 year old Embden resident, presenting her with the Boston Post Cane. Our Annual Meeting with Committee Reports and Election of Officers was held in **September**. In **October** each member was asked to bring a *Whatsit?* item to either stump the crowd or to find out what the item was. We completed the year in **November** with our Harvest Supper and Yankee Swap. Brainard Tripp was a wonderful entertainer at the gift swap. Memorial Tributes were also prepared and read for a generous contributor, Elinor Quint and long-time member and Treasurer, Dot Flanders.

The 2012 program was prepared in the fall. Some of the topics of the upcoming meetings are: Cora Oliver's Old Scrapbooks, Old Bottles by Diane Rounds, Woodlot Property Line Maintenance by Duluth Wing, Maine Civil War Photography by Earle Shettleworth, Mountains of Maine by Steve Pinkham, Beekeeping by Eldon McLean, Maine Nurse Alice Zwicker by Walter MacDougall, DVD-Last Kennebec Log Drive narrated by the late John Young. A copy of the program is available for viewing at the Town Office or the Embden Community Center. Copies are available by contacting a member or Carol Dolan.

Throughout 2011 all the cemeteries in town were viewed with the necessary work done on an as-need basis.

Meetings are held on the 2nd Monday of the month; February through April at the Community Center and the remainder of the year at the Embden Town House. (There are no meetings in December and January.) Dues are \$3.00 per person and can be mailed to the Treasurer, Mitchell Quint, P.O. Box 274, North Anson, ME 04958. Guests are welcome.

Thank you to all those people who are generous devoting their time and energy to our organization. It is educational and we have a lot of fun. Refreshments are tasty too. Come join us. We appreciate your support.

Embden Pond Association

The Embden Pond Association was created in order to help preserve the wonderful natural resource we have in the pond. The people who belong to the association, and who run it, are caring, giving, concerned individuals who only want the best for Embden and the Pond. No one receives any salary.

I would like to thank all those who are members of the Embden Pond Association (E.P.A.) and encourage others to join as well. Our goal is to be a valuable asset to the town by maintaining an association that reflects the values of our community. We have created a structure that will allow us to be effective in some critical ways. Not only are we concerned with important issues like water quality testing and invasive plant prevention, boating safety, and more, but we also realize the importance of providing a service to the community at large. Examples are a Senior H.S. Scholarship, Elementary Essay Contest, a Family Ice Fishing Day, CPR-First Aid Course, paying for the Toilets at the Beach. And, we have even more exciting ideas on how to be community friendly

There are a lot of lakes in Maine, but this one is ours. We have been charged by our members with the duty of watching over this God given gift. We are not police, we are friendly, fun loving, family oriented, responsible people who will work hard to represent our members and the town in our efforts to preserve the pond and have an association to be proud of. Please check out our web site at embdenpondassociation.com.

Respectfully submitted:

CoPresidents Myles Durkin & Jack Stephens

Embden Travelers Snowmobile Club

The Embden Travelers S.C was created to provide recreation, enjoyment and entertainment for the residents of Embden and others when using the snowmobile trails. The organization consists of volunteers that build and maintain all that is necessary to support this non-profit activity consisting of 43 miles of trails. In support of this effort, the Club thanks the residents of Embden for approving the transfer of monies received for snowmobile registrations to the Club. The ETSC is also supported annually by a State grant that will equal \$3,750 and \$15.00 from each family membership, as well as donations and fund raisers.

Last year, the ETSC had 51 family, 2 business and 2 associate memberships. This season, as of January 26, has not produced sufficient snowfall to provide comfortable riding. We have been able to replace several bridges and brush most of the trails in anticipation.... Everyone is welcome to use the groomed trails with respect. Our club meets the second Wednesday of the month October through April with membership open to everyone. A family membership is \$30 and a business membership is \$40. Contact Nancy McLean (635-2857) or John Duff (566-5722) for applications.

It is with great honor that ETSC extends appreciation to the landowners of Embden, Concord Twp. and North Anson who grant permission for the use of their land for the purpose of snowmobiling. Without their support, the activity would not be enjoyed locally. As a thanks, the ETSC will host the Landowners Appreciation Supper March 31, 2012 at the Embden Community Center. Doors open at 5:30 with supper being served at 6:00 PM.

John P. Duff

President ETSC



Report to the Town of Embden

Stewart Public Library



Stewart Public Library (SPL) is an all-volunteer, full-service local library with 501(c)3 status. Serving Anson and Embden residents and all S.A.D. #74 students, the collection of books, magazines, cassettes, videos, CDs and DVDs are available for two week lending periods. Patron computers are available with T3 connectivity plus Wi-Fi connectivity for wireless users. Our hours are Wed. 2:30-6:00 p.m. and Sat. 2:30-4:30 p.m. Residents may contact the library during hours at 635-3212. Watch bulletin boards, newspapers and the library website for the annual Summer Book Sale.

Students from Carrabec Community School visited the library prior to summer vacation. Jazlynn Laney was the first recipient of the baby bookbag filled with infant books. These bags, created by Beverly Tripp, are available for any newborn to a resident of Anson, North Anson, or Embden. With an inventory of over 9,600 items, in 2011 3,749 items were check out, and 1,748 titles were added to the inventory. Thirty-two percent of SPL's patrons are from Embden.

Desk volunteers worked over 300 hours in 2011. Desk volunteers: Beth Agren, Glenna Blazic, Betsy Burpee, Rainbow Cornelia, Alyson Duff, Emily and Mitchell Quint, and Beverly Tripp. Volunteers Rainbow Cornelia, John Duff, Marjorie Morrell and Mike Whitmore served on special projects. A special thanks to all the individuals who donated their time, money, services and books. Thank you for your continued support. Stewart Public Library – your source for borrowing new books and free internet access.

Sincerely,
Stewart Public Library
Emily Quint, Volunteer Librarian
Email: splib@tdstelme.net
Website: www.stewartpub.lib.me.us



Town of Embden

Snow Removal and Sanding Contract

PARTIES

This contract made and entered on the ___ day of _____ 2012 ,between the inhabitants of the Town of Embden, a body corporate, located in Embden, Somerset County, State of Maine, {Hereinafter referred to as "Town"} and _____ of _____, Maine {hereinafter referred to as "Contractor" or "you"}. When this contract refers to Contractor, it also includes your agents and employees.

INDEPENDENT CONTRACTOR

Throughout the performance of this contract, you are acting in an independent capacity and not as an officer, agent, or employee of the Town. Any additional personnel needed by you to fulfill your duties under this contract shall be employed or retained by you, and you shall be solely responsible for complying with all state and federal laws, including, but not limited to workers compensation law, employment security law, and minimum wage law. As an independent contractor, you are also responsible for maintaining your vehicles and equipment in a safe, operable, and legal condition.

INSURANCE

The Contractor shall obtain and maintain, throughout the term of this contract, liability insurance in an amount not less than \$1,000,000 sufficient to cover any and all claims, demands, and causes of action of any nature whatsoever, which may arise from Contractor's acts or omissions in the performance of this contract. The Contractor shall provide proof of insurance or financial resources sufficient to satisfy the requirements of the Maine worker's compensation act. A Certification of Liability insurance and workers compensation insurance shall be provided to the selectpersons of the Town of Embden on or before October 1st of each contract year, and upon their request. Such certification shall include a

provision, from you or your insurance carrier, giving a 30 day notice to the Town of intention to cancel said coverage.

BOND

The Contractor shall furnish a performance bond, satisfactory to the selectpersons of the Town, in the amount equal to 70% of the annual contract price. In addition, you shall keep said bond in full force and effect until the expiration of the contract term. The Contractor shall provide proof of such bond to the selectpersons of the Town on or before October 1st of each contract year, and upon request. The purpose of the performance bond is to make money available to the Town in the event you do not complete part or all of your duties under this contract.

INDEMNIFICATION

The Contractor hereby agrees to hold the Town harmless for any claim(s) for death, injury, property damage or other loss, which may result from the Contractor's performance or failure to perform any of the duties set forth in this contract. In the event such a claim is made against the Town, You will defend the Town and will pay any amounts (indemnify) for which the Town may be held liable in a legal action for such claims.

BREACH OF CONTRACT

The Contractor's failure to perform according to the terms of this Contract in the time and manner specified shall be considered a breach of the contract. If the Town determines that reasonable corrective action may be taken to remedy the breach, the Town will provide the Contractor with oral notice of the corrective action to be taken. The Contractors will then be required to perform within a reasonable time. "Reasonable Time" may vary depending on the nature of the breach and the road and weather conditions. In the event that the Contractor does not perform his duties within the time stated, or in the event that the Town determines that, the breach cannot be reasonable corrected, the Town shall have the following options:

1. TERMINATE THE CONTRACT

The Town may terminate the contract by providing to the Contractor written notice of the termination of the contract and the grounds therefore. The contract shall be deemed terminated on the date notice of the contract termination is given. The Contractor will be paid for all work which is satisfactorily done through the time of termination; the remainder of the money due the Contractor, but unearned, under this contract may be used to hire another person or agency to perform the work. In addition, the Town may use money from the performance bond to cover the cost of performing this contract.

2. SUBSTITUTION

The Town may hire a substitute Contractor to plow, salt and sand the roadways for any period of time the Town considers necessary. This substitute will be paid with money from the Contractors bond or from the remainder of the money due the Contractor, but unearned, under the

contract, or both.

3. OTHER REMEDIES

The Town may seek any other legal or equitable remedy available to enforce this contract. In the event the Town brings suit to enforce this contract and prevails on its claim, the Contractor shall reimburse the Town its costs, attorney fees, or any other reasonable fees incurred in that action. The foregoing remedies are not exclusive of one another; the Town may use any or all of them.

SUPERVISION AND CONTROL

As an independent contractor, you have the right and duty to supervise your own employees, agents, and equipment. Unless otherwise specified in this contract, the selectpersons for the Town of Embden shall have the right to inspect your activities under this contract to determine whether your performance is satisfactory, to provide you with any required notice under this contract relating to your performance or nonperformance hereunder, to make all decisions concerning termination of the contract and remedies to be sought by the Town for any and all such breaches. Oral notice regarding contract termination or the demand that corrective action shall be taken may be given to the Contractor by one selectperson.

AMENDMENT, SEVERABILITY, & JURISDICTION

This agreement can be amended only by written consent of the Town and you. In the event any term, condition, or provision of this agreement is held invalid by a court of competent jurisdiction, the invalidity of any such covenant term, condition, or provision shall in no way affect any other term, condition, or provision herein contained. Agreement is governed by the laws of the State of Maine.

SALT

The Contractor shall purchase up to 210 tons of salt, for use in preparing the salt/sand stockpile and "Hot Loads" to be stored in the sand shed until ready to be used. The Contractor shall provide receipts of the purchase of salt (e.g. invoices, delivery slips, etc.) before the Town of Embden makes payment to the contractor. The Town of Embden will provide the Contractor with a Contractor's Sales Tax exemption certificate as salt is for Municipal use only.

CONTRACTOR'S DUTIES

The Contractor shall salt, sand and remove snow, slush and ice from all roadways and areas of the Town identified in Exhibit A, which is attached hereto by reference and incorporated into this contract by reference, {hereafter referred to as "roadways"} as designated below. The term of this contract shall be from October 15th, 2012 to April 15th, 2015.

1. The Contractor shall remove snow and slush from the roadways when accumulations caused by snow, slush, freezing rain or drifting equal or exceed two (2) inches in depth. In case of freezing rain, the Contractor shall begin sanding and salting the roadways when the roadways begin to glaze with ice, when sanding and salting is necessary to ensure public safety, or on order from the Selectpersons of Embden or the Town Road Commissioner. The accumulations shall be removed to the outside edge of the shoulders of the roadways to allow adequate room for accumulation; intersections and corners of the roadways shall be maintained in such a manner as to assure adequate visibility and safety. The Contractor shall push the accumulations beyond the outside edge of the roadways at designated locations in order to permit proper drainage and to ensure public safety when and as directed by the Board of Selectpersons or the Town Road Commissioner.

2. The Contractor shall have a minimum of three (3) snow removal and sanding vehicles ready at all times to perform the Contractor's obligations under this contract. Said equipment will be maintained in a safe and legal condition, in compliance with all applicable state and local laws, rules and regulations. The sanding vehicles shall be equipped with either tailgate or hopper sanders, and these instruments shall be properly calibrated to ensure an even per mile application of sand and salt to the roadways.

VEHICLE IDENTIFICATION

The three (3) vehicles are identified (i.e. registration, serial or VIN numbers) as:

3. The Contractor agrees to provide sufficient sand for the operations required by this contract. The Town estimates that a minimum of 100 cubic yards for each centerline mile of road will be required and needs to be provided by you.

A. Maximum graduation of sand shall be ½ inch, and all sand will be screened before use on the road.

B. The Contractor will mix 90 to 110 pounds of salt with each cubic yard of sand before sand is stockpiled and shall maintain salt in bulk storage to be added to loads of sand when accumulations warrant.

C. Sanding trucks will be equipped with sanders capable of calibrating the amount of salt/sand spread per mile to insure even application.

D. The Contractor is responsible for maintenance of salt/sand stockpile(s). By execution of this contract, the Contractor warrants that the salt/sand stockpile(s) are in compliance with local, State, and State environmental rules, regulations, and statutes. The Contractor agrees to indemnify the Town of Embden for all liability, claims, demands and cause of action or damages incurred as a result of the use of or stockpiling of the salt/sand.

E. The Contractor agrees to have all salt/sand stockpiled by October 15th of each year. The Contractor will not be paid until tally sheets of salt/sand are submitted to the Selectpersons of Embden.

4. The Contractor will fill the sand shed to its capacity with sand and a minimum of 210 tons of salt stockpiled on or before October 15th of each year for the duration of this contract. The sand shall be mixed with salt: No less than 90 pounds of salt shall be mixed with each cubic yard of sand. Once mixed, the salt/sand mixture may be stockpiled at the Town sand shed. The Contractor shall have an additional 60 tons of salt to be used for "Hot Loads" during the winter.

5. The Contractor shall provide receipts for purchase of all sand and salt to the Board of Selectpersons before the Town of Embden makes payment to the contractor.

6. The Contractor shall be solely responsible for all payments of cost and bills, which include but are not limited to claims for labor, materials, equipment, repairs, sand, fuel, utilities, and other items which are incurred by the Contractor in the performance of this contract. The Town of Embden will not pay such bills.

7. The Contractor and his agents shall strictly comply with all state, and municipal laws, rules, regulations and ordinances when performing his obligations under the terms of this contract.

8. You will reimburse the Town for the repair/replacement of guard rails, guard rail posts, and any other Town property which is damaged by reason of snow removal operations under this Agreement, if the Municipal Officers determine that such damage could have been avoided by you or your employees. Additionally, you will reimburse Town inhabitants for the replacement of their mailboxes and mailbox posts, if the Municipal Officers determine that such damage could have been avoided by you or your employees.

9. The duties of the Contractor shall be done to the satisfaction of the Selectpersons of the Town of Embden.

10. The Contractor may not sell, transfer or assign his duties under this contract to any other person or entity without the written consent of the Selectperson.

11. The Contractor shall make a reasonable amount of salt/sand available to the citizens of Embden for non-commercial use at their residence(s) driveway and walkway(s) only. The Contractor shall control the use of said salt/sand and recommend action to the Selectmen to prevent the abuse of this privilege.

RECORDS

The Contractor shall maintain an accurate record of all snow plowing and snow removal services performed under this agreement. A monthly verbal report to a Selectman by the Contractor shall qualify as a "record". Monthly payments shall not be made without this "record". The Contractor shall be present at one regular scheduled Selectman's meeting bi-monthly (every other month minimum) starting in October and ending in April of the subsequent calendar year.

CONTRACT BID

As consideration for the services provided under the terms of this contract;

The Town will pay you the sum of _____* for the 2012-2013 snow season.

The Town will pay you the sum of _____* for the 2013-2014 snow season.

The Town will pay you the sum of _____* for the 2014-2015 snow season.

***NOTE:** All costs accrued in purchase and procurement of sand shall be included within the schedule of payments listed above. At the time of payment to the Contractor for the procurement of the sand/salt stockpile, all sand and salt shall become sole property of the Town of Embden.

PAYMENT SCHEDULE

Payments to the Contractor shall be made following receipt to the Board of Selectpersons, the written monthly report outlined in the previous section entitled "RECORDS":

2012-2013 snow season

The Town shall pay \$50,000 on satisfactory completion of items 3 thru 5 (See Contractor's Duties) and proof of bond and insurances. The Town will pay you the balance of the agreed contract amount in six equal payments commencing November 15, 2012 and the final payment on April 15th, 2013.

2013-2014 snow season

The Town shall pay \$50,000 on satisfactory completion of items 3 thru 5 (See Contractor's Duties) and proof of bond and insurances. The Town will pay you the balance of the agreed contract amount in six equal payments commencing November 15, 2013 and the final payment on April 15th, 2014.

2014-2015 snow season

The Town shall pay \$50,000 on satisfactory completion of items 3 thru 5 (See Contractor's Duties) and proof of bond and insurances. The Town will pay you the balance of the agreed contract amount in six equal payments commencing November 15, 2014 and the final payment on April 15th, 2015.

In Witness whereof, the parties or their duly authorized agents execute this agreement on _____ day of _____, 2012

For the Contractor:

For the Town of Embden:

[Name of Contractor]

[1st Selectperson]

[2nd Selectperson]

[3rd Selectperson]

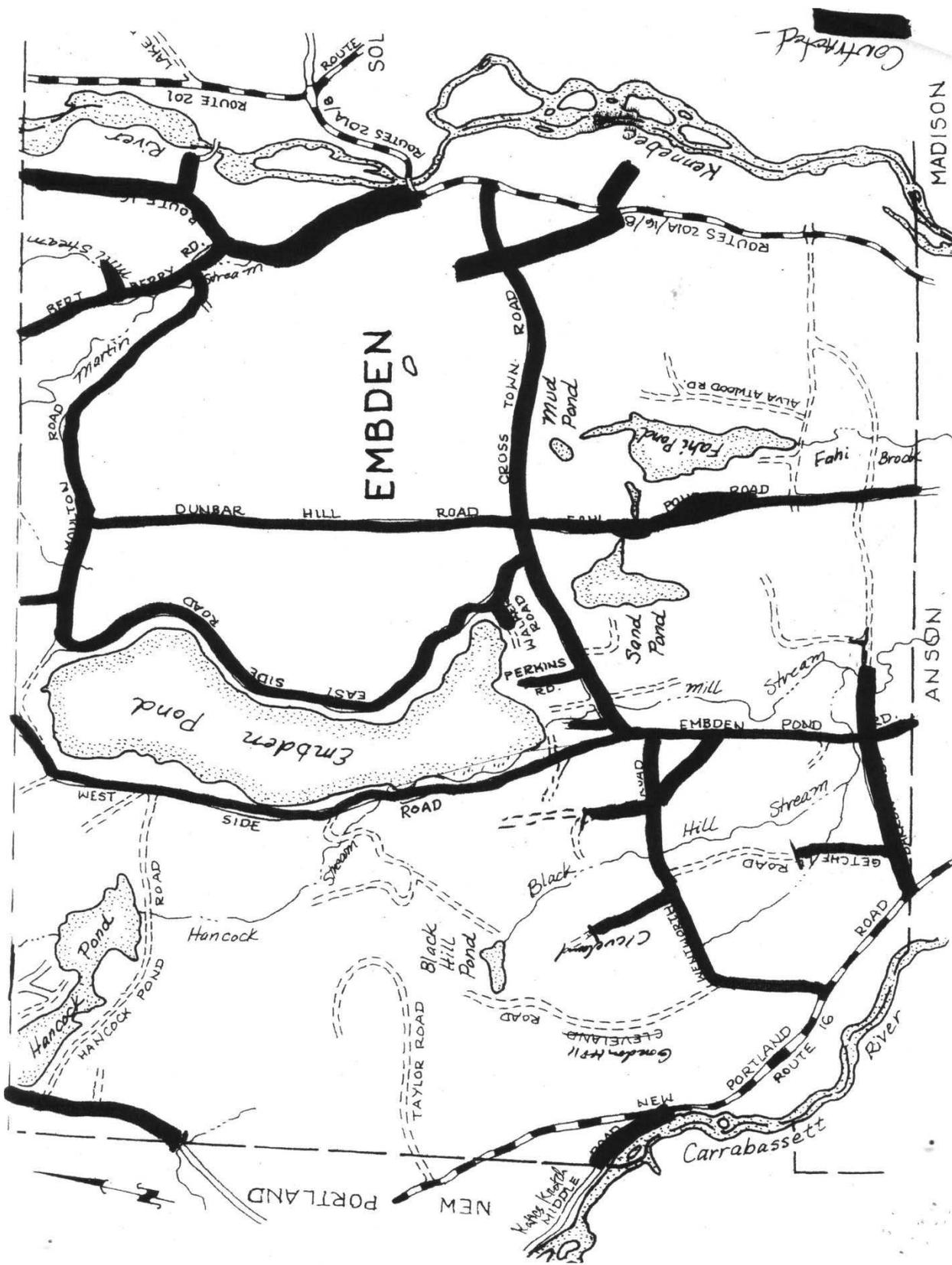
Exhibit A

Areas to Plow & Sand:

Embden Town Office
Parking Area by Mullin's Cove/East Shore Road
Parking Area at the Boat Launch
Road Designations (See Chart Below)

Road Designation and Centerline Mileage

<u>Road/Street</u>	<u>Length of Centerline Miles</u>
Barron Road	1.15
Bert Berry Road	1.69
Cleveland Road	0.59
Concord Corner Road	0.31
Creamer Road	0.64
CrossTown Road	4.24
Dunbar Hill Road	3.05
East Shore Road	4.26
Ellis Road	0.29
Embden Pond Road at Anson Town Line to CrossTown Road	1.93
Embden Pond Road-CrossTown Road intersection to Hertzberg Road	4.09
Fahi Pond Road	3.83
Farmer Road	0.32
Getchell Road	0.74
Hancock Pond Road	1.36
Hertzberg Road	0.70
Katie's Crotch Road	0.50
Kennebec River Road from Solon Bridge to Embden Town Line	3.12
Kilowatt Drive	0.50
Mill Road	0.40
Moulton Road	3.10
Murphy Road	.090
Perkins Road	0.70
Piper Road	0.29
Slipp Road	0.74
Station Road	0.90
Walker Road	0.20
Wentworth Road	2.58
Total of Centerline Miles	42.35



SAND SHED AGREEMENT

This agreement is made and entered into, between the inhabitants of the Town of Embden, a body corporate and politic, located in Embden, County of Somerset and State of Maine, hereinafter referred to as the "Town", and _____ of _____, County of Somerset and State of Maine, hereinafter referred to as "Contractor".

WHEREAS the Town and Contractor have on this date entered into an agreement whereby the Contractor will provide snow removal and sanding services to the Town of Embden for the period beginning on October 15th, 2012 and ending on April 15, 2015, the parties hereto wish to establish their respective rights and responsibilities with respect to the use of the Town of Embden sand shed. During the term of this agreement, the Town of Embden will provide routine maintenance and maintain hazard insurance on the Sand Shed.

The Town of Embden reserves the right to use the building from May 1st to September 15th of each year for the duration of this agreement for its sole purpose of storage of summer equipment and road supplies. Any damages that may occur and the resulting maintenance required to correct the situation within this time frame shall be the Towns sole responsibility. An inspection of the building by all parties, before and after use by each party, shall be conducted as a measure to designate responsibility for maintenance and repairs.

During the term of this agreement, the Contractor shall be responsible for snow removal from the sand shed premises and for the repair of any damage caused to the property by the Contractor, his agents, subcontractors or employees.

THIS AGREEMENT is entered into, in duplicate originals, this ___Day of _____ 2012.

Contractor:

1st Selectperson:

2nd Selectperson:

3rd Selectperson



Town of Embden

P.O. Box 279

Embden, Maine 04958

Incorporated June 22, 1804

PLACING/PLOWING SNOW INTO OR ACROSS TOWN WAYS & TOWN MAILBOX POLICY

Its wintertime and many people are occupied with issues related to snow removal. The large volume of snow recently fallen can present problems for homeowners as they try to clear their driveways. The Town of Embden is concerned with preventing and removing obstructions, such as snow, from accumulating on town ways. In fact, a number of statutes provide for the town to deal with obstructions.

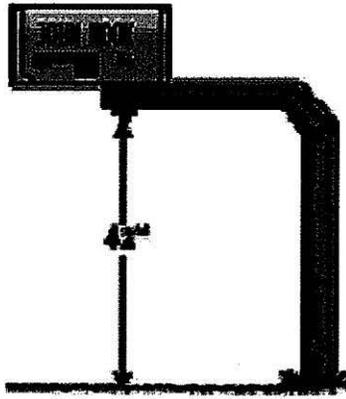
(Title 29-A: Motor Vehicles, Chapter 21, Subchapter III: Protections of Ways §2396 **prohibits any person from placing in the public way snow or slush that has not accumulated there naturally.** A violation of this section and 29-A M.R.S.A. §103 and §104 state that the exclusive penalty for which is a fine of not less than \$25 nor more than \$500, suspension of a license, or both.)

Please do not shovel, blow snow, or have your driveway plowed into or across the road. This is prohibited by law and can cause serious traffic hazards. If possible, it is best to place snow on the side of your driveway opposite (i.e., downstream from) the direction traveled by the plow. Snow on that side of your driveway will be carried by the plow away from your driveway rather than back into your driveway.

Broken mailbox posts may happen during a snow storm, even though our plow drivers take all precautions to avoid striking them with the wing of the plow.

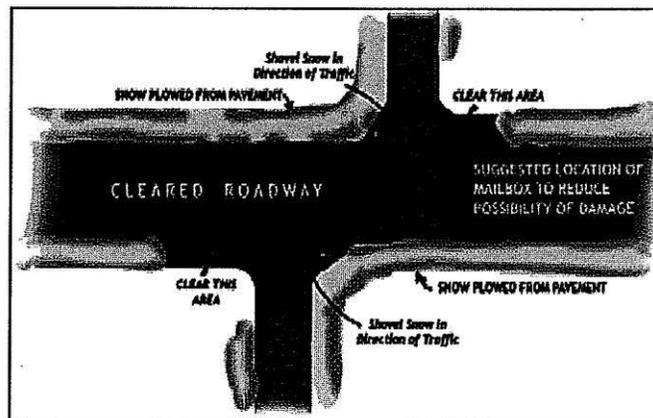
Some tips on placement of mailboxes that will help to minimize the chance of damage:

- Place reflective material on the side of the box visible to approaching traffic, also, 4" high letters to identify the address is recommended to assist emergency vehicles.
- Mailbox post size must not exceed 4" by 4" for a wooden post or 2" diameter for a steel pipe post for roadside barrier safety. Posts that are more substantial in construction are considered "deadly fixed objects" and are not permitted within the Town Way.



Mailbox to have 42 inch ground clearance

- Mailboxes should be installed at least 42 inches high to provide clearance for the plow wing as shown in the above picture. We recommend the use of an extended arm type of post with a free-swinging suspended mailbox as also shown on the above picture. This allows snowplows to sweep near or under boxes without damage to supports and provides easy access to the boxes by carrier and customers.



Locate mailbox on side of driveway away from approaching traffic

- Above you will find a sketch showing the recommended location for your mailbox. Placing the mailbox on the side of your driveway away from approaching traffic will allow our driver to properly clear the roadway and to get as close as possible to your mailbox to minimize the amount of shoveling you will have to do to clear the mailbox for the postal carrier.
- For uncurbed roadways set the mailbox back at the far edge of the road shoulder to provide the maximum possible roadway clearance. For curbed roads the face of the mailbox should be 8-12 inches back from the curb face.

Your participation and cooperation in complying with the above will be greatly appreciated by your rural carrier, postal service and the Town of Embden. If you have any questions, please call the Embden Town Office at 566-5551.

2012 Proposed Budget Worksheet							
	<u>Description</u>	<u>URIP Block Grant & Other Revenues</u>	<u>Carried Fwd</u>	<u>Taxation</u>	<u>Surplus</u>	<u>Excise</u>	<u>2012 Proposed Operating Budgeted</u>
Art. 14,15	Embden Community Center		\$ 6,600				\$ 6,600
Art. 16	Municipal Officials		\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000
Art. 17	Legal Expenses		\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000
Art. 18	Membership Dues		\$ -	\$ -	\$ 4,400	\$ -	\$ 4,400
Art. 19	Insurance		\$ -	\$ 12,000	\$ -	\$ -	\$ 12,000
Art. 20	Town Audit/Town Meeting/Annual Report		\$ -	\$ 7,000	\$ -	\$ -	\$ 7,000
Art. 21	Unanticipated Expenses		\$ -	\$ 4,000	\$ -	\$ -	\$ 4,000
Art. 22	Facilities Maintenance		\$ -	\$ 15,000	\$ -	\$ -	\$ 15,000
Art. 23	Capital Improvement Fund		\$ 35,189	\$ -	\$ 79,536	\$ -	\$ 114,725
Art. 24	Utilities		\$ -	\$ 46,000	\$ -	\$ -	\$ 46,000
Art. 25	Supplies & Equipment		\$ -	\$ 8,000	\$ -	\$ -	\$ 8,000
Art. 26	Trio Lic. & Maint.		\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000
	Manuals, Regs, etc.		\$ 3,746	\$ -	\$ -	\$ -	\$ 3,746
	Technology Account		\$ 10,770	\$ -	\$ -	\$ -	\$ 10,770
Art. 27	Tax Assessment		\$ 4,943	\$ -	\$ 15,000	\$ -	\$ 19,943
Art. 28	Town Tax Maps-Repair		\$ 5,818	\$ 4,000	\$ -	\$ -	\$ 9,818
Art. 29	Planning Board		\$ 9,983	\$ -	\$ -	\$ 4,000	\$ 13,983
Art. 30	Code Enforcement		\$ -	\$ -	\$ -	\$ 10,800	\$ 10,800
Art. 31	Fire Protection		\$ -	\$ 45,000	\$ -	\$ -	\$ 45,000
Art. 32	Hydrants		\$ -	\$ 10,000	\$ -	\$ -	\$ 10,000
Art. 33	Ambulance		\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
Art. 34	E-911 Account		\$ 2,244	\$ 2,000	\$ -	\$ -	\$ 4,244
Art. 35	Street Lights		\$ -	\$ 750	\$ -	\$ -	\$ 750
Art. 36	Animal Control		\$ 1,616	\$ -	\$ 3,150	\$ -	\$ 4,766
Art. 37	State Wage						
Art. 38	Block Grant Funds	\$ 33,425					\$ -
Art. 39	Summer Roads		\$ 11,440	\$ 125,000	\$ -	\$ 75,000	\$ 211,440
Art. 40,41	Plowing & Sanding Contract	70%Taxation & 30%Surplus (to include salt \$)	\$ -	\$ 182,000	\$ 78,000	\$ -	\$ 260,000
Art. 42	Solid Waste Disposal		\$ -	\$ 42,000	\$ -	\$ -	\$ 42,000
Art. 43	General Assistance		\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
Art. 44	Social Services/Donations		\$ -	\$ -	\$ 7,215	\$ -	\$ 7,215
Art. 45	Stewart Public Library		\$ -	\$ -	\$ 900	\$ -	\$ 900
Art. 46	Madison Public Library				\$ 100		\$ 100
Art. 47,48	Recreation/Swim Program		\$ 3,320	\$ -	\$ 10,000	\$ -	\$ 13,320
Art. 49	Recreation Director		\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000
Art. 50	Maint. Of Cemeteries		\$ -	\$ 1,000	\$ -	\$ -	\$ 1,000
Art. 51	Emergency Management Dept. Pay		\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000

	<u>URIP Block Grant & Other Revenues</u>	<u>Carried Fwd</u>	<u>Taxation</u>	<u>Surplus</u>	<u>Excise</u>	<u>Total Proposed Appropriation</u>
2012 Totals	\$ 33,425	\$ 95,669	\$ 603,750	\$ 215,301	\$ 91,800	\$ 910,851
2011 Totals	\$ 53,722	\$ 144,852	\$ 570,550	\$ 131,131	\$ 87,800	\$ 789,481
Differential +/-	\$ (20,297)	\$ (49,183)	\$ 33,200	\$ 84,170	\$ 4,000	\$ 121,370
Diferential %	-37.78%	-33.95%	5.82%	64.19%	4.56%	15.37%
		Excise Tax				
		Actual	Anticipated			
		2011	2012	DIFF		
Revenue/Anticipated		\$ 151,674	\$ 130,000	\$ (21,674)		
Expended/Proposed Appropriation		\$ 87,800	\$ 91,800	\$ 4,000		
Lapse to Surplus		\$ 63,874	\$ 38,200	\$ (25,674)		
2012 Appropriations						
Municipal Taxation	\$603,750.00					
County Tax						
MSAD #74						
Overlay						
Total Due/ Taxation	\$603,750.00					

RESULTS OF 2011 ANNUAL TOWN MEETING

Meeting was called to order at 07:45.

Article 1: Rodney Hatch was elected Moderator

Article 2: The following were elected:

Selectman: Elizabeth Pratt

Town Clerk/Treasurer: Bonnie Baker

Tax Collector: Ruth Blake

Road Commissioner: Michael Witham

Assessor: Terriann Lamontagne

MSAD #74: Paula Rae

Article 3 A-C: were adopted as read and recommended by the Selectmen.

Article 3 D: was amended to read "0%" and passed as amended.

Articles 3 E: was adopted as read and recommended by the Selectmen.

Article 3 F: was amended to read "5%" and passed as amended.

Article 4-11: were adopted as read and recommended by the Selectmen.

Article 12: A motion was made by Maddy Pierce (2nd -Amanda Morrill) to use money from the technology line to purchase the motor vehicles segment of the TRIO software. The amendment failed. The original motion was then voted on and passed as read and recommended by the Selectmen.

There was extensive discussion on articles 13-18.

Article 13: was amended to read "for a 2-year period of evaluation to be re-voted on at the March 2013 Town meeting" and passed as amended.

Article 14: was amended to include the words "at no additional cost to the community for these administrative services" and passed as amended.

Article 15: was adopted as read.

Article 16: failed.

A motion was then made by Brenda Mullin (2nd – Larry Dunphy) to reconsider article 16. The motion to reconsider passed.

Article 16: A motion was made by Brenda Mullin (2nd - Bruce Blake) to state “this committee retain the net revenues.” The motion was later withdrawn. The article was then amended to read “fees not to exceed \$4,000 from programs” and passed as amended.

Article 17: was adopted as read.

Article 18: failed.

Articles 19 – 30: were adopted as read and recommended by the Selectmen.

Article 31: A motion was made by Maddy Pierce (2nd – Charles Taylor) to amend the article to \$0. The amendment failed. The original motion was then voted on and passed as read and recommended by the Selectmen.

Article 32-52: was adopted as read and recommended by the Selectmen.

Wayne McLaughlin announced that the Committee for the Community Center would meet Tuesday, March 8th at 18:30 at the Community Center.

Meeting was adjourned at 16:37.

TOWN CLERK'S REPORT

NEW BUNDLES OF JOY

Waterville, Maine	2
Farmington, Maine	1
Bangor, Maine	1
Skowhegan, Maine	2

BEST WISHES NEWLYWEDS

Charles Eric Taylor & Tracy Lesperance	April 30, 2011
James Allen Lightbody & Diane Mildred Adams	August 13, 2011
Eric Charles Batchelder & Stephanie Johnson	September 1, 2011
Richard Earl Padham & Louise Marie Kirk	November 19, 2011

THEY WILL BE GREATLY MISSED

Dorothy A. Lavasseur	81 Years Old	January 18, 2011
John Forest Roderick	61 Years Old	February 9, 2011
Elinor H. Quint	100 Years Old	February 25, 2011
Florence Marie Abbott	85 Years Old	September 26, 2011
Gay Wayne Runyon	70 Years Old	October 19, 2011
Martino George Giacalone	72 Years Old	December 5, 2011

REGISTRAR'S REPORT

DEMOCRAT	209
REPUBLICAN	265
GREEN INDEPENDENT	31
UNDECLARED	<u>255</u>
TOTAL AS OF NOVEMBER ELECTION.....	760

TAX COLLECTOR'S REPORT

MOTOR VEHICLE REGISTRATIONS TOTAL	223,215.62
PAID TO STATE OF MAINE	63,136.72
EXCISE TAX (EMBDEN)	148,439.55
EXCISE TAX PAID TO ANSON	7,310.11
EXCISE TAX PAID TO SOLON	468.58
EXCISE TAX PAID TO STARKS	111.66
BOAT, ATV & SNOWMOBILE REGISTRATIONS TOTAL	27,944.97
PAID TO INLAND FISHERIES & WILDLIFE	24,279.65
BOAT EXCISE TAX	3,234.52
EXCISE TAX PAID TO ANSON	24.80

Abatements Issued During 2011

2008:

Elfin Berry & Danny Tex Rollins	\$289.05
Stephen & Patricia Kollar	\$35.25
Wayne Hewett	\$97.53
Carlene Ehrenborg	\$106.93
Jeff & Peter Lloyd	\$242.05
Jacqueline Kiger	\$246.75
John & Lorraine Roderick	\$612.18
Brad & Deborah Balise	\$851.88

2009:

Elfin Berry & Danny Tex Rollins	\$303.45
Vernon & Gloria Lane	\$17.85
Stephen & Patricia Kollar	\$35.70
Wayne Hewett	\$104.72
Carlene Ehrenborg	\$115.43
Jeff & Peter Lloyd	\$489.09
Jacqueline Kiger	\$271.32
John & Lorraine Roderick	\$696.15
Brad & Deborah Balise	\$984.13

2010:

Vernon & Gloria Lane	\$37.89
Garnet Rock Realty Trust	\$298.07
Stephen & Patricia Kollar	\$37.89
Wayne Hewett	\$109.88
Gerald & Madeline Brodmerkle	\$2,081.42
Carlene Ehrenborg	\$103.57
Kenneth & Kathleen Brennan	\$119.99
Stacy & Abigail Mullin	\$26.52
Jeff & Peter Lloyd	\$500.15

Jacqueline Kiger	\$290.49
James Lighbody Jr.	\$212.18
Carl & Norma Reichert	\$209.66
John & Lorraine Roderick	\$723.70
Brad & Deborah Balise	\$901.78
Charles d'Entremont Jr.	\$1,307.21

2011:

Norman & Carolyn Knapp	\$201.20
Robert Beaudoin	\$44.71
Gary & Beth Agren	\$480.65
Stacey & Lisa-Marie Curtis	\$14.90
Jordan Ventures	\$1,310.31
Paul Fortin Living Trust	\$922.81
Hedy Fillmore	\$43.47
Bonnie Baker	\$213.62
Terriann & Julien Lamontagne	\$146.56
Robert Torno Sr. & Robert Torno Jr.	\$563.87
Randolph Oliver	\$1,281.74
Steven Fenlason	\$124.20

Supplements Issued During 2011

2010:

Michael & Beth Pond	\$248.81
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2011:

Shawna Giguere	\$124.20
William & Doris Robert III	\$124.20
Larry & Sharon Livingston	\$1,074.33

Treasurer's Report

Community Center Programs (2011 – Article 15)

Appropriated 2011	1,000
Expended 2011	4,432
Revenues Received	10,032
Carried Forward into 2012	6,600

Municipal Officials & Boards (2011 – Article 19)

Appropriated 2011	75,000
Compensation	55,935
Elections Officials	2,499
FICA	3,774
Medicare	882
Mileage	1,939
Conferences & Training	325
Expended 2011	65,364
Lapsed into Surplus	5,341

Legal Expenses (2011 – Article 20)

Appropriated 2011	10,000
Embden Dam	25,568
Legal Service – Town	7,848
Registry of Deeds	1,466
Community Center	1,225
Expended 2010	34,882
Overage	24,882

*Note: Received \$17,122 donation from Henry Hinman for Embden Dam Legal Expense

Membership, Dues, Civic Organizations (2011–Article 21)

Appropriated 2011	4,400
MMA	1,451
KVCOG	2,166
Sam's Club	105
MTCCA	20
MMTCTA	50

Total Expended	3,792
Lapsed into Surplus	608

Insurance Policies (2011 – Article 22)

Appropriated 2011	12,000
Property & Casualty	8,010
Workman's Compensation	1,784
Total Expended	9,794
Lapsed into Surplus	2,206

2010 Audit & Annual Report (2011 – Article 23)

Appropriated 2011	6,000.00
Expended 2011	6,525
Overage	525

Unanticipated Expenses (2011 – Article 24)

Appropriated 2011	4,000.00
Expended 2011	802
Lapsed into Surplus	3,198

Facilities Maintenance & Repair (2011 – Article 25)

Appropriated 2011	5,000.00
Town Office	749
Community Center	7,448
Town House	0
Sand Shed	0
Total Expended	8,197
Overage	3,197

Water	1,445
Security	881
Custodial Svcs.	239
Trash Removal	140
Shoveling	550
Plowing	885
Town House- Electricity	246
Sand Shed- Electricity	736
Sandy Beach- Trash Removal	140
Total Expended 2011	31,359
Lapsed into Surplus	2,241

Capital Improvement Fund (2011 – Article 26)

Carried Forward from 2010	25,189
Appropriated 2011	10,000
Total Expended	0
Carried Forward to 2012	35,189

Town Office Supplies & Equipment (2011- Article 28)

Appropriated	8,000
Office Supplies	1,689
Office Equipment	1,334
Postage	2,469
Post Office Box Rental	0
Printing	916
Total Expended 2011	6,408
Lapsed into Surplus	1,592

Utilities (2011 – Article 27)

Appropriated 2011	33,600
Town Office – Electricity	874
Gas/Oil	1,381
Telephone	3,145
Water	315
Security	265
Custodial Svcs.	1,623
Trash Removal	260
Shoveling	314
Mowing	300
Community Center- Electricity	3,276
Gas/Oil	13,585
Telephone	759

TRIO – Annual License & Maintenance (2011 – Article 29)

Appropriated	5,000
Expended 2010	4,401
Lapsed into Surplus	599

Tax Assessment (2011 – Article 30)

Appropriated	5,000
Carried Forward from 2010	13,707
Compensation	7,300
Contracted Services – Consultants	500
Secretarial Services	2,415
Mileage	1,350
Training	932
FICA	602
Medicare	141
Office Supplies	65
Postage	193
Printing	105
Registry of Deeds	125
MAAO Dues	30
CMAAO Dues	6
Total Expended	13,764
Carried Forward to 2012	4,943

Tax Map Maintenance Account (2011 – Article 31)

Appropriated	5,200
Carried Forward from 2010	4,854
Expended	4,236
Carried Forward to 2012	5,818

Planning Board (2011 – No Article)

Appropriated	0
Carried Forward from 2009	14,605
Compensation	3,905
FICA	242
Medicare	57

Office Supplies 126

Regulations & Manuals 190

Postage 32

Advertising & Legal 70

Total Expended 4,622

Carried Forward to 2012 9,983

Code Enforcement Officer (2011 – Article 32)

Appropriated 10,800

Compensation 10,000

FICA 620

Medicare 145

Total Expended 10,765

Lapsed into Surplus 35

Fire Protection (2011 – Article 34)

Appropriated 38,000

Paid to Town of Anson 36,258

Lapsed into Surplus 1,742

Hydrant Rental (2011 – Article 35)

Appropriated 10,000

Total Expended 9,845

Lapsed into Surplus 155

Ambulance Service (2011 – Article 36)

Appropriated 20,000

Expended 15,410

Lapsed into Surplus 4,590

E-911 Sign & Map Maintenance (2011 – No Article)

Appropriated	0
Carried Forward from 2010	3,749
Compensation	1,039
FICA	62
Medicare	15
Office Supplies	18
Road Signs	371
Total Expended	1,505
Carried Forward to 2012	2,244

Street Lights (2011 – Article 37)

Appropriated	750
Expended 2010	538
Lapsed Into Surplus	212

Animal Control (2011 – Article 38)

Appropriated	3,200
Carried Forward from 2010	625
Compensation	709
Mileage	381
Training	0
FICA	44
Medicare	10
ACO Expenses	4
ACO Supplies	0
Humane Society Contract Fee	1,011
Total Expended	2,159
Carried Forward to 2012	1,666

Summer Roads (2011 – Article 40 & 41)

Appropriated	200,000
Carried Forward from 2010	66,358
Transferred from Block Grant	53,722
Compensation	6,401
FICA	381
Medicare	89
Cold Top	0
Culverts	1,262
Gravel	690
Hay	0
Equipment Rental	830
Road Warning Signs/Posters	0
Calcium Chloride	0
Summer Roads Contractors	297,973
Total Expended	308,640
Carried Forward to 2012	11,440

Winter Roads – Salt (2011 – Article 42)

Appropriated	20,000
Expended	20,376
Overage	376

Winter Roads Contractor (2011 – Article 43)

Appropriated	240,400
Paid to Sam White Jr.	239,733
Lapsed into Surplus	667

Sanitation (2011 – Article 44)

Appropriated	42,000
Paid to CWS	33,528
Lapsed into Surplus	8,472

General Assistance (2011 – Article 45)

Appropriated	2,000
Expended	100
Lapsed into Surplus	1,900

Donations (2011 – Article 46A – 46G)

Appropriated	5,715
Senior Spectrum	806
Solon Food Cupboard	2,000
American Red Cross	300
KVCAP	300
Embden Historical Society	1,000
Sunset Cemetary Association	1,000
Sexual Assault Crisis & Support Center	309.00
Total Expended	5,715

Stewart Public Library (2011 – Article 47)

Appropriated	900.00
Paid to Library	900.00

Madison Public Library (2011 – Article 48)

Appropriated	100
Paid to Library	100

Embden Recreation Department (2011 – Article 49)

Appropriated	5,000
Carried Forward from 2010	1,099
Office Supplies	41
Sports Equipment	299
Basebasll & Softball	166
Soccer	0
Basketball	200
Track & Field	1,164
Swim Program	4,490
Scholarships	600
Sports Camps	270
Total Expended	7,679
Received for Swim Program	4,900
Carried Forward to 2012	3,320

Recreation Director (2011 – Article 33)

Appropriated	1,200
Compensation	1,079
FICA	67
Medicare	16
Total Expended	1,162
Lapsed into Surplus	38

Cemetery Maintenance (2011 – Article 51)

Appropriated	1,000
Interest from MaryAnn Burns CD	5
Paid to Historical Society	1,005

Emergency Management Director (2011 – Article 52)

Appropriated	1,000
Paid to Robert Dunphy	450.00
Paid to John Mullin	450.00
FICA	28
Medicare	7
Total Expended	935
Lapsed into Surplus	65

Regulations & Manuals

Carried Forward from 2010	3,896
Expended	150
Carried Forward to 2012	3,746

Technology Account

Carried Forward from 2010	10,770
Expended	0
Carried Forward to 2012	10,770

2011 Snowmobile Grants (Received & Paid in 2012)

Received from State of Maine	1,019
Paid to Embden Snow Travelers	1,019

TAN Loan

Borrowed for TAN Loan	550,000.00
Amount Repaid (Includes Interest)	554,611

Plumbing Permits

Paid in for Plumbing Permits	5,150
Paid in for New Septic Fees	215
Paid to State of Maine	3,003
Paid to LPI (includes FICA/Medicare)	4,295

Vital Records

Paid in for Vital Records	676
Paid to State of Maine	92

Education

Tax Assessment	1,488,552
Paid to M.S.A.D. # 74	1,488,552

County Tax

Tax Assessment	438,835
Paid to County Treasurer	438,835

2011 TOWN REVENUES

Dog Licenses	396.00
Dog Late Fees	340.00
Copy Fees	85.00
Building Permits	1,960.00
Homestead Reimbursement	20,593.00
Veteran Reimbursement	681.00
Revenue Sharing	51,000.20
Tree Growth	24,428.02
Highway Reimbursement (URIP)	44,612.00
General Assistance	957.45
Ordinance Fines	50.00
Franchise Fees	2,849.54
Election Reimbursement	722.50
Rec. Fees	525.00
Swim Program	4,900.00
ECC Programs	10,031.90
Refunded Payments	1,494.12
Tax Acquired Sale	400.00

REAL ESTATE COLLECTION REPORT

2012 PREPAYMENTS RECEIVED IN 2011	5,609.40
2011 TAX COMMITMENT	2,444,868.08
2011 SUPPLEMENTAL BILLS	2,465.38
2011 REAL ESTATE TAXES COLLECTED	2,242,916.72
2011 BALANCE AS OF 12/31/2011	204,315.47
2010 REAL ESTATE TAXES OUTSTANDING AS OF 1/01/2011	188,788.44
2010 SUPPLEMENTAL BILLS ISSUED DURING 2011	7,779.78
2010 REAL ESTATE TAXES COLLECTED	161,240.25
2010 BALANCE AS OF 12/31/2011	39,643.21
2009 REAL ESTATE TAXES OUTSTANDING AS OF 1/01/2011	37,676.67
2009 SUPPLEMENTAL BILLS ISSUED DURING 2011	1,475.80
2009 REAL ESTATE TAXES COLLECTED	21,091.38
2009 BALANCE AS OF 12/31/2011	16,106.97
2008 REAL ESTATE TAXES OUTSTANDING AS OF 1/01/2011	14,344.96
2008 SUPPLEMENTAL BILLS ISSUED DURING 2011	1,251.00
2008 REAL ESTATE TAXES COLLECTED	14,074.33
2008 BALANCE AS OF 12/31/2011	139.61
2007 SUPPLEMENTAL BILLS ISSUED DURING 2011	0.00
2007 REAL ESTATE TAXES COLLECTED	183.15
2007 BALANCE AS OF 12/31/2011	125.43
REAL ESTATE ABATEMENTS ISSUED DURING 2011	23,577.07
REAL ESTATE TAX INTEREST COLLECTED	6,992.46
REAL ESTATE TAX LIEN INTEREST COLLECTED	3,278.58
REAL ESTATE TAX COSTS COLLECTED	358.68
REAL ESTATE TAX LIEN COSTS COLLECTD	1,493.54

2011 Delinquent Property Taxes

• Paid in full after 12/31/2011 and before 01/31/2012			
Abbott, Florence G.	349.00	Borst Sr., David L. & Diane M.	152.77
Abdelrihim, Mohamed & Rhonda . .	504.25	Boucher, Paul	125.90
Adams, Clay A.	197.48	Bowie, Janet M	2,239.33
Allen, Jeffrey & Marshall, Michael	6.00	Boyd, Douglas & Butler-Boyd, Joann	3.20
Attwood, Laurie L.	575.05	Breton, Mitchell R. & Mary B.	258.34
Bagley, Walter & Carol Lee.	434.40	• Brown, Clinton & Deborah A	760.87
Baker, Cindy	957.65	Brown, Robert A. & Debra A.	294.35
Balsam Drive LLC.	146.56	Brundo, John & Constance.	3,396.87
Balsam Drive LLC.	386.26	• Brunelle, Jennifer & Frederick	698.93
Balsam Drive LLC.	227.29	Buchanan, Alexander R.K. & Stephanie	235.98
Balsam Drive LLC.	782.46	Buchanan, Alexander R.K. & Stephanie	110.54
Baril, Rickey A.	1,043.23	Burdet, Rene A	321.68
Barrett, John M. & John C.	527.85	Burns, Russell A & Joanne M	2.23
Barton, Joseph & Jones, Jennifer & Kroms, Vera	1.00	Burrill, Louie Fred & Mary Ann	0.97
Batchelder, Eric	320.44	Burrill, Christopher J & Lindsey A	349.00
Baumann Trust, Edward	6,183.92	Burrill, Darron	891.76
Beckler, Marjorie H.	697.55	Burrill, Darron R..	192.51
Beedy, Chad E. & Abbott, Lynette	1,048.23	Caldwell, Barbara D.	2,284.04
Belanger, Corey	707.94	Campbell, Gregory	0.29
Berry, Donald & Cynthia	1,737.56	Carey 2007 Family Trust, Dana	0.12
Billing, Samuel L.	920.32	Carey 2007 Family Trust, Dana	183.82
Billing, Samuel	242.19	Cavilla, David & Jaclyn	969.41
Bishop, Larry C.	779.98	Chase Jr., Merle	0.50
Bishop, Larry C.	52.16	Chase, Christine	988.63
Bishop, Terry L.	1,006.02	Chase, Jeffrey & Cynthia	997.70
Bolmer, Nufer B. & Donna A.	1,789.72	Christensen, Jon C & Dena J	2,402.03
Bolthouse, Catherine L	317.95	Christopher, Diane E.	1.10
Bolthouse, Catherine L	1,399.73	Cole, Darlene M.	0.91

Collins (Estate of), Alice M.	326.65	Franklin, Doris.	0.32
Copeland, Diane J. & Chris N.	3,375.76	Frith, Palmer E.	1,980.99
Cote, Michael & Fisher, Cynthia et al	189.59	Frost, Justin R.	181.33
Crocker, Robin	663.94	Frost, Royce Frank & Debra S.	1,646.89
Cummings, Sherrie	434.70	Gagnon, Nancy	886.79
Cummings, Sherrie L.	597.40	Gaias, Edward & Barbara M	884.20
Cyr, Brent D. & Carman P.	2,102.71	Gaias, Edward & Barbara M	0.75
Danforth, Aubrey L.	715.39	Garrity, Michael F. & Kathryn P	2.89
Danforth, Aubrey L.	134.14	Giordano, Eugene A.	1.12
D'Avanzo, Join & Teresa	1,952.88	Gray, Linda	940.19
Dawes, Aaron A.	681.82	Greenlaw, Mark A. & Wendy J.	573.80
Deal, Holly M.	516.12	Guilford Transportation Industries	281.93
Deschane, Robert L & Sylvia M	6.19	Guilford Transportation Industries	3,299.99
Deveau, John J.	227.29	Hebert, Kerry D. & Kim	1,405.94
Donlan Jr., John P (Trustee)	9.52	Hersey, Phillip	965.00
Downs, Eugene & Joann	208.66	Hess Jr., Alfred D	0.01
Edwards, Keith & Rhonda	1,309.07	Hibbard, Joseph M.	1,619.57
Ehrenborg, Carlene	3,578.92	Hinkley Jr., Mark	1,875.42
Fenlason, Steven	1,958.63	Hodgdon, David W.	2,265.15
Ferry Jr., Donald J. & Dianne M	701.86	Hoffman, Robert & Marria M	2,066.69
Flaherty, James & Julie	198.16	Howe, James G	1,434.51
Flynn, John F. et al.	19.15	Hunnewell Valley Inc.	1,197.29
Flynn, Ronald F	0.67	Hunnewell Valley Inc.	2,351.11
Flynn, Ronald F	0.66	Hurd, Duane	1,977.26
Flynn, Ronald F	0.02	Ingalls, Kenneth & Sandra	1,491.64
Flynn, Ronald F	0.02	Jaros, Richard E. & Brenda J.	2,046.82
Flynn, Ronald F	0.81	Jusseume, David P.	1,400.98
Flynn, Ronald F	0.06	Jutras, David J. & Luz M.	1,631.99
Foley, John T. & Kathleen L.	317.95	Kelly, Michael P.	1,754.95
Foley, John T. & Kathleen L.	758.15	Kenney, David D & Kathy A	2,157.35
Fortin Living Trust, Paul R	46.13	Kenney, Mark & Joanna	188.78

• Kiger, Jacqueline	201.20	Malesky, R. Michael	253.37
• Kiger, Jacqueline	93.73	Malesky, R. Michael	211.14
Kiger, Laurie	586.22	Martin, James R. & Brenda L.	772.52
Kurovics, George J	19.77	Mayo, Cynthia M	383.78
Lacasse, Richard A & Rachel A	494.32	McCarthy, Carolyn M.	1,516.16
Lavasseur, Anmarie	213.62	McClamma Jr., Cecil L. & Gloria J. .	13.08
Leblanc, Donna L.	1,391.04	McKinley (Dunphy), Lori.	599.00
Libby, Laura	1,826.98	McMahon, Richard J. & Kim R.	4,780.46
Lickteig, John H & Kevin Brooks	106.45	McMasters, Thomas & Kim	1,762.40
• Lightbody Jr., James A.	495.56	Mercier, Daniel L.	566.35
Lightbody Jr., James A.	183.82	Michaud, Wayne A.	260.59
Little, David M.	658.26	Mooers, Edward & Donna	478.52
Livingston, Larry & Sharon A	1,074.33	Morin, Jeffrey L.	801.49
• Lorenz, R. Allen & Patricia A.	273.86	Morrill, Eric S. & Amanda L.	998.57
Lovenstein, Kevin & Eileen.	503.49	Morse, Arthur G.	1,185.99
Lusky, Carl F. & Rosemary G.	726.48	Morton, Gerald	0.04
Macleod, Michael & Karyn	6.24	Nichols Sr., Louis	0.07
Macneill Jr., Lawrence W. & Nancy	1,474.25	Nile, Laurie	752.65
Maine-ly Trees	57.13	Obert, Bruce R.	341.53
Maine-ly Trees	3.73	O'Connor, Brian R. & Johanna	3,913.54
Maine-ly Trees	4.97	O'Connor, Brian R. & Johanna	217.35
Maine-ly Trees	6.21	Palmer, Stuart M.	227.29
Maine-ly Trees	3.73	Pelletier, Carlene T.	485.81
Maine-ly Trees	54.65	Pelletier, Judith W.	3,013.09
Maine-ly Trees	7.45	Pinkham, James & Wayne N	161.96
Maine-ly Trees	2.48	Pomelow, Kenneth R	0.01
Maine-ly Trees	3.73	Pond, Michael P. & Emery, Stephen J.	1.04
Maine-ly Trees	4.97	Petley, Dorothy M.	657.02
Maine-ly Trees	6.21	Quarton, Mrs. Gardner	2.18
Malesky, Michael	686.83	Quimby, William A. & Linda R.	281.70
Malesky, Michael	1,207.22	• Quirion Family Real Estate Trust	893.00

Ramsey, Matthew & Carolyn	0.13	Swartout, Jeffrey S. & Terry K. . . .	834.62
Raymond, Loretta & Donald	933.98	Taylor, Darlene A.	2,450.47
Redmond, Bonny J.	465.75	Taylor, Eleanor & Gilbert	2,025.70
Redmond, Bonny J.	3,179.52	Tetrault, Brenda J.	300.56
Redmond, Stephen H.	1,025.89	Tillson, Leroy & Deanna L	254.61
Reigle, Alan F. & Shirley B.	98.60	Tingley, Ray A.	578.77
Reigle, Alan F. & Shirley B.	119.82	Tingley, Ray A.	279.45
Rice, Russell R.	935.03	Towne Jr., Kenneth E & Cinda L.	1,025.31
Richardson, Eric E. & Tammy L. . . .	448.78	Trafford, David & Cheryl	0.67
Roberts, Gareth & Hilary	1,336.01	Vecchinne, Frederick J	259.58
Rogers, Everett O. & Linda J.	695.29	VFW Post # 8934	185.06
Rolfe, Danny & McAlister, Pamela.	0.52	Vicneire, Carolyn G	0.34
Rollins, S. Gregory & Trina M	589.95	• Vicneire, Paul J	803.57
Roop, Stephen R. & Elaine J.	4,067.55	Wahler, Heather.	1,042.04
• Sargent, Maureen	81.92	Warren, Douglas.	491.15
• Schoonmaker, John E & Linda & Kathleen	1,156.56	Weiss, Carl & Stephanie L	1.90
SCT Realty Trust	273.24	White Jr., Robert H. & Debra A. .	321.68
Shaw, Norman.	152.77	Willette, James	1.01
Shaw, Norman R.	305.53	Williams, Aaron & Howell, Phyllis et al	456.45
Simard, Raymond	158.97	Williams, Clayton & Debra	1,792.21
Simoos, John M & Lori A & Kathleen M	0.59	Wood, Kenneth G.	423.52
Smith, Winn S.	1,628.20	Woolf, Heston G.	2.00
Sparrow, Anthony & Sherry	1,946.21	Wuori, Guy & Dorothy	2,851.63
Spaulding, Sylvia	43.47	Wyman, Travis P. & Donna M.	387.50
St. Ledger, Nome M & Michael G	22.25	Yattaw, Frank & Nicolette.	460.78
St. Michel, Normande	230.61	Yordanoppulos, George B.	427.25
Strickland, Garred J	0.21	Young Jr., Raymond A & Pamela	0.63

Total Outstanding 2011 Taxes: \$228,427.52

2010 Delinquent Property Taxes

• Paid in full after 12/31/2011 and before 01/31/2012

Abdelrihim, Mohamed A & Rhonda L	539.47	Johnson, Stephanie	412.58
Balsam Drive LLC.	192.19	Kelly, Michael P.	1,932.57
Balsam Drive LLC.	449.98	Kenney, David D. & Kathy A.	2,358.65
Balsam Drive LLC.	279.02	Kenney, Mark & Joanna	237.62
Balsam Drive LLC.	876.06	Little, David M.	745.17
Batchelder, Eric	379.19	Macneill Jr., Lawrence W. & Nancy	1,634.71
Bauman Trust, Edward	6,686.21	Michaud, Wayne A	256.53
Belanger, Corey	795.92	Nelson, Laura L.	1,374.26
Billing, Samuel L.	1,036.34	Nile, Laurie	866.71
Bishop, Larry C.	156.93	Pelletier, Judith W.	2,774.08
Breton, Mitchell R. & Mary B.	312.40	Petley, Dorothy M.	721.12
Brown, Robert A. & Debra A.	351.14	Smith, Winn S.	1,797.67
Brundo, John & Constance R	2,953.74	Sparrow, Anthony & Sherry	2,127.58
Caldwell, Barbara D.	997.12	Sterns, Richard S	566.18
Collins (Estate of), Alice M.	385.87	• Taylor, Darlene A.	730.69
Cummings, Sherrie	356.48	Tingley, Ray A.	295.05
Danforth, Aubrey L.	818.62	Williams, Clayton R & Debra A	1,984.66
Danforth, Aubrey L.	178.84	Wood, Kenneth G.	218.49
Frith, Palmer E	189.76	Wuori, Guy & Dorothy	3,101.28
Frost, Justin R.	229.60	Wyman, Travis P. & Donna M.	442.41
Frost, Royce Frank & Debra S.	1,813.70	Yattaw, Frank & Nicolette	534.13
Greenlaw, Mark A. & Wendy J.	651.67	Yordanopoulos, George B	494.06
Hibbard, Joseph M.	1,739.81		
Hunnewell Valley Inc.	1,322.17		
Hunnewell Valley Inc.	2,563.01		
		Total outstanding 2010 Taxes:	
			\$51,861.44

2009 Delinquent Property Taxes

• Paid in full after 12/31/2011 and before 01/31/2012			
Balsam Drive, LLC	184.17	Hunnewell Valley Inc.	1,256.94
Balsam Drive, LLC	428.90	Hunnewell Valley Inc.	2,396.17
Balsam Drive, LLC	266.59	Kenny, David D. & Kathy A. . . .	2,256.17
Balsam Drive, LLC	805.90	Little, David	569.38
Batchelder, Eric	323.66	Macneill Jr., Lawrence & Nancy	93.38
Breton, Mitchell R. & Mary B.	291.95	Nelson, Laura L.	1,298.79
Brown, Robert A. & Debra A.	335.07	Nile, Laurie	827.07
Caldwell, Barbara D.	2,367.75	Petley, Dorothy M.	659.69
Collins, Alice M. (Estate of)	203.19	Smith, Winn S	52.47
Cummings, Sherrie	340.14	• Sparrow, Anthony & Sherry	1,148.02
Danforth, Aubrey	795.37	Tingley, Ray A.	283.08
Danforth Aubrey	171.49	Wuori, Guy & Dorothy	1.24
Frost, Justin R.	219.68	Williams, Clayton R. & Debra A. . .	793.14
Frost, Royce Frank & Debra S.	1,764.16	Yattaw, Frank & Nicolette	126.14
Green, Marjorie	85.26		

Total outstanding 2009 Taxes: \$20,344.96

2008 Delinquent Property Taxes

Caldwell, Barbara D.	318.83	Gagnon, Raymond & Denise	124.87
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Total outstanding 2008 Taxes: \$443.70

2006&2007 Delinquent Property Taxes

Gagnon, Raymond & Denise	237.32
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Total outstanding 2006-2007 Taxes: \$237.32



Proven Expertise and Integrity

February 15, 2012

Board of Selectmen
Town of Embden
Embden, Maine

We were engaged by the Town of Embden, Maine and have audited the financial statements of the Town of Embden, Maine as of and for the year ended December 31, 2011. The following schedules have been excerpted from the 2011 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town. Included herein are:

Balance Sheet – Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds	Statement E
Budgetary Comparison Schedule Budgetary Basis – Budget and Actual General Fund	Schedule 1
Schedule of Departmental Operations – General Fund	Schedule A
Balance Sheet – Non-major Governmental Funds	Schedule B
Statement of Revenues, Expenditures and Changes in Fund Balances – Non-Major Governmental Funds	Schedule C

RHR Smith & Company

Certified Public Accountants

TOWN OF EMBDEN, MAINE

BALANCE SHEET – GOVERNMENTAL FUNDS
DECEMBER 31, 2011

	<u>General</u>	<u>Nonmajor Funds</u>	<u>Total Governmental Funds</u>
ASSETS			
Cash	\$ 666,681	\$ 85,531	\$ 752,212
Accounts receivable (net of allowance for uncollectibles)			
Taxes	180,183	-	180,183
Liens	66,953	-	66,953
Other	2,251	-	2,251
Tax acquired property	5,178	-	5,178
Due from other funds	-	-	-
	<u> </u>	<u> </u>	<u> </u>
Total assets	<u>\$ 921,246</u>	<u>\$ 85,531</u>	<u>\$ 1,006,777</u>
LIABILITIES AND FUND EQUITY			
LIABILITIES			
Accounts payable	\$ 5,631	\$ -	\$ 5,631
Prepaid taxes	1,417	-	1,417
Deferred revenue	185,400	-	185,400
Due to other funds	-	-	-
	<u> </u>	<u> </u>	<u> </u>
Total liabilities	<u>192,448</u>	<u>-</u>	<u>192,448</u>
FUND EQUITY			
Nonspendable	-	-	-
Restricted	-	-	-
Committed	-	80,016	80,016
Assigned	95,669	-	95,669
Unassigned	633,129	5,515	638,644
	<u> </u>	<u> </u>	<u> </u>
Total fund equity	<u>728,798</u>	<u>85,531</u>	<u>814,329</u>
	<u>\$ 921,246</u>	<u>\$ 85,531</u>	<u>\$ 1,006,777</u>
Total liabilities and fund equity	<u>\$ 921,246</u>	<u>\$ 85,531</u>	<u>\$ 1,006,777</u>

See accompanying independent auditors' report and notes to financial statements.

TOWN OF EMBDEN, MAINE

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -
 GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2011

	<u>General Fund</u>	<u>Nonmajor Funds</u>	<u>Total Governmental Funds</u>
REVENUES			
Taxes	\$ 2,394,410	\$ -	\$ 2,394,410
Excise taxes	151,895	-	151,895
Intergovernmental	178,143	55,567	233,710
Charges for services	6,386	-	6,386
Other tax income	17,256	-	17,256
Interest / investment income	850	246	1,096
Other	37,463	-	37,463
Total revenues	<u>2,786,403</u>	<u>55,813</u>	<u>2,842,216</u>
EXPENDITURES			
General government	160,485	-	160,485
Protection	66,650	-	66,650
Public works	567,757	-	567,757
Health and sanitation	37,823	-	37,823
Culture services	9,159	-	9,159
Social services	5,815	-	5,815
Education	1,488,552	-	1,488,552
County tax	438,835	-	438,835
Unclassified / designated	49,346	-	49,346
Capital outlay	-	-	-
Total expenditures	<u>2,824,422</u>	<u>-</u>	<u>2,824,422</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(38,019)</u>	<u>55,813</u>	<u>17,794</u>
OTHER FINANCING SOURCES (USES)			
Operating transfers in	53,722	20,000	73,722
Operating transfers (out)	(10,000)	(63,722)	(73,722)
Total other financing sources (uses)	<u>43,722</u>	<u>(43,722)</u>	<u>-</u>
Excess of revenues and other sources over (under) expenditures and other uses	5,703	12,091	17,794
FUND BALANCE - JANUARY 1	<u>723,095</u>	<u>73,440</u>	<u>796,535</u>
FUND BALANCE - DECEMBER 31	<u>\$ 728,798</u>	<u>\$ 85,531</u>	<u>\$ 814,329</u>

See accompanying independent auditors' report and notes to financial statements.

TOWN OF EMBDEN, MAINE

BUDGETARY COMPARISON SCHEDULE – BUDGETARY BASIS
 BUDGET AND ACTUAL – GENERAL FUND
 FOR THE YEAR ENDED DECEMBER 31, 2011

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
Budgetary Fund Balance, January 1	\$ 723,095	\$ 723,095	\$ 723,095	\$ -
Resources (Inflows):				
Property taxes	2,529,657	2,529,657	2,394,410	(135,247)
Excise taxes	87,800	87,800	151,895	64,095
Intergovernmental				
State revenue sharing	-	-	51,000	51,000
Homestead reimbursement	-	-	20,593	20,593
Tree growth/MRC Quarterly Dist.	-	-	24,428	24,428
Salt shed / Snowmobile reimbursement	-	-	80,484	80,484
Veteran's / general assistance	950	950	1,638	688
Charges for services / fees	-	-	6,386	6,386
Other tax income	-	-	17,256	17,256
Interest income	-	-	850	850
Other revenues		17,122	37,463	20,341
Transfers in	53,722	53,722	53,722	-
Amounts Available for Appropriation	3,395,224	3,412,346	3,563,220	150,874
Charges to Appropriations (Outflows):				
Current:				
General government	122,600	191,941	160,485	31,456
Protection	72,950	77,324	66,650	10,674
Public works	514,122	580,480	567,757	12,723
Health and sanitation	42,000	42,000	37,823	4,177
Culture services	7,950	19,081	9,159	9,922
Social services	7,715	7,715	5,815	1,900
Education	1,488,552	1,488,552	1,488,552	-
County tax	438,835	438,835	438,835	-
Unclassified / designated	95,320	106,090	49,346	56,744
Transfers / other operating uses	10,000	10,000	10,000	-
Total Charges to Appropriation	2,800,044	2,962,018	2,834,422	127,596
Budgetary Fund Balance, December 31	\$ 595,180	\$ 450,328	\$ 728,798	\$ 278,470
Utilization of undesignated fund balance	\$ 127,915	\$ 127,915	\$ -	\$ 127,915
Utilization of designated fund balance	-	144,852	-	144,852
	\$ 127,915	\$ 272,767	\$ -	\$ 272,767

See accompanying independent auditors' report.

SCHEDULE A

TOWN OF EMBDEN, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS – GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2011

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Balance Positive (Negative)
GENERAL GOVERNMENT					
Administration	\$ 66,300	\$ (10,032)	\$ 56,268	\$ 50,371	\$ 5,897
Legal	10,000	17,122	27,122	29,289	(2,167)
Audits & printing	6,000	-	6,000	6,525	(525)
Assessors	5,000	13,707	18,707	13,765	4,942
Planning Board	-	14,605	14,605	4,590	10,015
Code enforcement	10,800	-	10,800	10,765	35
Recreation director	1,200	-	1,200	1,162	38
Town office manuals	-	3,896	3,896	150	3,746
Tax mapping	5,200	4,854	10,054	4,236	5,818
Town office maintenance	5,000	25,189	30,189	27,875	2,314
Local dues & organizations	4,400	-	4,400	3,792	608
Town officials	8,700	-	8,700	7,965	735
Total	122,600	69,341	191,941	160,485	31,456
PROTECTION					
Anson FD Fire Protection	38,000	-	38,000	36,258	1,742
Hydrant rental	10,000	-	10,000	9,845	155
AMS Ambulance service	20,000	-	20,000	15,410	4,590
Street Lights	750	-	750	538	212
Animal Control Officer	3,200	625	3,825	2,159	1,666
EMA director	1,000	-	1,000	935	65
E911 Safety	-	3,749	3,749	1,505	2,244
Total	72,950	4,374	77,324	66,650	10,674
PUBLIC WORKS					
Highway & Bridges	200,000	66,358	266,358	254,918	11,440
Winter roads	240,400	-	240,400	239,117	1,283
Winter road supplies	20,000	-	20,000	20,000	-
MDOT	53,722	-	53,722	53,722	-
Total	514,122	66,358	580,480	567,757	12,723
HEALTH AND SANITATION					
Waste disposal/Recycling	42,000	-	42,000	33,528	8,472
Plumbing inspector	-	-	-	4,295	(4,295)
Total	42,000	-	42,000	37,823	4,177

SCHEDULE A (CONTINUED)

TOWN OF EMBDEN, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS – GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2011

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Balance Positive (Negative)
CULTURE SERVICES					
Stewart Public Library	900	-	900	900	-
Madison Public Library	100	-	100	100	-
Recreation	5,000	1,099	6,099	2,780	3,319
Embden travelers Snowmobile	950	-	950	947	3
Emden community center	1,000	10,032	11,032	4,432	6,600
Total	7,950	11,131	19,081	9,159	9,922
SOCIAL SERVICES					
General assistance	2,000	-	2,000	100	1,900
Local charities	5,715	-	5,715	5,715	-
Total	7,715	-	7,715	5,815	1,900
EDUCATION	1,488,552	-	1,488,552	1,488,552	-
COUNTY TAX	438,835	-	438,835	438,835	-
UNCLASSIFIED					
Cemeteries	1,000	-	1,000	1,005	(5)
Utilities	33,600	-	33,600	31,359	2,241
Technology	-	10,770	10,770	-	10,770
Software	5,000	-	5,000	-	5,000
Office supplies	8,000	-	8,000	-	8,000
TAN interest	-	-	-	6,000	(6,000)
Cemeteries maintenance	-	-	-	386	(386)
Insurances	12,000	-	12,000	9,794	2,206
Contingency	4,000	-	4,000	802	3,198
Miscellaneous	-	-	-	-	-
Overlay / Abatements	31,720	-	31,720	-	31,720
Total	95,320	10,770	106,090	49,346	56,744
TOTAL EXPENDITURES	\$ 2,790,044	\$ 161,974	\$ 2,952,018	\$ 2,824,422	\$ 127,596

See accompanying independent auditors' report.

TOWN OF EMBDEN, MAINE

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2011

	<u>Capital Projects</u>	<u>Permanent Funds</u>	<u>Total Nonmajor Governmental Funds</u>
ASSETS			
Cash	\$ 80,016	\$ 5,515	\$ 85,531
Due from other funds	-	-	-
Total assets	<u>\$ 80,016</u>	<u>\$ 5,515</u>	<u>\$ 85,531</u>
LIABILITIES			
Accounts payable	\$ -	\$ -	\$ -
Due to other funds	-	-	-
Total liabilities	<u>-</u>	<u>-</u>	<u>-</u>
FUND EQUITY			
Fund balance:			
Nonspendable	-	-	-
Restricted	-	-	-
Committed	80,016	-	80,016
Assigned	-	-	-
Unassigned	-	5,515	5,515
Total fund equity	<u>80,016</u>	<u>5,515</u>	<u>85,531</u>
Total liabilities and fund equity	<u>\$ 80,016</u>	<u>\$ 5,515</u>	<u>\$ 85,531</u>

See accompanying independent auditors' report.

TOWN OF EMBDEN, MAINE

COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN
 FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2011

	<u>Capital Projects</u>	<u>Permanent Funds</u>	<u>Total Nonmajor Governmental Funds</u>
REVENUES	\$ 55,782	\$ 31	\$ 55,813
EXPENDITURES	-	-	-
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>55,782</u>	<u>31</u>	<u>55,813</u>
OTHER FINANCING SOURCES (USES)			
Transfers In	20,000	-	20,000
Transfers (Out)	<u>(63,722)</u>	<u>-</u>	<u>(63,722)</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>(43,722)</u>	<u>-</u>	<u>(43,722)</u>
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER (USES)	12,060	31	12,091
FUND BALANCE - JANUARY 1	<u>67,956</u>	<u>5,484</u>	<u>73,440</u>
FUND BALANCE - DECEMBER 31	<u>\$ 80,016</u>	<u>\$ 5,515</u>	<u>\$ 85,531</u>

See accompanying independent auditors' report.

IMAGES FROM THE EMBDEN TORNADO

JUNE 2011





Important Dates:

- **ATVS** Available beginning May 1

Renewals can also be done online at www10.informe.org/ifw/atv-snow

- **SNOWMOBILES** Available Late September/Early October

Renewals can also be done online at www10.informe.org/ifw/atv-snow

- **BOATS** Available beginning December 1

- **DOGS** Available beginning October 15

\$25 Late fee per dog begins February 1st

- **FISHING/HUNTING/GAME LICENSES**

Available December 1

Also Available online at www.state.maine.us/ifw/

- **ABSENTEE BALLOTS**

Absentee Ballots are available 30 days prior to an election

**SECRET BALLOT ELECTION AND
TOWN MEETING WARRANT**

Saturday, March 3, 2012

To Bonnie Baker, resident of the Town of Embden, in the County of Somerset, State of Maine,

GREETING:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the town of Embden in said county and state, qualified by law to vote in town affairs, to meet at the Embden Town Office in said town on Saturday, the 3rd day of March, A.D. 2012, at seven and forty-five o'clock in the forenoon, then and there to act upon Article 1 and by secret ballot on Article 2 as set out below, the polling hours therefore to be from eight o'clock in the forenoon until twelve o'clock in the afternoon;

And, to notify and warn said inhabitants to meet at the Embden Community Center (formerly the Embden Elementary School) in said town on Saturday, the 3rd day of March, 2012 A.D., at one o'clock in the afternoon, then and there to act on Articles 3 through 59 as set out below, to wit:

Article 1: To elect a moderator to preside at said meeting and to vote by written ballot.

Article 2: To elect all municipal officers and school committee members as are require to be elected.

Nominated Candidates;

Selectman, three-year term: Wayne McLaughlin

Selectman, three-year term: Terriann Lamontange

Town Clerk/Treasurer, one-year term: Bonnie Baker

Tax Collector, one-year term: Ruth Blake

Road Commissioner, one-year term: Michael Witham

Assessor, three-year term: Edwin Theborge

Assessor, three-year term: Raymond Young

M.S.A.D. #74 School Board Director, three-year term: Shawn Cyrway

Article 3: To see if the Inhabitants will accept the following tax assessment and collection related questions:

A. To see if the Inhabitants will authorize the Tax Collector and Treasurer to apply any property tax overpayment of less than \$20 to that person's next year's property taxes.

Selectmen recommend Yes.

B. To see if the Inhabitants will vote to charge the maximum rate of interest allowed by the State on all unpaid taxes beginning 30 days after commitment of said taxes or 30 days from the date of the tax bill(s) whichever is later (Rate being 7%).

Selectmen recommend Yes.

C. To see if the Inhabitants will vote to authorize the Tax Collector or Treasurer to accept prepayments of taxes not yet committed pursuant to 36 M.S.R.A. Section 506.

Selectmen recommend Yes.

D. If the Inhabitants accept the previous section, what, if any, interest shall the Inhabitants pay on these prepaid taxes? (If the Inhabitants vote to pay interest. Interest rate cannot be more than 8%.)

Selectmen recommend 0%

E. To see if the Inhabitants will vote to raise and appropriate from overlay to pay tax abatements and applicable interest granted during the fiscal year 2012.

Selectmen recommend Yes.

F. To see if the Inhabitants will vote to set the interest rate to be paid by the Town on abated taxes pursuant to 36 M.R.S.A Section 506-A.

Selectmen recommend Yes and a rate of 5%.

Article 4. To see if the Inhabitants will vote to authorize the municipal officers to make final determinations regarding the closing and opening of roads to winter maintenance pursuant to 23 M.S.R.A. Section 2953.

Selectmen recommend Yes.

Article 5. To see if the Inhabitants will authorize the Selectmen to procure a Tax Anticipation Note (TAN) for the purpose of paying municipal indebtedness; such note to be repaid during the current fiscal year from taxes paid during the municipal year.

Selectmen recommend Yes.

Article 6. To see if the Inhabitants will authorize the Municipal Officers to apply for, accept, and expend grant money available from the State of Maine, Federal Government, or other organizations for any public purpose when they deem it to be in the town's best interest and needed matching funds are available within the current budget.

Selectmen recommend Yes.

Article 7. To see if the Inhabitants will authorize the Municipal Officers to spend an amount not to exceed 3/12 of the budgeted amount of the previous annual budget during the period from January 1, 2013 to the Annual Town Meeting.

Selectmen recommend Yes.

Article 8. To see if the Inhabitants will authorize the Municipal Officers to sell and dispose of any tax acquired property by the following procedure; acquiring a fair market value on the property, set a minimum bid amount, and to place said property out to bid. Then to award the property on such terms as they deem to be in the best interest of the town and to execute Quit Claim Deeds for such property.

Selectmen recommend Yes.

Article 9. To see if the Inhabitants will vote to authorize the Municipal Officers to accept gifts of money, equipment, or other articles for the town. (All gifts to become property of the town.)

Selectmen recommend Yes.

Article 10. To see if the Inhabitants will accept funds from, but not limited to, the following potential revenue sources:

- A. Municipal Revenue Sharing
- B. Local Road Assistance
- C. State Aid for Education
- D. Civil Emergency Funds
- E. Tree Growth Reimbursement
- F. Veteran's Exemption Reimbursement
- G. Homestead Exemption Reimbursement
- H. General Assistance Reimbursement

Selectmen recommend Yes.

Article 11. To see if the Inhabitants will vote to appropriate all of the money received from the State for snowmobile registrations to the Embden Travelers Snowmobile Club for the maintenance of their system of trails and bridges open in snow season to the public within the Town of Embden.

Selectmen recommend Yes.

Article 12. To see if the Town will vote to carry the following account balances forward into their respective accounts. (Account balances as of Dec. 31st, 2011):

<u>BALANCE FORWARD ACCOUNTS</u>	<u>2012 REQUEST</u>
Municipal Bldgs. / Capital Improvement Fund	\$35,189
Regulations & Manuals	\$ 3,746
Technology Account	\$10,770
Assessors Account	\$ 4,943
Tax Map Account	\$ 5,818
Planning Board Account	\$ 9,983
Animal Control Account	\$ 1,616
E-911 Account	\$ 2,244
Highways & Bridges (Summer Roads)	\$11,440
Recreation Account	\$ 3,320
Community Center	\$ 6,600
Recommended by the Board of Selectmen	Total: \$95,669

Article 13 To see if the Inhabitants will vote to keep the Embden Community Center and designate it as an emergency shelter as requested by the Emergency Management Directors or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 14. To see if the Inhabitants will vote to appropriate the revenue collected in fees from programs and activities held at the Embden Community Center during the FY2012 to help fund programs and activities to be held at the 'Embden Community Center' or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 15. To see if the Inhabitants will vote to appropriate any cash donations given for the Embden Community Center during the FY2012 to be used for programs and activities to be held at the 'Embden Community Center' or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 16. To see if the Inhabitants will vote to raise and appropriate the sum of \$75,000 from taxation for compensation including applicable taxes, for the Municipal Officials or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 17. To see if the Inhabitants will vote to raise and appropriate the sum of \$10,000 from surplus for legal expenses or what they will do related thereto (If required, any additional funding to be from Surplus)

Municipal Officers, elected and appointed, recommend.

Article 18. To see if the Inhabitants will vote to raise and appropriate the sum of \$4,400 from surplus for membership, dues, etc. in civic organizations, (i.e., KVCOG, SEDC, MMA, Maine Town Clerk's Assn., Maine Tax Assessors, etc.)

Municipal Officers, elected and appointed, recommend.

Article 19. To see if the Inhabitants will vote to raise and appropriate the sum of \$12,000 from taxation for all insurance policies, (e.g.; worker's comp., building, equipment, etc.) or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 20. To see if the Inhabitants will vote to raise and appropriate the sum of \$7,000 from taxation for audit of the 2011 town books, expenses for holding Town Meeting, and for printing of the Annual Town Report or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 21. To see if the Inhabitants will vote to raise and appropriate the sum of \$4,000 from taxation for unanticipated expenses or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 22. To see if the Inhabitants will vote to raise and appropriate the sum of \$15,000 from taxation for the yearly repair and maintenance of all town owned buildings, structures, and property or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 23. To see if the Inhabitants will vote to re-appropriate from surplus the \$79,536 sand/salt building reimbursement received from the State of Maine in 2011 to the Municipal Buildings / Capital Improvement Fund, for the purpose of capital improvement projects for any town owned buildings or structures or what they will do related thereto (This is a carried forward account).

Municipal Officers, elected and appointed, recommend.

Article 24. To see if the Inhabitants will vote to raise and appropriate the sum of \$46,000.00 from taxation for utilities (electricity, telephone, internet, fuel oil, etc.) or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 25. To see if the Inhabitants will vote to raise and appropriate the sum of \$8,000 from taxation for supplies and equipment used to run the operations of the town office or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 26. To see if the Inhabitants will vote to raise and appropriate the sum of \$5,000 from taxation for annual licensing and maintenance fee for the Municipal Software from Trio Software Company.

Municipal Officers, elected and appointed, recommend.

Article 27. To see if the Inhabitants will vote to raise and appropriate the sum of \$15,000 from surplus for expenses related to tax assessment or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 28. To see if the Inhabitants will vote to raise and appropriate the sum of \$4,000 from taxation for the Tax Map Maintenance Account or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 29. To see if the Inhabitants will vote to raise and appropriate the sum of \$4,000 from excise for the Planning Board or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 30. To see if the Inhabitants will vote to raise and appropriate the sum of \$10,800 from excise, for compensation including taxes, for the Code Enforcement Officer or what they will do related thereto

Municipal Officer, elected and appointed, recommend.

Article 31. To see if the Inhabitants will vote to raise and appropriate the sum of \$45,000 from taxation for contracted fire protection and authorize the Board of Selectmen to enter into a fire protection agreement with a fire protection provider or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 32. To see if the Inhabitants will vote to raise and appropriate the sum of \$10,000 from taxation for the annual rental of fire hydrants to the Madison Water District pursuant to 35-A M.S.R.A. Section 107 or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 33. To see if the Inhabitants will vote to raise and appropriate the sum of \$20,000 from taxation for emergency services to Anson-Madison-Starks (AMS) Ambulance Service or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 34. To see if the Inhabitants will vote to raise and appropriate the sum of \$2,000 from taxation for Town E911 signs and maintenance or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 35. To see if the Inhabitants will vote to raise and appropriate the sum of \$750 from taxation for street lights or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 36. To see if the Inhabitants will vote to raise and appropriate the sum of \$3,150 from surplus, for Animal Control or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 37. To see if the Inhabitants will vote to pay all Town hired labor and equipment at the prevailing State of Maine hourly rate or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 38. To see if the Inhabitants will permit the Municipal Officers and/or Road Commissioner to use URIP Block Grant money, within the dedicated account for improvements to Town maintained roads and/or bridges, not to exceed the year ending balance of \$33,425.47.

Municipal Officers, elected and appointed, recommend.

Article 39. To see if the Inhabitants will vote to raise and appropriate the sum of \$200,000 for repair and maintenance of bridges, roads, and culverts, dedicated for use by the Road Commissioner, or what they will do related thereto

Municipal Officers, elected and appointed recommend \$125,000 from taxation and \$75,000 from excise.

Municipal Officers, elected and appointed, recommend.

Article 40. To See if the town will vote receive closed bids on the sanding and snow removal contract for the years 2012-2013, 2013-2014, 2014-2015 snow seasons. After bids are received, to open bids, select a contractor, and authorize the Board of Selectmen to enter into a three-year contract for same. (Bids to be accepted only if received on the “draft” copy of the winter roads contract available at the Town Office and included in the annual Town Report.)

Municipal Officers, elected and appointed, recommend.

Article 41. If article 40 passes, to see if the Inhabitants will vote to raise and appropriate the sum of said winter roads contract amounts for FY 2012 snow seasons or what they will do related thereto (2011-12 contract year’s appropriation is \$240,400 plus salt, \$130,266.64 of which will be paid Jan-April 2012 plus any additional salt purchased)

Municipal Officers, elected and appointed recommend 70% from Taxation and 30% from surplus.

Article 42. To see if the Inhabitants will vote to raise and appropriate the sum of \$42,000 from taxation for solid waste disposal to Waste Management, Inc. or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 43. To see if the Inhabitants will raise and appropriate \$2,000 from excise for the purpose of General Assistance administered by the town or what they will do related thereto (Any additional funds, if needed to be withdrawn from Surplus)

Municipal Officers, elected and appointed, recommend.

Article 44. To see if the Inhabitants will raise and appropriate the recommended amount from surplus for the following Social Services or what they will do related thereto

A. Solon Food Cupboard	\$2000.00
B. Madison Food Cupboard	\$2000.00
C. Family Violence	\$ 500.00
D. KVCAP	\$ 300.00
E. Sexual Assault Crisis & Support Center	\$ 309.00

F Senior Spectrum	\$ 806.00
G. American Red Cross	\$ 300.00
H. Sunset Cemetary Association	\$1,000.00

Total: \$7,215.00

Article 45. To see if the Inhabitants will vote to raise and appropriate the sum of \$900.00 from surplus toward support of the Stewart Public Library in North Anson or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 46. To see if the Inhabitants will vote to raise and appropriate the sum of \$100.00 from surplus toward support of the Madison Public Library in Madison or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 47. To see if the Inhabitants will vote to raise and appropriate the sum of \$10,000 from surplus to fund the Embden recreation and after school programs or what they will do related thereto

Municipal Officers, elected and appointed defer to the Recreation Department Director.

Article 48. To see if the Inhabitants will vote to appropriate the revenue collected in fees from individuals and other municipalities for participation in the Embden Swim Program and other Recreation Programs during the FY2012 to help fund said Programs or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 49. To see if the Inhabitants will vote to raise and appropriate the sum of \$6,000 from surplus, as compensation including taxes, for the Recreation Department Director or what they will do related thereto

Municipal Officers, elected and appointed defer to the Recreation Department Director.

Article 50. To see if the Inhabitants will vote to raise and appropriate the sum of \$1,000 from taxation plus interest from the Mary Ann Burns trust fund for use, dedicated for maintenance of cemeteries within the town or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 51. To see if the Inhabitants will vote to raise and appropriate the sum of \$1,000 from surplus, as compensation including taxes, for the town's Emergency Management Department or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 52. To see if the Inhabitants will vote to increase the property tax levy limit established for the Town of Embden by State Law in the event that the municipal budget approved by the proposed articles will result in a tax commitment that is greater than that property tax levy limit.

Municipal Officers, elected and appointed, recommend.

Article 53. To see if the Inhabitants will vote to authorize citizens to pay their property taxes in two equal installments, the first one half of taxes assessed for the current year shall become due and payable July 1, 2012, the second one-half of taxes assessed for the current year shall become due and payable November 1, 2012 or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 54. To see if the Inhabitants will vote to change the position of Town Clerk/Treasurer and the position of Tax Collector from elected to appointed effective as of the 2013 annual Town elections and authorize the Board of Selectmen to conduct interviews for said positions and appoint the Town Clerk/Treasurer and the Tax Collector for a term of two years or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 55. To see if the Inhabitants will vote to approve an exchange of easements with Nufer Bolmer pertaining to utility, pedestrian and vehicle access between the Embden Community Center (formerly the Embden Elementary School), and the current town office; and use by the Bolmers of either the current town office entrance or the former elementary school, now the Embden Community Center highway entrance, for access to their land, all as specified in the easement deeds as drafted (refer to inset).

Municipal Officers, elected and appointed, recommend.

Article 56. To accept an 8.25 foot wide strip of land off the north side of lots 1, 7, 6, and 9 of Meadow Brook Acres, as deeded from Jeremy H. Spears, Jr. to the Inhabitants of the Town of Embden, as an addition to the existing right-of-way off the Slipp Road.

Municipal Officers, elected and appointed, recommend.

Article 57. Shall the following amendment to the Town of Embden's Shore land Zoning Ordinance, dated June 21, 2004, be enacted? Section 3.3 is amended to read:

3.3 *LATERALLY-SPLIT DISTRICTS shall have a belt of Resource Protection District of specified depth inland from the shoreline, behind which there shall be Limited Recreational-Residential District for the balance of the 250' depth inland. Lots shall have a straight-line shore frontage of ~~five hundred feet (500)~~ two hundred feet (200) as a condition for construction or development within the Limited Recreational-Residential District sector. There shall be two such Laterally-Split Districts. The Seventy-Five Foot Laterally-Split District (75' LSD) shall have a Resource Protection District belt extending 75' inland. The One Hundred Foot Laterally-Split District (100' LSD) shall have a Resource Protection District belt extending 100' inland.*

Municipal Officers, elected and appointed, recommend.

Article 58. To see if the Inhabitants will vote to accept four new road names which are: Mountainview Drive, Lakeview Drive, Ravine Drive, and Wren Drive or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Article 59. To see if the Inhabitants will vote to change the name of the Katie Crotch Road to Katie Road or what they will do related thereto

Municipal Officers, elected and appointed, recommend.

Dated: February 6, 2012

Charles Taylor, Chairman

Wayne McLaughlin, Selectperson

Elizabeth Pratt, Selectperson

Municipal Officers

